

Secret inquiry cleared MI5 says Thatcher

Callaghan call for new investigation rejected

By Philip Webster, Chief Political Correspondent

A detailed investigation by the director general of MI5 has concluded that renewed allegations of a plot by security service officers to bring down the Wilson government are false, the Prime Minister told a stunned House of Commons yesterday.

Mrs Thatcher told MPs that the inquiry had been carried out over the past four months and involved interviews with officers in post at the time.

She was turning down a demand by Sir James Callaghan, the former Labour prime minister, which was backed by Mr Neil Kinnock, for an independent inquiry

into the allegations by Mr Peter Wright about an attempt to destabilize the Labour government in 1974-75.

During highly charged Commons exchanges Mrs Thatcher accused the Labour opposition of abandoning the bipartisan approach to security issues and declared it was time to stop "raking over the embers" of a period 10 years ago.

But despite Mrs Thatcher's disclosure, both Mr Kinnock

and Sir James quickly reiterated their calls for an outside inquiry.

Labour sources confirmed last night that neither had been aware before Mrs Thatcher's statement to the House that the internal MI5 inquiry had been conducted.

Sources said that Mrs Thatcher could hardly accuse the Opposition of abandoning the bipartisan approach when she had not chosen to inform either Mr Kinnock or Sir James on Privy Councillor terms of the director general's inquiry.

Whitehall sources, however, declined to say last night when Mrs Thatcher had been told that the inquiry had taken place.

Mrs Thatcher's disclosure surprised MPs on all sides of the Commons, many of whom, after Sir James's intervention yesterday morning, felt that she would bow to his demand.

Sir James had issued a statement saying that recent press reports of Mr Wright's allegations went into greater detail than the 1977 inquiry instituted by himself, as prime minister, had known about.

He said that the truth or

falsehood of Mr Wright's charges should be examined by a fresh inquiry conducted from outside the security service. A senior judge assisted by assessors should be invited to review the 1977 inquiry findings, taking into account the information in Mr Wright's book and examining both him and those officers who had been implicated by Mr Wright or named by others.

Soon after Sir James's intervention the Speaker agreed to a request from Mr Kinnock for an emergency Commons question on the issue.

Mrs Thatcher reminded a hushed chamber of Sir James's statement as prime minister in 1977 that after inquiries into the allegations he was satisfied they did not constitute grounds for lack of confidence in the competence or impartiality of the service.

She had accepted the conclusions without question, she said. "I believed them, and I still believe them, to be correct."

She then referred to the recent allegations and disclosed that the director general of the security service had reported to her that, over the past four months, he had conducted a thorough investigation into all the stories.

There had been a comprehensive examination of all the papers relevant to that time, interviews with officers in post in the relevant parts of the security service at the time, including officers whose names had been made public.

Mrs Thatcher went on: "The director general has advised me that he has found no evidence of any truth in the allegations. He has given me his personal assurance that the stories are false."

"In particular, he has advised me that all the security

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Boots and batons fly in Belfast funeral clashes



Violence at a Belfast funeral as ranks of helmeted police clash with rioting youths (Photograph by Paul Faith) Report page 2

Bigger role for SAS in N Ireland

By Robin Oakley, Political Editor

The SAS presence in Northern Ireland is to be augmented as part of the Government's plans to tackle the new wave of terrorist violence unleashed by the IRA.

In addition the Government is to recruit hundreds more police reservists for the Royal Ulster Constabulary and the Army will provide more helicopters and increase their flying time to improve surveillance close to the border and to enable more troops to be moved more swiftly to trouble spots.

Mr Tom King, the Northern Ireland Secretary, told MPs yesterday of the new police recruitment plans in a debate on security in Ulster. But he did not make any announcement, as some Ulster MPs had expected, of a return to a policy of internment, last used in 1975.

Although the authorities never give details of the SAS role Whitehall was not going out of its way last night to deny the supposition, common among MPs, that what Mr King had been hinting at when he said: "The GOC has agreed to certain additional support to help combat more directly the present terrorist campaign."

Mr King said yesterday that he had given immediate approval to a request from Sir John Hermon, the Chief Constable of Northern Ireland, for a further significant recruitment.

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Iran-Contra scandal US official facing tax fraud charge

From Christopher Thomas, Washington

Mr Lawrence Walsh, the special prosecutor investigating the Iran-Contra scandal, yesterday charged a former State Department consultant with conspiracy to defraud the US Government in connection with more than \$2 million (£1.2 million) raised to supply arms to the Nicaraguan rebels.

Mr Richard Miller, a public relations executive, is the second person to be charged in the affair. Mr Carl "Spiz" Channell, a leading conservative fund raiser, pleaded guilty last week to similar charges.

Mr Walsh said in a six-page document setting out the charge that Mr Miller, Mr Channell and others carried out a conspiracy to defraud the US Treasury of tax revenues. Mr Channell last week named Mr Miller and Lieutenant-Colonel Oliver North, the sacked National Security Council aide, as co-conspirators.

Mr Miller is a former campaign worker for President Reagan. He was appointed as the communications director of the US Agency for International Development.

Mr Miller appeared in court yesterday and pleaded guilty to tax fraud conspiracy charges even though last week he issued a statement through his lawyer denying any wrongdoing. He would face a maximum penalty of five years' imprisonment and a \$250,000 fine if convicted.

The new charge came as retired Major-General Richard Secord testified for the second day at congressional hearings into the Iran-Contra affair.

He said that from his first meeting with a key middleman in the Iran arms sales it

was clear that the middleman viewed the project as an arms-for-hostages deal.

General Secord said he found the arms-for-hostages plan of the middleman, Mr Manucher Ghorbanifar, "repulsive."

Mr Robert McFarlane, then the National Security adviser, found Mr Ghorbanifar "one of the most despicable characters he had ever met."

President Reagan has consistently denied that the arms sales to Iran were part of a deal for gaining the release of American hostages in Lebanon.

General Secord, asked yesterday where the idea came from to use money from the Iran arms deal for the Contras, said it thought it was Lieutenant-Colonel North's idea.

He repeated that he believed he was working with the approval of the Reagan Administration.

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Tories pledge firm stand on defence

By Michael Evans, Defence Correspondent

The Government announced yesterday its firm commitment to maintain all the armed forces' major defence roles, in spite of the pressures on the equipment budget and the planned 5 per cent cut in real terms in military expenditure until the end of the decade.

Mr George Younger, the Secretary of State for Defence, took full advantage of the timely pre-election publication of the Defence White Paper yesterday to emphasize that while new equipment programmes might have to be delayed, there were no plans for a fundamental policy review. Nor would there be any change in Britain's main defence posture.

He also rejected fears that the strength of the Royal Navy would have to be cut back to pay for the Trident missile system. He said that it remained Government policy to keep about 50 frigates and destroyers. No decision had yet been made about new warship orders this year.

Mr Younger admitted, as he did last year, that he would face some very difficult decisions over which equipment orders to put back. The Ministry of Defence is currently examining its long term costs and officials admitted

which has given the forces a lot of crucial new equipment".

The defence budget for 1987-88 will be £18,782 million, of which just over 45 per cent will be spent on equipment.

According to ministry sources yesterday, the Government still wants to push on with the collaborative European Fighter Aircraft programme. A formal decision to go ahead is expected later this year. It would be about three years before this project would have an impact on the defence budget.

Yesterday Mr Denis Davies, the Labour defence spokesman, said the White Paper ignored the funda-

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Bank firm on pegging base rates

By David Smith, Economics Correspondent

The Bank of England yesterday refused to allow a cut in base rates despite further rise in the pound and mounting pressure in the markets.

The City believes it is only a matter of time before rates fall, and share prices rose to new highs. The FT 30 share index rose by 13.6 points to 1,640.5 and the wider FTSE 100 share index gained 21.4 points to 2,086.5.

There were suggestions that the delay in cutting rates was done so the Chancellor could avoid accusations of running economic policy simply to boost the Conservatives in today's local elections. But the Bank's tactics appear to have been designed more to calm markets. Bank acts, page 21

INSIDE Ferry disaster 'inevitable'

An incident involving the Herald of Free Enterprise was inevitable because of failings in the system for closing the bow doors, Captain David Lewry, the ship's master, told the London inquiry into the Zeebrugge disaster yesterday. Ship danger, page 3

Rolls rush

Extra application forms were rushed around the country to cope with last-minute demand for the Rolls-Royce share flotation, which closes today. But a postal strike in some London areas may hit applications. Page 21

United lose

Dundee United's determined football was not enough to prevent a 1-0 defeat in the first leg of the UEFA Cup final in Goteborg, Sweden. Page 42

Portfolio Gold

● The £4,000 daily prize in yesterday's Portfolio Gold competition was shared by two readers. Details page 3.
● There is a further £4,000 to be won today. Portfolio list page 27.

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Signs of solid vote boost Tory chiefs

By Robin Oakley, Political Editor

Conservative Party strategists were last night expecting the votes of about 12 million electors in local government elections today to provide Mrs Thatcher with good reason for the calling next week of a General Election on June 11.

They expect to lose many seats they won in 1983 in the aftermath of the Falklands war but private polls have revealed that the Conservative vote is holding up.

Their only remaining worry is evidence picked up by the same polls of a crumbling Labour vote in some districts which could give new impetus

to the SDP/Liberal Alliance.

Mrs Thatcher and her senior advisers will be meeting at Chequers on Sunday to assess the result of the local elections in detail before deciding whether to launch a general election on June 11.

In 1983, shortly before going to the country on June 9, the Conservatives won 40.5 per cent of the vote in local elections. Labour took 34.5 per cent and the SDP/Liberal Alliance 22 per cent. Anything like those figures in today's poll would make the calling of a general election virtually certain.

The latest national opinion poll shows the Conservatives with 44 per cent of the vote to 30 per cent for Labour and 25 per cent for the Alliance. The same Harris poll for TV-am showed support in the local elections at Conservatives 40 per cent, Labour 30 and the Alliance 20.

Meanwhile, Mr Neil Kinnock, the Labour Leader, yesterday launched a final assault on the Conservative record in local government, saying that cuts in government expenditure were the biggest cause of rate rises.

The Government, by contrast, has been stressing the activities of the so-called "Loony Left" councils

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Test tube clinic told to stop

By Thomson Prentice, Science Correspondent

A leading infertility clinic has been told to stop a "test tube" treatment involving the use of human eggs donated by relatives to women patients.

New guidelines issued yesterday by the Voluntary Licensing Authority, which monitors ethical and medical issues of in-vitro fertilization techniques, emphasize that donations from any close relative should be avoided, in the long-term interests of any baby conceived.

The clash between the authority and the private Wellington Humana Hospital in London, is the most serious to have occurred since the VLA was set up two years ago by the Medical Research Council and the Royal College

of Obstetricians and Gynaecologists.

Members of the authority are increasingly concerned about aspects of some techniques practised by infertility units, including the risks of multiple births and methods employed to avoid such births.

Specialists at the Wellington have been given four months in which to change the practice of using donated eggs from relatives, or its clinic will become the first to lose the approval of the authority.

Three women at the Wellington clinic have had babies in the last few weeks as a result of eggs donated by their sisters. The unit believes they are the first such cases in the world. Two of the women gave birth to twins.

However, The VLA is con-

cerned that such close relationships may have an adverse effect if children grow up to discover the background.

The practice is carried out at the hospital clinic by a team led by Professor Ian Craft and Mr Peter Brinsden. Mr Brinsden has said that he sees nothing wrong with egg donation from relatives and believes it is a "compassionate and caring" attempt to solve infertility.

The hospital issued a statement yesterday saying it had operated within the VLA guidelines and in the best interests of patients. It said it could not comment further "until we have had the opportunity to review the new guidelines with our ethical committee", but added that it fully supported Professor Craft and his team.

A parallel report will be drawn up by the Garming Board, whose inspectors will be making a number of visits to arcades over the next six months.

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National state lottery could boost public coffers

By Nicholas Wood

A controversial scheme to introduce a national state lottery, with the proceeds being used to boost public services, has surfaced in ministerial ranks.

The proposal has the support of some Treasury ministers, who have been impressed by similar schemes in the United States, which generate billions of dollars each year.

But it has run into opposition from other senior ministers who are nervous about the propriety of the state being seen to promote gambling. The scheme has no chance of being included in the Conservative manifesto for the General Election but could be implemented during a third term of office.

Home Office ministers, in particular, while not directly resisting the proposal, are worried about its potential impact on football pools revenue and premium bonds. The pools companies voluntarily donate more than £1 million a year to the Football Trust and the Football Grounds Improvement Trust.

According to ministers, there is substantial commercial pressure for a national lottery, operated by countries such as West Germany and Spain and by 22 states in the USA.

The New York State lottery, which is patronized by about 40 per cent of the adult population, generated a profit of \$668 million last year, all of which was handed over to the public education service.

Three games are drawn each day and there are three main weekly draws which are covered by television. Prizes range from \$500 upwards, with occasional jackpot producing a staggering \$40 million.

Under the 1976 Lotteries and Amusements Act, lotteries are legal in Britain as long as the maximum prize does not exceed £5,000, they are run for charitable purposes and the organizers are registered with the Gaming Board or the local authority. A number of local authorities already run their own lotteries.

An investigation aimed at establishing whether an age limit should apply to amusement arcades was announced yesterday by Mr Douglas Hurd, Home Secretary.

It follows claims by the Amusements Arcades Action Group that voluntary guidelines set by the British Amusements Arcades and Catering Trades Association are not being followed. These stipulate that at inland sites no-one under the age of 16 should be allowed to enter an arcade unless accompanied by an adult.

The inquiry by the Home Office's research and planning unit will examine the extent to which young people use amusement machines in arcades and elsewhere, whether there are signs of their becoming addicted to them and whether such activities lead to anti-social or criminal behaviour.

A parallel report will be drawn up by the Gaming Board, whose inspectors will be making a number of visits to arcades over the next six months.

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NEWS SUMMARY

Thousands hit by acid cloud

A mysterious ten mile long cloud of mist left thousands of people with sore eyes and blotchy skins yesterday.

Police in Nottinghamshire and Leicestershire were inundated with calls from frightened members of the public as the blue-tinted cloud approached, stretching from ground level to 4,000 feet.

One theory was that the cloud was sodium dioxide expelled from the giant chimneys of power stations in Nottinghamshire or industrial pollution blown by the winds from the continent.

Hospital is fined

A teaching hospital is to spend £3 million rebuilding its cockroach-infested kitchens after being fined for exposing patients to the risk of food poisoning.

Last weekend, more than 100 cockroaches were found at Hammersmith Hospital, west London, where kitchens had been closed temporarily in March because of infestation.

Yesterday West London Magistrates' Court ordered closure of the kitchens and fined the hospital £1,000.

Fasting in protest

Anatoly Scharansky, the Soviet dissident, will launch a series of protest fasts by Oxford University students when he speaks at the Oxford Union tonight.

The students are campaigning for the release of Alexey Magarik, another Jewish dissident, from a labour camp.

After Scharansky's address on Gorbachov, Glasnost and the Jews, the union president, Miss Jessica Pulay, will begin the first of a series of 24-hour fasts. Others will plan to fast for a day each until Magarik is released.

Stately homes

A campaign to lure more tourists to Britain's lesser known country houses was launched yesterday by Mr David Trippier, Minister for Tourism.

Last year historic houses attracted more than 36 million visitors. But the market is dominated by large and famous houses.

The Historic Houses Association wants to give more help to owners who cannot afford to advertise and to make tourists better aware of the variety of smaller houses and their attractions, not least the absence of crowds.

Brain-drain fears

Government proposals to fund universities by contract would seriously damage research and lead to an acceleration of the brain-drain, Professor Sir Mark Richmond, Vice-Chancellor of Manchester University, said yesterday.

In his annual Founders Day address, he urged the Government to reconsider plans to pay by results, saying the contract scheme would turn universities into nothing more than training factories, and lead to the disappearance of many institutions through mergers.

Mystery tape

A tape-recording of a woman telephone-caller claiming to know the murderer who strangled, stabbed and battered to death a widow, aged 66, was released yesterday by detectives anxious to speak directly to her.

The woman made four anonymous telephone calls to the police after Mrs Helen Fleet was killed while walking her dogs in woods at Worlebury, Weston-super-Mare, in March.

Police are also hunting a youth seen running away



No action on death

The Attorney General said last night there would be no prosecution in the case of Michael Delaney, who was killed in an accident involving a News International lorry near Wapping in east London.

Sir Michael Havers said in a Commons written reply that the Director of Public Prosecutions had decided there was insufficient evidence for a prosecution.

Last month an inquest jury returned a verdict of unlawful killing on the death of the unemployed labourer aged 19 in January this year.

The dons fall out over a rejected Rasta

By Ruth Gledhill

Cambridge University is in the grip of a new academic dispute after the failure of Benjamin Zephaniah, the Rastafarian poet, to be appointed visiting fellow in creative arts.

At least one, and possibly two, dons are considering resigning from the committee

which recommended the appointment of the poet to the Prince of Wales' old college, Trinity.

The dons are furious that an overwhelming majority vote by the advisory committee recommending the controversial appointment was thrown out in the final hour by the college council last week.

The vote in Zephaniah's favour was the biggest majority since the college began having artists as paid guests about 20 years ago, it was claimed. It was also believed to be the first time that the decision of the advisory committee has been overturned by the college council.

The final closing date for

applications was extended to allow time for other potential candidates to apply after dons were dissatisfied with the calibre of the existing 11 applicants.

Zephaniah, who was invited to apply for the post after being recommended by Glenda Jackson, the actress, had been led to believe his

application would be favourably treated.

"None of the other candidates were put through two interviews, or asked about their drug habits."

"I feel sorry that pressure was put on the Cambridge dons. But they should not have bowed to it," he said.

Protests as private jails win backing from Tories

By Martin Fletcher, Political Reporter

A Commons select committee triggered an intense political argument yesterday by saying that private companies should be allowed to build and manage prisons in an experimental attempt to overcome the crisis in the state-run system.

Mr Douglas Hurd, Home Secretary, swiftly welcomed the report by the home affairs committee. He was interested in any ways of using the private sector "in new and imaginative ways" to build prisons more quickly, and had already instructed his officials to examine the committee's recommendation.

Lord Cairdness, Home Office minister responsible for prisons, is due to visit privately-run prisons in America this September, and there is speculation that the Tory manifesto could include a commitment to such a system.

However three Labour members of the committee publicly dissociated themselves from the report, saying they "totally reject the idea that any form of custody should be the subject of private profit".

Miss Frances Crook, director of the Howard League for Penal Reform, said: "Prisons for profit is an immoral concept, and irrelevant to the substantial penal problems we face in Britain."

The committee's proposal was described by the Prison Officers' Association as "dangerous and undemocratic" and by the Prison Reform Trust as "highly precipitate and highly dangerous". The National Association of Probation Officers expressed "grave reservations".

The gravity of the prisons crisis is made plain in the latest figures which show that nearly 50,000 prisoners now occupy accommodation designed for 41,000 and that their numbers are rising inexorably.

Home Office projections suggest a further 20 per cent increase by 1995, outstripping the Government's emergency prison building and refurbishment programme.

The four Tory MPs responsible for the report, led by Sir Edward Gardner, QC, and including Mr John Wheeler, a former prison governor, argue forcefully for "contract

provision" along the lines of prisons run by the private Corrections Corporation of America (CCA) which they visited last year.

The CCA builds the prisons at no cost to the State, manages them, and transfers them to state ownership at the end of 20 years. It constructs new prisons in under 10 months, compared with seven years for an average British prison, and Mr's were "greatly impressed" by their superior design and efficiency.

The cost to the taxpayer is less, but the contractor must maintain rigorous standards or lose the contract. The committee suggests that in Britain these standards should, as an added safeguard, be made legally enforceable.

The report says: "The argument against the profit motive seems bizarre when people are employed in the prison service to gain the benefit of wages and conditions of service. That is simply another profit motive."

"Given the long-standing squalor of the state-provided system there is no reason to suppose that privately-managed institutions could not improve conditions to the benefit of inmates and public alike."

Prison cleared of brutality charges

An investigation into the rooftop demonstration at Peterhead jail, north of Aberdeen, last November, has found no evidence to support the inmates' allegations of brutality at the hands of prison officers.

But Mr Tom Buyers, Chief Inspector of Prisons in Scotland, said that the inquiry had identified a number of areas where changes should be made at the 99-year-old jail and in the Scottish penal system generally.

The report recommended that at least four new secure units, accommodating no more than 15 prisoners each, should be built.

The report also recommended a review of the relatively new, and allegedly hard-line, parole policy.

Home Affairs Committee: Contract Provision of Prisons (Stationery Office: £1.60).

Labour's pledge to patients

By Jill Sherman, Social Services Correspondent

A Labour government would give patients a Bill of rights enabling them to choose their own doctors, accept or refuse treatment, and have access to medical records, Mr Michael Meacher, the party's health spokesman, said yesterday.

Launching a patients' charter, Mr Meacher said that patients' rights should determine the nature, structure and operation of the National Health Service.

"At the moment these rights are being transgressed. Increasingly, as health cuts bite, patients are being treated by junior, trainee and even untrained medical staff, often without supervision," he said. The charter would also guarantee patients the right to be discharged from hospital only when satisfactory care could be provided in the community, the right to secondary medical opinions, and access to an independent complaints panel.

The idea comes after a two-year experiment involving the MSC and the National Council for Voluntary Organizations (NCVO).

Now the NCVO wants to extend the project, with an initial target of 100 jobs for the long-term unemployed.

M4 crash barriers 'unsafe'



Uprooted crash barriers set in insufficient concrete along the central reservation of the M4.

By a Staff Reporter

New evidence of defects in motorway central-reservation barriers was presented to the Government yesterday.

A survey last weekend of crash barriers along the M4 between Swindon and Wokingham, close to where 13 people died in a cross-over crash last June, disclosed that many are badly constructed and may be unsafe.

The barriers had been bedded-in in the same way as those which featured in the June accident.

Department of Transport specifications require the concrete foundations of barriers to be at least 760mm deep to prevent them being uprooted during an accident. Some of the footings inspected were only 460mm deep.

The evidence was presented to Mr Peter Bottomley, minister responsible for roads and traffic, by parents of victims of the accident at a meeting in London yesterday.

The survey brings renewed pressure on the Government to hold a public inquiry into the

causes of the accident, in which a transit van carrying young people crossed the central reservation and collided with three oncoming cars.

Solicitors acting on behalf of one of the survivors of the accident are taking action against the Department of Transport and Berkshire County Council for allegedly failing to maintain motorway safety.

The survey was carried out by researchers acting for *New Civil Engineer*, the professional magazine of the Institution of Civil Engineers.

Mourners fight with police at funeral of IRA bomber

By Richard Ford

Violent clashes at the funeral of a Provisional IRA terrorist between mourners and the security forces ended with 16 people injured yesterday.

As soldiers and police wielding batons fought with screaming mourners outside the Royal Victoria Hospital in Falls Road, west Belfast, seven plastic bullets were fired.

Youths hurled stones and slabs of concrete at police in

full riot gear who were flanking the cortege.

One police officer was detained in hospital with head and neck injuries after being knocked unconscious when he was hit by a large slab of concrete. A total of 15 others, including a soldier, police officers and demonstrators were also treated for minor injuries.

The violence occurred when the coffin of Finnbar Mc-

Kenna, a terrorist aged 33, halted in Falls Road, leading police to suspect that the IRA may have been about to attempt a publicity stunt by firing a volley of shots over it.

Earlier there had been brief fighting between mourners and police as the coffin, covered by the Irish tricolour, was carried down the streets. Police drew batons to protect themselves from youths throwing stones.

McGahey backs 6-day week

By Tim Jones

The president of the National Union of Mineworkers, Mr Arthur Scargill, appeared to be more isolated than ever yesterday after the majority stood shoulder to shoulder with him through the bitter year-long dispute, told South Wales miners he backed their stand on agreeing to six-day working for a proposed new "super pit".

Against the strong oppo-

sition of Mr Scargill, the union's leadership in South Wales has agreed to changes in miners' traditional work patterns to secure the £90 million investment at Margam, near Port Talbot.

Mr Mick McGahey, the retiring vice-president, told delegates to the area conference: "I always question those who tell me they stand firm and never move. That only demonstrates you are a

monument - not a movement."

The veteran Communist said the union should be fully prepared to discuss work changes and new technology for the future of the coal industry.

Earlier in the conference, Mr Des Duffield, president of the South Wales NUM, had criticized "narrow ideological thinking" within the union.

Court clerks criticize 'hounding' of judges

By Frances Gibb, Legal Affairs Correspondent

The alleged "hounding" of judges and magistrates by the media and by politicians came under attack yesterday, at a conference of the Justices' Clerks' Society.

Mr Gerard Sullivan, president of the society, which represents the chief legal advisers to magistrates in England and Wales, claimed that such attacks were threatening the independence of the criminal justice system.

Mr Sullivan's remarks came after similar criticisms made by Lord Hailsham of St Marylebone, Lord Chancellor,

and Sir John Donaldson, Master of the Rolls.

Mr Sullivan said that judges and magistrates should pay due regard to public opinion, but that opinion, as reflected by the media, did not include "the hounding of individual judges who may, with hindsight, have made errors of judgement in decision-making".

He said that almost every day files came across his desk marked "perverse decision by magistrate", but the authors of such remarks had never sat in a court of law with responsibility to sentence their fellow men.

Hope for 100,000 new jobs

By John Spicer

A plan to cut the unemployment total by up to 100,000 by providing jobs and training in voluntary organizations has been put to the Manpower Services Commission.

The idea comes after a two-year experiment involving the MSC and the National Council for Voluntary Organizations (NCVO).

Now the NCVO wants to extend the project, with an initial target of 100 jobs for the long-term unemployed.

The scheme involves the Government giving employment and training grants direct to voluntary organizations to enable them to employ additional staff, give them training and to extend and develop their services. Staff would be employed for up to two years.

The NCVO says the net cost to the Government of the first 30,000 places would be about £76 million, after savings in benefits and increased taxes

and national insurance revenue are taken into account.

The scheme would involve the payment of an employment and training grant of about £120 a week out of which the employee would receive the going rate for the job. Organizations interested include Age Concern and the RSPCA.

If the MSC approves the plan, it will be recommended to the Department of Employment.

Plessey defends 'prison' factory

"He was just joking... wasn't he?" said an embarrassed Plessey man yesterday, trying to deflect the flak after the Prince of Wales had likened their shiny new Plymouth factory to a Victorian prison.

But the workers didn't seem to think so as some of them headed for the Lopes Arms at lunchtime.

"We've been calling it The Prison since we moved in there in January," said one, pointing towards the high-tech plant that sits grey, square and faceless under the first foothills of Dartmoor.

"Prince Charles must have got exactly the same feel of the place as us."

Architects twinned nervously and admitted that many hi-tech factories are little more than glorified sheds - albeit highly sophisticated sheds - which provide large amounts of unencumbered floor space to give flexibility at relatively low cost. As such they tend to be high on cerebral appeal and low on spiritual assets.

They reminded themselves that Charles is due to address a Royal Academy debate on the aesthetics of architecture and see their tormentor seizing his chance to fuel the controversy.

Mr Stuart McIntosh, plant business manager, said: "We make very advanced microchips and to do that we have to have an ultra-clean atmosphere. The air in the clean room is changed six hundred times an hour. No cubic foot of air is allowed to contain more than 10 particles more than one-hundredth the size of a pinhead."

Plessey say they are now Britain's largest maker of semi-conductors and that Rotherham is the first plant in Europe to make complementary metal-oxide silicon integrated circuits at sub-micron levels on wafers six inches across.

Whatever they are, they are now part of the white heat of technology - even if they end up threatening to deface Dartmoor, most of which Prince Charles owns.

Journalist must give sources

The Appeal Court yesterday ordered a journalist to reveal his sources to help Government inspectors uncover a suspected insider dealing leak by Civil Servants.

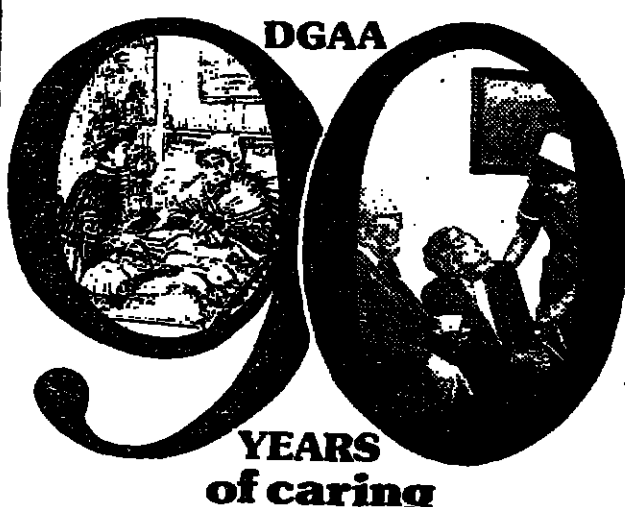
Lord Justice Slade, sitting with Lord Justice Lloyd and Sir George Waller, overturned an earlier High Court ruling allowing Mr Jeremy Warner, business correspondent of *The Independent*, to keep his sources for two articles secret.

But they gave him until June 2 to decide what to do before they consider what punishment, if any, should be imposed.

Lord Justice Slade said he was reluctant to expose Mr Warner to punishment. He fully accepted the principle that responsible journalists should be entitled to protect their sources of information.

However, he said, their rights must be overridden for the prevention of crime.

Mr Warner, who was ordered to pay all the costs was given leave to appeal to the House of Lords. He said outside court that he was prepared to go to jail rather than reveal his sources.



Ninety years ago the DGAA was founded to help those who are today's professional people facing livelihoods that had collapsed - and with very few others to care.

Succeeding decades have produced differing circumstances, but the continuing threat has been the knowledge that everywhere there are people, who had thought their plans for later life complete, quite suddenly finding themselves totally unable to cope.

Failing health, savings washed in value, the shock of bereavement - whatever the reason, in each case the need for speedy help in deep distress has been vital.

The DGAA helps many hundreds of these unfortunates to stay in their own homes and if needed, offers a service of devoted professional care in 13 Residential and Nursing Homes. Without direct state aid, we depend very largely on donations from people like you. Please help - while you are able, with a donation or a legacy.

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Children
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Inquiry told of 'normal day' that led to tragedy Captain admits running a 'danger system' on ferry

By David Sapsted

The captain of the Herald of Free Enterprise admitted yesterday that the system used on his ship for ensuring that the bow doors were shut was "very dangerous".

But Captain David Lewry told the inquiry into the disaster that claimed almost 200 lives that the procedure was followed by all masters in the ship.

He rejected a suggestion from Mr David Steel, QC, representing the Secretary of State for Transport, that it was "a system no sensible master could operate".

Mr Lewry, speaking publicly about the disaster for the first time, denied any knowledge of incidents involving the Herald's sister ship, which had set sail with its doors open on four occasions.

The captain said that had he been aware of those incidents he would have instigated a "positive reporting system and requested light indicators on the bridge".

He admitted that he had set sail without knowing the weight of the cargo but he maintained that the ship was stable under any load conditions.

Captain Lewry, aged 47, who has held a master's certificate since 1966 and served in the Herald for seven years, told the inquiry in Church House, central London, of the "normal day" on which his ferry set sail to disaster.



Captain David Lewry: did not know the weight of cargo.

He said he went to the bridge about 15 minutes before the Townsend Thoresen ferry sailed. He thought he went of his own accord but could not remember if he was summoned, or recall who was there.

"I really can't remember. It was such a normal day. So much happened afterwards. I can't remember who was there 15 minutes before. I just don't know."

When he went to the bridge before the ferry's final sailing it was his decision to leave port, and he did so without being told the bow doors were closed.

Mr Steel asked: "Did you think the vessel was ready and fit to sail?"

Captain Lewry said: "I received no information indicating otherwise", and added that it was procedure only to report if something was wrong.

I really can't remember. It was such a normal day. So much happened afterwards. I can't remember who was there 15 minutes before. I just don't know.

— Captain Lewry yesterday

The inquiry had been told that the ship sailed with the bow doors open, which was the probable cause of the disaster. But Captain Lewry said: "We all assumed that it was almost impossible to go to sea with the bow doors open".

Mr Steel said: "Hadn't you heard of other vessels in the fleet departing with their doors open?"

"No. If I had known, I would have immediately instigated positive reporting on the bridge and then requested light indicators."

Mr Steel recalled previous evidence that another ferry master had requested indicator lights to show that the bow doors were shut and had been refused by the Townsend Thoresen management. "Did that not ring a warning bell?"

"I am afraid it did not."

He also told Mr Steel that he would not normally know how heavy the ferry was with freight, ballast, fuel or supplies. Officers relied on shore staff not to load excessive quantities of people or cars.

Mr Steel said: "Do you agree that you did not know how much cargo you carried, so you could be overloaded?"

"Yes", Captain Lewry said. He said he now realized he operated a "dangerous system" on board the ferry.

Mr Charles Haddon-Cave, counsel for surviving passengers and the relatives of the victims who perished, told the captain: "It is plainly obvious to anyone that the system you and the other masters were operating was highly dangerous, and that an incident of some sort was inevitable. Would you agree?"

The captain agreed. Mr Steel also asked what the captain thought about his crew drinking on duty, which was not against the rules.

The captain said it was allowed in moderation. Captain Lewry, who suffered a punctured lung in the disaster, went on to describe what had happened as the ferry capsized. "I was looking in the radar when the quarter-master shouted back: 'I've got a port helm on but she's going to starboard'."

"I looked up from the radar and the obvious thing was that the ship was starting to list. I realized that something abnormal was happening. The ship continued to list quickly. I remember asking for the bow doors to be closed, and then the ship went very rapidly to port and I was thrown down the wheelhouse to port."

The hearing continues.

Sir Roland unveiled again



A 120-year-old statue of Sir Roland Hill, the "penny post" reformer, being unveiled by the Post Office yesterday. It was created in 1939 by Birmingham postal workers to protect it from bombs and now the Post Office hopes to find it a new site (Photograph: Philip Dunn).

Warning on sunbeds risk

By Jill Sherman
Social Services
Correspondent

Most sunbed centres are not observing government safety guidelines and are exposing people to unnecessary risks, the Consumer Association says today.

A survey conducted by a specialist in ultraviolet radiation found that more than 80 per cent of centres visited were not even aware of safety procedures set by the Health

and Safety Executive.

The inspector found that warnings were not usually issued about the effects of ultraviolet light. Customers were not always told to wear goggles, some were told that goggles were not necessary, and some goggles were inadequate.

The survey, reported in the association magazine, *Which?*, says that in many cases sun canopies had nothing between the lamp and the

person underneath, so there was nothing to protect people from exploding lamps. Some centres visited paid little attention to the client's skin type or the length of sessions.

The Consumers Association called for official safety guidelines to be mandatory in all sunbed centres.

Members of the Association of Sun Tanning Operators have agreed to follow a code of practice, but there is no national licensing body.

Portfolio Gold—Winners make their choices

Two winners share the Portfolio Gold prize of £4,000 and they intend to spend the money on projects as diverse as computer hardware and a special summer holiday.

Mr Douglas Quadling, aged 61, of Archway Court, Barton Road, Cambridge, a retired mathematics lecturer, plans to invest in some computer hardware for his home.

He began playing the competition regularly when he retired about 18 months ago, after 18 years with the Cambridge Institute of Education.

Mr Walter Wortley, aged 38, a self-employed jewellery engraver, of Newport Road, New Bradwell, Buckinghamshire, said the money would go towards a summer holiday with his wife and his son, aged 11.

Readers can obtain a Portfolio Gold card by sending a stamped addressed envelope to: Portfolio Gold, The Times, Blackburn BB1 6AJ.



Mr Douglas Quadling will buy computer hardware.

House buying for beginners

A new house-buying guide for first-time buyers, telling them of the perils and pitfalls that lie in wait for the unwary, was launched by the Office of Fair Trading yesterday (Our Property Correspondent writes).

Called *Home Sweet Home*, it guides the buyer step by step through the purchase.

The guide will be available from Citizens' Advice Bureaux, consumer advice centres, trading standards departments and libraries.

Girl was 'battered, branded and burnt before the final blow that killed her'

A girl aged four who was allegedly tortured and murdered by her mother and stepfather, was branded on her buttocks before she died, the Central Criminal Court was told yesterday.

Dr Michael Heath, a pathologist, said he found a scar in the shape of an L or 7 on her bottom "caused by the application of a hot instrument".

Her injuries also suggested she had been burnt 15 times down either side of her spine, possibly with a cigarette, in the few hours before her death.

Dr Heath said that the girl, Kim, might have died from a number of her injuries but he found the cause of death was a haemorrhage under her skull, "consistent with a kick or an extremely forceful blow from a fist".

She had a deep bruise in her temple. "It fits in more with a kick from the front of a shoe." He said the injury could not possibly have been caused by her falling down stairs.

Kim's mother, Pauline Carlile, aged 27, and her stepfather, Nigel Hall, aged 24, of Ferrier estate, Kidbrooke, south-east London, both deny murdering Kim on June 8 last year. They also deny charges of cruelty and inflicting grievous bodily harm, and wounding and assaulting her between October 3, 1985, and June 8 last year.

Dr Heath said that the girl had also been battered about the head and body, held by her ears and injured in the groin in the days leading up to her death.

Yellowing of her skin suggested bruising over a period of two weeks. Some of the old bruises on her face were caused by punches or kicks. She was undernourished, her bones were prominent through her skin and her eyes were sunken.

She showed signs of dehydration, starvation and weight loss.

"Without her head injury, she had a number of injuries to

the body and internal injuries to the abdomen which, in my opinion, were life-threatening."

Dr Heath said that the injuries to the child's abdomen could not have been caused by accident or a tantrum but "by a blow of considerable force or being dropped from a height of four to five feet".

Later the court was adjourned after a woman collapsed in the witness box as she described the reasons which led her to phone Greenwich social services about the child.

Mrs Edna Barbanti said that, although she had visited Mrs Carlile and Mr Hall at their maisonette, she had not seen Kim.

Mrs Barbanti said that when she asked to see the child Mrs Carlile had given her a look as if to say "don't ask".

Mrs Barbanti said that she became "ill with worry over Kim" and called "the welfare people". She did not leave her

name. "I was afraid Nigel would go to prison for it."

She had known Mr Hall for more than two years. He had been a friend of her son's and, after he had started living with Mrs Carlile, she had asked her about the children.

"She said three were fine but Kim was evil," Mrs Barbanti said. Mrs Carlile claimed that the child ate her own faeces and urinated all over the place.

"The next time Pauline rang she said she had put boiling water into the bath and the child had stood in it until her feet blistered."

Later Mrs Barbanti had asked to see the children. "But when I went in there were only two of them. Kim was not there."

"I really became ill over it as I could not believe a child of four would stand in boiling water. I phoned up the welfare people and told them about my concern."

The hearing continues.

Children 'fear Aids adverts'

By Martin Fletcher
Political Reporter

The government's Aids campaign on television had "caused real fear for some infant and young primary children", the National Association of Head Teachers told MPs last night.

The advertisements had also provoked many questions in classrooms and they would have been of far greater value had teachers been forewarned of their content, the NAHT said in evidence to the all-party social services committee.

The NAHT called for the "urgent establishment" of a national body of experts to vet the "plethora" of books, videos and other material being inundated. Schools had no time to check all the material.

A batch of blood plasma which infected three haemophiliacs with Aids could have infected other patients treated by the same blood product, said the Department of Health yesterday.

The contaminated batch of Factor 8, which infected three boys in Birmingham last summer, is understood to have been imported from America before strict screening was introduced earlier last year.

Asian graduates suffer in job hunt

By Peter Evans, Home Affairs Correspondent

Research showing that graduates from ethnic minorities find it much more difficult than white graduates to find jobs was published yesterday by the Commission for Racial Equality (CRE).

The report, described as disturbing by Mr Peter Newsam, chairman of the CRE, says that less than half of graduates from ethnic minorities in the sample were in full-time employment 12 months after graduating, compared with 70 per cent of white graduates.

A larger proportion of Asian graduates than of any other

group was completely without work during the year after graduation. Of Asian graduates, 16 per cent had been continuously unemployed, unable to find either part-time or short-term full-time jobs, compared with 8 per cent of whites.

The research found that Asians were obtaining jobs with lower salaries than others did with comparable degrees.

Employment of Graduates from Ethnic Minorities. A research report by John Brennan and Philip McGeevor (Commission for Racial Equality, £1).

Nearly 4m children 'living in poverty'

By Jill Sherman, Social Services Correspondent

Nearly a third of British children live in or on the margins of poverty, the Child Poverty Action Group claims in a report published today.

The report, based on government figures, shows that nearly four million children live in households where income is below 140 per cent of the supplementary benefit level.

Nearly half a million are in homes where income is below

supplementary benefit level.

The report says that the number of children living in conditions of financial hardship has increased by 64 per cent since 1979.

"Two out of three people living in or on the margins of poverty in 1983 were living in families with children", the report says.

Poverty: the Facts (CPAG, 1-5 Bath Street, London EC1; £1).

City serial to rival Archers

By Jonathan Miller
Media Correspondent

In an undisguised appeal to the yuppie market, the BBC is to launch a soap opera on Radio 4 this autumn which promises to delve into the lives of young urban professionals who do not live in Ambridge.

The twice-weekly drama series, still untitled, is designed to attract younger listeners who have found little for them on Radio 4.

It will tell the stories of five young people from differing backgrounds who come to London to embark on new careers. The action will centre on a house in south London owned by the daughter of a wealthy East Anglian family.

Her lodgers include a Scotsman who works in the City, a twin brother and sister from Liverpool, one of whom is embarking on a management career and the other unemployed, and an Asian woman from Birmingham beginning her houseman year in a London hospital.

To keep the action taut, one of the women is pregnant out of wedlock, although the BBC is not revealing which one. The programme will be broadcast year-round, and repeated in an omnibus edition on Saturdays.

£1m accolade puts Bacon at the top

More than £1 million has been paid in New York for a painting by Francis Bacon, making him the most expensive living British artist.

His "Study for Portrait II", a ghostly figure painted in 1973, came from the remarkable collection of avant garde works accumulated by Baron Lambert, the Belgian banker. It was the most expensive work in Christie's seasonal contemporary sale, selling to a Swiss dealer for \$1,760,000, or £1,035,294 (estimated \$700,000 to \$900,000).

A second Bacon, from a different source, confirmed his pre-eminence. This was a contorted portrait entitled "George Dyer Talking", dated 1966, which sold to the same buyer at the New York sale on Tuesday evening for \$1,430,000 (£841,176).

Among the other auction records established at the sale was the £388,235 paid for a work by the late Andy Warhol, "White Car Crash 19 Times". The sale produced a total of

\$15,315,740 (£9,009,258). The contents sale held by Christie's South Kensington at the late Lord Wolverton's racing box, Queensberry House, Newmarket, on Tuesday produced £554,785.

At another contents sale, held by Phillips at Neatherhall, near Bury St Edmunds, a record £44,100 was paid by a London dealer for a nineteenth century Dutch estuary scene by the elder Hermanus Koekkoek.

Another house sale yesterday was conducted by Sotheby's at The Manor House, Sutton Veny, Wiltshire, which once belonged to Sir William Nicholson, the painter, and until recently to Lord Farmoor. Oak was in demand and a London dealer paid £13,750 for a Charles II dresser of about 1680. In London, a sale held by Sotheby's of nineteenth century European pictures, many on fairytale and children's themes, made a total of £374,561.

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Inquiry 'shows plot story to be untrue'

The Prime Minister revealed to the Commons that an internal inquiry had been carried out in the Security Service over the past four months into allegations that it had plotted to undermine the Government of Mr Harold Wilson.

It had been found, Mrs Thatcher said, that there was no evidence of any truth in the allegations. There would be no further investigation.

Opposition MPs expressed their dissatisfaction with her statement.

Mr Neil Kinnock, Leader of the Opposition, had asked if the Prime Minister would make a statement in response to a statement made this morning by Sir James Callaghan calling for a review of the findings of the 1977 inquiry into allegations about operations of the Security Service in the mid-1970s, taking into account information

and I still believe them to be correct.

Early in 1978 a book was published, entitled *The Plot*, which contained fuller accounts of these allegations.

Mr Cranley Onslow (Woking, C) has let me see copies of correspondence which he exchanged with the then Prime Minister. Mr Onslow drew Mr Callaghan's attention to the contents of the book, and in particular to a number of statements attributed in the book to the then Sir Harold Wilson. Mr Onslow urged the then Prime Minister to arrange for a full inquiry to be undertaken by the Security Commission.

In his reply dated February 20 1978, the then Prime Minister said: "So far as I can see, there are no significant statements about matters of national security in this book which the authorities were not aware when I issued a statement on allegations about the Security Service on August 23 last. I put the statement in the *Official Report* on December 8."

He concluded: "I have nothing to add to it."

In recent weeks these allegations have been given renewed currency in press reports which Sir James Callaghan, in his statement issued this morning, says go into greater detail than the 1977 inquiry knew about.

It would not be appropriate for me or other members of this Administration to see papers relating to that time, and we have not asked to do so.

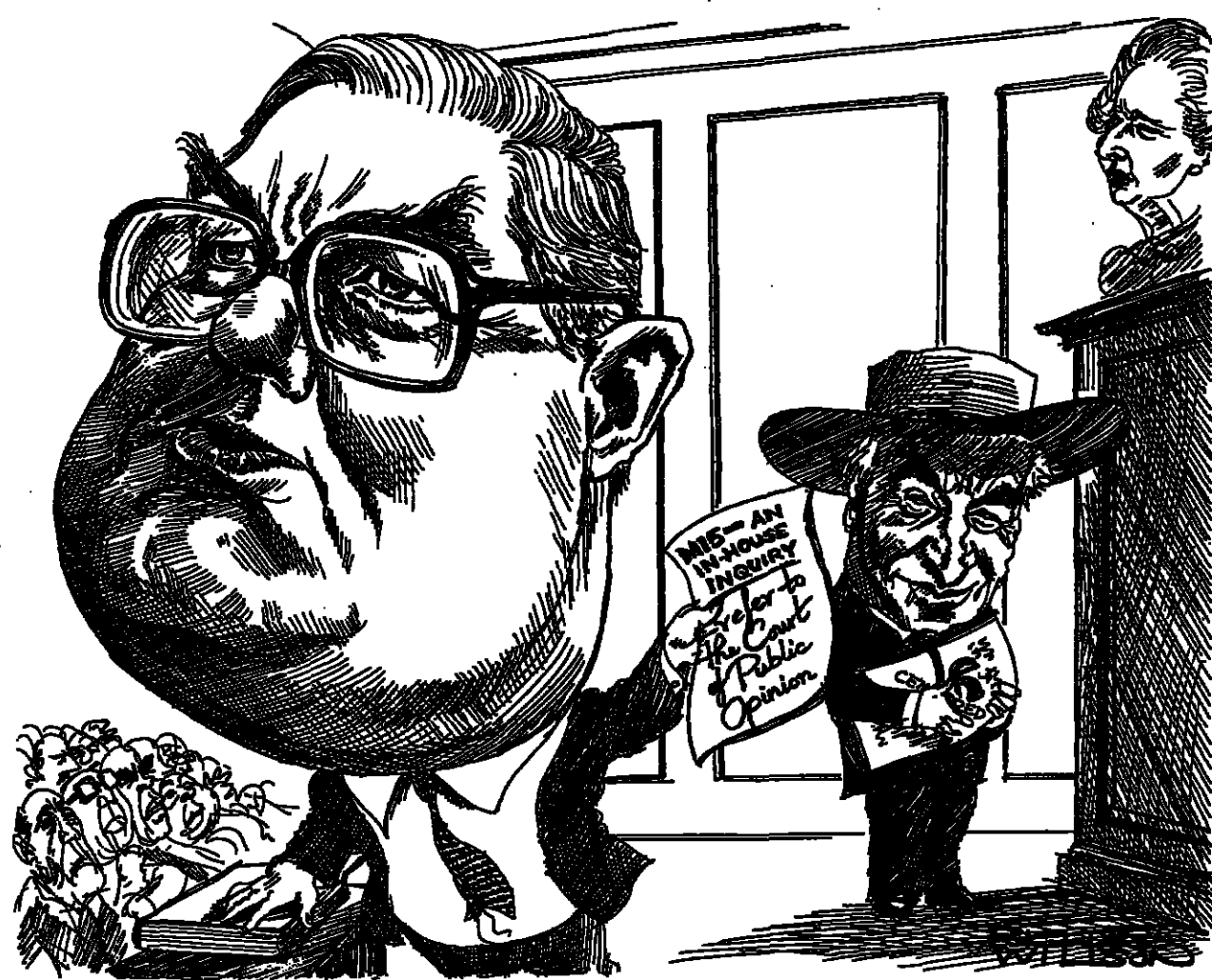
I can, however, tell the House that the Director General of the Security Service has reported to me that, over the last four months, he has conducted a thorough investigation into all these stories, taking account of the earlier allegations and of the other material given recent currency.

There has been a comprehensive examination of all the papers relevant to that time. There have been interviews with officers in post in the relevant departments and of the other material given recent currency.

The Director General has advised me that he has found no evidence of any truth in the allegations (Labour protests). He has given me his personal assurance of confidence in the competence and impartiality in the Security Service or for instituting a special inquiry.

On December 8 1977, he told the House that Lord Wilson associated himself with that statement and therefore there was no reason to carry the matter any further.

I accepted Mr Callaghan's statement and conclusions without question. I believed them



Sir James Callaghan: "It is more important for the public to be convinced."

has categorically denied the allegation that he confirmed the existence within the Security Service of a disaffected faction with extreme right-wing views.

He has further stated that he had no reason to believe that any such faction existed.

No evidence or indication has been found of any plot or conspiracy against Lord Wilson by or within the Security Service, or any misuse of information obtained in the course of their investigations.

Further, the Director General has also advised me that Lord Wilson has never been the subject of a Security Service investigation or of any form of electronic or other surveillance by the Security Service.

Sir James Callaghan, in a statement issued on March 22 this year, declared that he had every confidence in the integrity and ability of the present Director General of the Security Service. So do I.

I accept the assurance and the advice which he has given me.

This latest investigation, tak-

ing account of recently published material, confirms the conclusions reached and announced by Mr Callaghan in 1977, which I then accepted without question.

That was in accordance with the tradition of bi-partisan support for the security and intelligence services and the work they do. Mr Dennis Skinner (Bolsover, Lab): Enough said.

Mrs Thatcher: Like Mr Callaghan in 1977 and again in 1978, I do not propose to institute any other inquiry into these matters.

In the light of the Director General's assurance and advice

● We have not asked to see the Callaghan papers ●

I do not believe that any further inquiry would be justified.

So, once again, as in 1977, detailed inquiries have confirmed the conclusion that there are no grounds for lack of confidence in the competence or

impartiality of the Security Service or for instituting a special inquiry.

It is time to stop raking over the embers of a period over 10 years ago; and to assert confidence, as I readily do, in the Security Service's strict adherence to the directive under which it carries out its duties, and in its skill and loyalty in carrying out the tasks which it is called upon to undertake in the defence of our security and freedom.

Mr Kinnock said that he shared the confidence of the Prime Minister and Sir James in the Director General of the Security Service.

The way the Director General had inquired into these matters gave all the more reason for confidence in the Director General's assurance and advice.

When Sir James Callaghan himself was now seeking a review of that inquiry because there was a direct conflict of evidence between what Mr Peter Wright

Thatcher not to give him a positive response (Conservative protests).

Mrs Thatcher said that since Mr Kinnock accepted the integrity and loyalty of the Director General of the Security Service, he should accept his advice (Labour protests).

Mr James Callaghan (Cardiff South and Penarth, Lab) said that he was grateful that the Prime Minister had taken the opportunity to tell the House about the investigation by the Director General.

"It is all very well for her to be convinced about these matters, it may be all very well for me to be convinced about these matters, but I think it is more important for the public to be convinced."

"What I have said in my statement is quite clear. There is a direct conflict of evidence between what Mr Peter Wright

says and what I was told by the Director General of the Security Service in 1977.

(Conservative MPs: Who do you believe?)

"I have my own views about whom I believe and I have expressed that in my statement by saying that strangely enough Mr Wright did not offer any explanation, for his failure to come forward in 1977 to tell that inquiry what he then knew, despite the public invitation that I issued to witnesses to do so."

In his view and judgement it would be better to clear the matter out of the way. In order that there should be public confidence and so that the Security Service knew that it had public confidence, there ought to be an independent inquiry from outside the security services.

"I believe I know what conclusion would be reached by that inquiry and because of that, and because I have certainly nothing to fear from such an inquiry, I believe the Prime Minister has missed a very good opportunity at this moment both to close an unhappy chapter and to open a fresh one."

The contents of the book would continue to dribble out in one country or another and every time there would be fresh allegations and charges and the Security Service and everybody else would rest under these allegations.

The Prime Minister was stubborn in not yielding to the suggestion that there should be an independent group that would look objectively at these matters and report to her and the House and second that they should look at the prospects of some oversight body reviewing the work of the security services, its targets, management struc-

● It is time to stop raking over the embers ●

ture and staff counselling, and if anything was needed that was needed for the future.

The Prime Minister had given a partial reassurance by her statement, which had been drawn out of her by his comments to the press that morning.

"I ask her once again to consider whether she cannot on some occasions be wrong and it would be better to accept some good natured well intentioned advice that is offered to her."

Mrs Thatcher said she was grateful for his saying that the statement went some way to give a reassurance.

"I believe that to reasonable people it will go the whole way to reassure them."

Nuclear waste scheme attacked

The Government's abandonment of four possible sites for the disposal of low-level nuclear waste last week had made the policy of concentrating nuclear waste disposal at Drigg in Cumbria increasingly unacceptable, Dr John Cope, Opposition spokesman on the environment, said during question time.

He added that the Government had totally failed to make the necessary investment in infrastructure of roads and other communications, which should be the prerequisite of any such policy. The people of Cumbria were losing faith in the Government and its policies.

Mr William Waldegrave, Minister for Environment, Countryside and Planning, said that it might be necessary to create low-level facilities at power stations. Drigg could not be the only facility. Ministers had gone out of their way to discuss these matters with councils in Cope and there had been a good level of agreement.

Rates grant for school pay passed

The Commons on Tuesday night approved by 188 votes to 135, a rate-support grant report concerned with teachers' pay.

Mr Rhodes Boyson, Minister for Local Government, who moved the report, said that when Mr Kenneth Baker, Secretary of State for Education and Science, had announced the report on March 2, he had proposed that the national taxpayer would make a significant contribution towards the extra cost that would result.

Most teachers would get their increase at the end of May and, if the House approved this report, local authorities would have the block grant that it made available before then.

Mr Jack Straw, an Opposition spokesman on the environment, said that over the past eight years the Government had plunged the rate-support grant system into chaos. Because of the cuts in the grant, rates had risen twice as fast as inflation.

The spending record of local authorities, Labour's Liberal and Tory, was being the subject of central government. Now, to twist the knife further, ministers were planning to compound the chaos and inequity of the past eight years by introducing a poll tax which would lead to swinging increases in what families across the country would have to pay. Mr Matthew Taylor (Truro, Lib) said the Alliance welcomed the teachers' pay award as a step in the right direction but would see more spent on school books and classrooms. Teachers' negotiating rights should be restored.

Aid promised on rates Bill

The Government has promised help for "the most vulnerable groups" with the community charge proposed under the Bill to abolish Scottish rates. The most needy will not be hit by the full "poll tax" that will replace rates in the measure, which paves the way for similar reforms in England and Wales if the Conservatives win a third term.

Lord Glenorchy, the Scottish Opposition minister, said on Tuesday night that the amount of rebate will be determined by the Department of Health and Social Security.

"Many people will for the first time be making a contribution towards their rates. In setting income-support levels we will take into account the impact on those in the most vulnerable groups", he said. But the Government stepped to yield to pressure from the Alliance to cut by half the community charge to be paid by crofters.

Landlord Bill moves on

The Landlord and Tenant (No 2) Bill, which gives tenants the right to buy them in certain circumstances, was read the third time in the Commons on Tuesday night.

The Bill stops a landlord selling his interest in a block of flats unless he has given tenants a right of first refusal to buy.

A move by Labour MPs to give tenants of leasehold flats the right to extend their leases by up to 50 years was rejected by 197 votes to 139 - Government majority, 58.

Budget threat withdrawn

Mr Nicholas Ridley, Secretary of State for the Environment, last night withdrew his threat to make an order setting a ceiling on the budget of the London Grants Committee for 1987-88, since the committee had set a budget of that amount.

Estate Bill

The Chevening Estate Bill, which sets up a board of trustees to manage the Chevening estate, near Sevenoaks in Kent, with its related trust funds, passed its remaining stages in the Commons on Tuesday night. It has already passed the Lords.

Land plan 'should be improved'

Last year, 47 per cent of all development was on land that had been previously used, Mr Nicholas Ridley, Secretary of State for Environment, said during question time. He added that 45 per cent of housing development had been on such land. He hoped that they could do better.

Mr Henry Bellingham (North West Norfolk, C) had asked when Mr Ridley would publish a circular on planning and agricultural land.

Mr Ridley replied that the department was carefully considering comments received on the draft circular *Development Involving Agricultural Land*. He hoped to publish the final circular soon.

Mr Bellingham asked for an assurance that the circular would lead to better planning decisions and not to an increased number of planning applications granted on appeal, outside village development plan guidelines.

Mr Ridley said that no changes would alter the basic fact that planning permission would be required for all open land. It did not mean that all agricultural land would be opened up to development.

More RUC full-time reservists to be recruited

More RUC full-time reservists are to be recruited immediately to help in the fight against terrorism in Ulster, Mr Tom King, Secretary of State for Northern Ireland, told MPs when he opened a Commons debate on the security situation in the province.

He also announced that Mr George Younger, Secretary of State for Defence, had agreed to provide more military support for the police, including additional helicopters.

Mr King said that any murder was one too many; there was no acceptable level of violence. It was the Government's determination to pursue its efforts until the time when terrorism was destroyed and real peace could be restored to Northern Ireland and to the whole of Ireland.

But it was important to remember that progress had been achieved. Last year 24 members of the security forces had lost their lives, compared with 146 in 1972, and until the serious deterioration in March, the total number of security force casualties had been the lowest first quarter figure in recent years.

The IRA embarked on its campaign later in the year with the intention of undermining the morale



Mr Tom King: Agreement on more military support.

of the RUC to spread disaffection in the British Army and the British Army was high and neither had any difficulty in attracting more recruits to serve the community.

He had the very clearest impression that their support in the nationalist community had diminished very much indeed. More and more people were realizing that the IRA offered only the guarantee of misery and a continuing high level of unemployment. People saw the ugly mismatch of a Mafia-type organization, with racketeering in drinking and gaming clubs, and a Marxist terrorist group determined to impose its narrow views.

They might have support from Colonel Gaddafi and associations with other terrorist groups around the world, but they did not have the support of a single decent civilized country, and the Anglo-Irish agreement marked the total repudiation of the IRA by the Government of the Irish Republic.

Mr Kenneth Maginnis (Fermanagh and South Tyrone, OUP) said that there were no terrorist deaths in the Westminister took over full control of security. Mr King should stop hiding behind compliments to the judiciary and the security forces. What Mr King was saying was simply an excuse to do nothing. Some 142 out of 156 deaths in his constituency were still unsolved.

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Northern Ireland

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After his visit to inspect the A1, to the scene of the appalling murder of Lord Justice Gibson, his (Mr King's) security advisers had requested a specific measure and he had this morning signed a vehicle control zone order for the road between the border and the checkpoint and it would come into effect forthwith. It was not permitted to stop anywhere along this stretch

and he was urgently considering if such orders might be made in similar situations on border roads.

Mr Roy Beggs (East Antrim, OUP) intervened to ask: How many members of the security forces accompanied Mr King on his personal visit into no man's land between the Irish Republic and Northern Ireland following these horrific murders?

Amid Conservative cheers, Mr King told him: I do not have that figure available but I thought it was important to go. Sadly, some MPs will seek in every occasion to score a political point.

The Chief Constable had made a request for a further significant recruitment of RUC full-time reservists. The police authority for Northern Ireland had informed him (Mr King) early that afternoon that there was a case for a significant increase in the number of the RUC full-time reserve.

"They have yet to reach a final view on the precise number but have recommended to me that immediate steps should be taken to start recruitment of these additional policemen. I have given immediate approval to that, and recruitment will start now."

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● Trident jobs boost ● Nato pledge reaffirmed ● Nuclear deterrent grows

West urged to keep up guard during new dialogue

The Government remains totally committed to maintaining a strong defence, both nuclear and conventional, while supporting better dialogue with the Soviet Union, according to the Defence White Paper published yesterday (Michael Evans, Defence Correspondent, writes).

But the White Paper gave a warning that the West must not drop its guard during the present momentum for an historic treaty with the Russians on intermediate range missiles.

It also emphasized that although defence expenditure will drop in real terms by 5 per cent in the next three years, there had been a period of seven years of high spending which had provided the Armed Forces with vital new equipment.

The White Paper laid down both the Government's present defence policies and its future objectives.

The Royal Navy

Because of the increasing size and capability of the Soviet submarine fleet, we place particular emphasis on our anti-submarine warfare capability.

Nuclear weapon systems deployed by the Royal Navy include nuclear depth-bombs, which can be carried by shipborne helicopters, and free-fall nuclear bombs, which can be delivered by carrier-launched Sea Harriers.

We plan to increase the proportion of nuclear-powered vessels in our submarine force. The updating of our surface escort fleet is also continuing. Six Type 22 frigates are currently under construction and orders have been placed for the first four of the new Type 23 anti-submarine warfare frigates.

The latest estimate for the Trident programme is £9,265 million. This is £546 million less in real terms than the estimate announced in March last year. The estimate amounts to under 6 per cent of the current equipment budget over the procurement period.

We have committed £3,000 million to the programme so far and have actually spent £1,000 million. Seventy per cent of the expenditure already committed will be spent in this country and the United Kingdom's slice of the total programme is expected to be 62 per cent.

All this is good news for jobs. We estimate that the Trident programme will sustain an average of 7,500 direct and 6,000 indirect jobs in this country throughout its procurement period. At its peak,



Mr Younger, releasing the Defence White Paper yesterday.

27,000 people will be working, directly or indirectly, on Trident.

Merchant shipping: over the last decade there has been a very substantial reduction in the number of ships on the UK register and British ship owners are continuing to sell vessels or transfer them to dependent territory and foreign registers. This does not mean that the ships are lost for defence purposes.

The Army

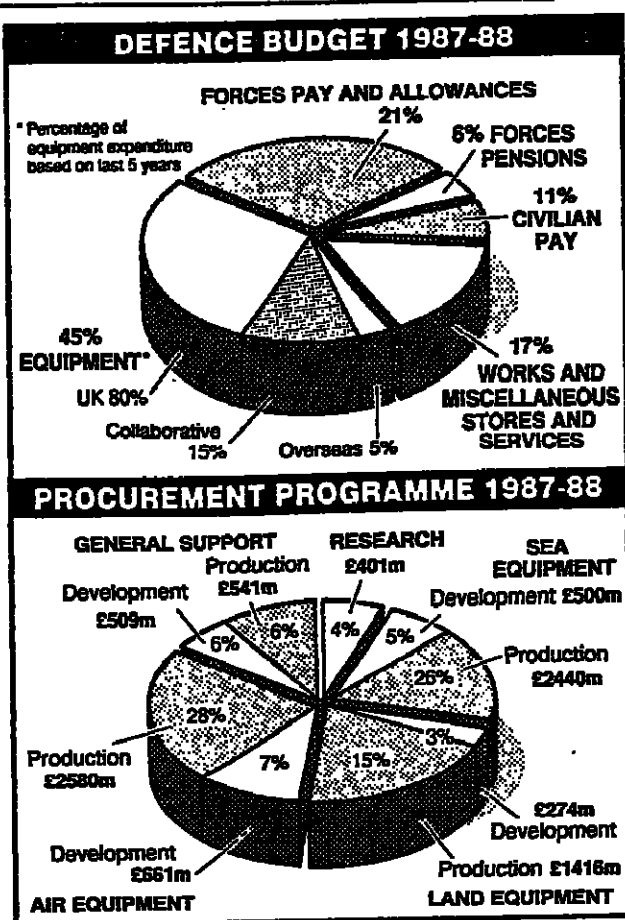
The centrepiece of the Army's contribution to Nato is its role in Europe's central region. Its peacetime establishment of 55,000, planned to increase to 56,000 by the end of the decade, includes three armoured division headquarters, seven armoured brigades, an air-mobile brigade and substantial corps troops.

Recent additions to its equipment programme include the introduction of the Saxon armoured personnel carrier and the ordering of a seventh regiment of Challenger tanks. In addition, the new Warrior mechanized infantry combat vehicle will enter service shortly.

In Northern Ireland the dedication and bravery of all the members of the Armed Forces is demonstrated by the fact that, during 1986, 120 gallantry awards were made, including three Military Medals, two George Medals and 17 Queen's Gallantry Medals.

The Royal Air Force

Our air defence forces are currently in the midst of a comprehensive modernization programme which will enable them to continue to



Restraint sought in all-out effort to maintain our full defence roles

The defence budget for 1987-88 is £18,782 million. On current inflation assumptions, the defence budget is expected to decline by some 5 per cent in real terms, broadly levelling out in 1989-90. This will be partly offset by falling Falklands costs.

Nevertheless, the ending of the commitment to maintain real growth inevitably means that difficult choices have to be made between relative priorities in our forward plans.

Moreover, the cash demands of the committed programme must determine the rate at which new commitments can be accepted, within agreed resources.

That said, given the real growth achieved from 1978-79 to 1985-86, from which we continue to benefit substantially despite the current decline, we can maintain our main defence roles, although it will remain important to exercise restraint and vigorously to pursue good management and improvements in output.

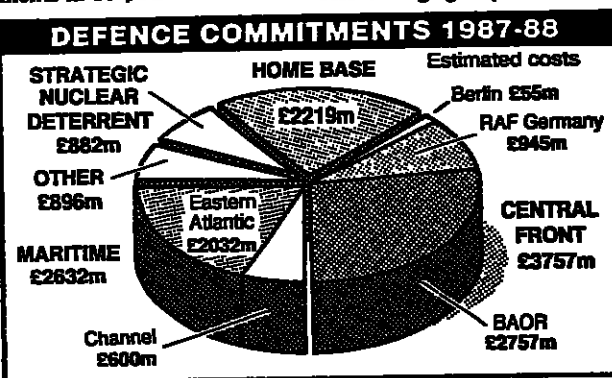
Since 1979 we have cut the number of United Kingdom-based civilian staff by about 81,000, a reduction of some 33 per cent.

The Royal Navy has reduced its uniformed strength by 7,200 and the Army's Lean Look programme has identified 4,000 uniformed support posts that could be cut, amalgamated, filled by civilians, or put out to contract, thus releasing military personnel for duty in the front line.

Since 1984 the RAF has released a further 1,700 posts from the support area in the fields of catering, aircraft servicing and supply.

Recruitment to the services continues to be generally satisfactory. There remain shortfalls of both officers and other ranks in certain specialist areas, where competition with the civil sector for scarce skills continues unabated. Nevertheless, most recruiting targets are being met.

We expect that over the next few years the recruiting of other ranks may become more difficult as the population in relevant age groups falls.



Military imbalance a threat to preservation of freedom

The Soviet leader, Mr Gorbachev's "new thinking" is a welcome development, but it is not yet clear how far it will be reflected in Soviet behaviour in the foreign policy field.

There is nothing to suggest that Soviet leaders have any desire for war in Europe. But although they may have no wish to promote war, they do seek by other means constantly to weaken Nato and to expand Soviet influence in our continent, taking full advantage of the freedoms enjoyed by western societies to achieve their aims.

And their activities in this field are backed by an enormous, and constantly expanding, military might, which they have frequently been ready to use in support of political ends.

Even now, the Soviet Union has a three-to-one superiority in warheads on longer-range intermediate nuclear missiles, a nine-to-one advantage in shorter-range missile launchers and an eight-to-one advantage in short-range missile launchers.

The build-up of Soviet and other Warsaw Pact conventional forces in the last 10 to 15 years has been no less marked.

In Europe, the Soviet Union and its allies enjoy considerable advantages over Nato in conventional forces. For example, the current balance of forces on the central front shows that Nato has 580,000 soldiers in fighting units, 7,800 main battle tanks, 7,100 anti-tank

guided weapons, 3,000 artillery and 1,250 fixed-wing tactical aircraft, compared with the Warsaw Pact's 725,000 soldiers, 16,700 tanks, 11,600 anti-tank guided weapons, 9,200 artillery and 2,650 aircraft.

Against this background it is vital that, whatever we may assess current Soviet intentions to be, the West should not lower its guard.

The nuclear contribution to our defence is essential to effect deterrence.

Our hope and aim is that both East and West should pursue with energy and vision the new possibilities for arms control that have recently opened up. We do not expect dramatic results overnight. Now is a time for steady nerves; realism in assessing the opportunities for progress, and readiness to grasp them where they exist.

The North Atlantic Treaty Organization is the foundation of this country's defence and security policy.

After a year in which voices have again been raised questioning the United States presence in Europe, it is of paramount importance that the North American commitment to the Alliance is maintained. There can be no substitute for the contribution made to collective security by the presence of substantial US and Canadian forces in Europe.

Plea to have girl sterilized

A mother who wants her severely mentally handicapped daughter sterilized is writing to Lord Hailsham of St Marylebone, Lord Chancellor, asking if the operation can go ahead.

Mrs Betty Cowley, aged 39, of Quinton, Birmingham, said that the recent House of Lords ruling that Jeanette, a mentally handicapped Sunderland girl, could be sterilized for her own good still left the law muddled and confused for the parents of mentally handicapped daughters.

Mrs Cowley's daughter, Gaynor, aged 17, was due to be sterilized, but the gynaecologist called off the operation, before the law lords ruling, because of the uncertainty of the law.

Mrs Cowley said yesterday that she feared that she might have to wait another two years, and become involved in a costly court case, before her daughter could be sterilized.

She said that although the House of Lords ruled that all further cases of girls under 18 should be referred to the High Court for a decision about sterilization, no guidance was given about mentally handicapped girls who were older than 18.

Mrs Cowley said: "I am going to write to Lord Hailsham and ask if he can give me some guidance."

"I still feel the law is a mess."

She said her daughter was showing the first signs of sexual awareness and had a steady boy friend, but because of her physical and mental condition, would not be able to cope with a pregnancy.

"We might have to put her on the pill until we know whether she can be sterilized", she said.

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Air raid 'kills eight' in Sidon camp

From Robert Fisk
Beirut

Israeli jets fired a salvo of rockets into the densely packed slums on the edge of the Ein Helwe Palestinian camp at Sidon yesterday, killing at least eight people, all of them believed to be civilians.

In what might otherwise have been a routine air raid, one plane fired into the breeze-block huts of the Safaf neighbourhood, collapsing 14 shacks on top of their occupants and causing all the casualties. Three other jets destroyed two empty buildings belonging to the PLO.

As usual, the Palestinian guerrillas on the heights above Ein Helwe fired heat-seeking Sam-7 missiles at the aircraft which, as part of their normal practice during raids, dropped phosphorous balloons to mislead the rockets.

The attack, the fourteenth of its kind this year, reflected exactly the same pattern of retaliatory bombings and raids which the Israelis adopted in the years before their 1982 invasion of the Lebanon.

The PLO, whose guerrillas sleep rough in the fields at night to avoid the raids, described the latest fatalities as "a new, horrific massacre committed by Israel", claiming that 10 people had died and that another 28 had been wounded.

An Israeli military spokesman said that the planes had attacked "terrorist headquar-



Palestinians inspecting the devastation left by an Israeli air raid in which at least eight people — all civilians — died at the Ein Helwe refugee camp in Sidon. More than 20 houses were destroyed during the 25-minute rocket attack.

ters" and that all their aircraft had returned safely.

While the PLO's new unity is being tested under fire in Ein Helwe, Mr George Habash, the leader of the Popular Front for the Liberation of Palestine — now allied with Mr Yasser Arafat's guerrilla movement — has arrived in Damascus and opened talks with President Assad of Syria. The PFLP announced later that President Assad had

described the Algiers conference which reasserted Mr Arafat's leadership of the PLO — as "a positive step", a sure sign that the Syrians are moving towards a rapprochement with the PLO chairman.

● Grenade attack: One of four men named by Lebanese newspapers as a possible future Prime Minister of the Lebanon escaped assassination yesterday when a hand grenade bounced off the wind-

screen of his car and exploded harmlessly on the roadway near his home.

Mr Malek Salam, a Sunni Muslim, had just left his apartment in the Talaat Chehab district when the driver of a passing BMW car threw the grenade.

His brother-in-law, Mr Rashid Karami, the Prime Minister, announced his resignation three days ago.

However, it became clear yesterday — to the surprise of few Lebanese — that Mr Karami may, after all, intend to stay in office for rather longer than his resignation may have suggested.

He admitted that his decision had been intended "to shock the country" and to encourage a resumption of dialogue between mutually hostile members of his Cabinet.

Israeli Cabinet split

Likud ministers prepare rival peace proposal

From Ian Murray, Jerusalem

A rival peace plan is being prepared by senior Likud ministers to put forward at Monday's special meeting of the Inner Cabinet, when Mr Shimon Peres, the Labour Foreign Minister, will be presenting his American-backed proposal for calling an international conference on the Middle East.

The Likud idea is to force the Cabinet to agree to call for direct negotiations with Jordan without the participation of the Palestine Liberation Organization (PLO) or the Soviet Union.

Mr Yitzhak Shamir, the Prime Minister and Likud leader, canvassed this idea yesterday. As elections loom Likud is anxious to create an image as a party of peace to rival that of Labour under Mr Peres.

The Likud plan runs totally counter to the one backed by Mr Peres, which sees an international conference, including Soviet participation, as the only means of bringing about direct negotiations.

The PLO would be invited to it in the unlikely event that it renounced terror and accepted the relevant UN resolution. In the words of Mr Peres after his last meeting

with Mr Shamir: "We remain as divided as ever."

Mr Peres is, therefore, resigned to forcing a vote in the 10-member Inner Cabinet on the peace issue. Unless he can

Arafat's plan

Bahrain — Mr Yasser Arafat, chairman of the Palestine Liberation Organization, yesterday called for a democratic bi-national state to be set up for Jews, Christians and Muslims (Reuter reports).

He said that he was ready to discuss the issue with Mr Ezer Weizman, the Israeli Cabinet minister who has agreed to meet him at the United Nations under certain conditions.

Mr Arafat, on the fourth leg of a Gulf tour to explain the outcome of last month's meeting of the Palestine National Council, said: "We are ready to establish a state where Muslims, Christians and Jews can live together."

somehow persuade one of the five Likud members to defect there seems no chance of saving the coalition.

With neither party anxious to hold elections during the summer months, when so many of their influential

supporters are usually out of the country, the likelihood is that the poll will be put off until late September or October with the present Government staying on in a caretaker role until then.

The Monday meeting threatens to be very long and totally inconclusive, with each of the 10 insisting on having a say. Mr Shamir is likely to allow a full debate before adjourning the meeting without a vote.

Mr Peres is due to leave on a 13-day trip to the US and Latin America on Wednesday but he does not want to go with the issue undecided.

He will, therefore, either have to cancel the trip and lose the prestige it will give him or try to force the procrastinating Mr Shamir to take a quick vote.

Either way the Government seems doomed and special election committees of both parties have been set up to prepare for a long and bitter campaign.

Mr Peres will be able to argue that he has an "understanding" with King Hussein of Jordan which could lead on to direct negotiations for peace.

Jewish congress welcomes action

From Richard Bassett, Budapest

The World Jewish Congress would welcome being sued for defamation either in New York or in Vienna by President Waldheim of Austria, a spokesman for the WJC said in Budapest yesterday.

Mr Eli Steinberg, addressing journalists after the opening of the WJC's first meeting in a Communist country, insisted however that his organization would not be releasing any additional information from its file on Dr Waldheim.

Though the WJC's meeting in Budapest is concerned with many issues, particularly relating to Jews in Eastern Europe, the shadow of the Waldheim affair lay heavily over yesterday's proceedings.

At the opening meeting, the 120 delegates from 36 countries passed a unanimous resolution "congratulating" the Reagan Administration for placing Dr Waldheim on a watch list and barring his entry into the US on account of his wartime activities.

During talks between Mr Edgar Bronfman, the president of the congress, and the Hungarian Foreign Ministry, it also emerged that Budapest's now controversial invitation earlier this year for a presidential visit by Dr Waldheim was "vague and imprecise".

One delegate was at pains to point out that the Hungarian invitation to Dr Waldheim was only a "formality based on a long tradition of presidential exchange visits".

Hungarian officials, too, were keen to play down their invitation to Dr Waldheim which, they said, had been extended to a head of state not to a particular person.

Mr Paul Grosz, the Austrian delegate to the congress, however, pointed out that Austrian problems would remain regardless of whether Dr Waldheim was a war criminal or not.

"The inability of the Austrians to understand that while some of them were liberated by the Allies at the end of the War many others flocked to the Nazis before — it has come back to roost with a vengeance," he said.

Dr Waldheim aside, the Congress will exploit fully its unprecedented visit to Eastern Europe to promote the interests of Jews behind the Iron Curtain.



Mr Bronfman, president of the World Jewish Congress.

Both Mr Bronfman and many other delegates believe that the lot of the Jews in the Soviet Union will soon radically improve.

"I think the evidence is mounting that the Soviets are going to treat Jews better than they have in the past," Mr Bronfman said.

"Reports that 10,000 Soviet Jews might leave the USSR this year, if optimistic, were not unrealistic."

However, Mr Mark Palmer, the American Ambassador in Budapest, advised great caution in this matter.

Speaking to the WJC at a banquet yesterday, Mr Palmer said that negotiations on this issue must be conducted without publicity.

"Put away your trombones," he told the WJC, adding that this was the best way to help Soviet Jews.

Lange asks UK envoy to explain

Wellington (Reuters) — Mr David Lange, the New Zealand Prime Minister, met Mr Terence O'Leary, the British High Commissioner, yesterday to discuss comments by the envoy seen by some New Zealanders as showing a preference for the opposition National Party.

Neither man would comment after the meeting, which the envoy attended alone. Mr Lange was accompanied by senior Foreign Ministry officials. New Zealand sources said Mr O'Leary had been invited rather than summoned. They described the discussion as "direct".

Mr Lange had wanted to discuss just what the envoy had said at a news conference last Friday when he criticized the Prime Minister for suggesting Britain was meddling in New Zealand politics.

In a rare public display of anger by a diplomat, Mr O'Leary had said he was "surprised and saddened" by Mr Lange's comment. "The reference (to British meddling) is unworthy."

Some New Zealand media commentators considered Mr O'Leary had indicated a British preference for the National Party when he added that its pro-nuclear defence policies were in line with those of Western countries.

Ministers sentenced to death

Conakry (Reuters) — Sixty people, including nine former Cabinet ministers and 50 military officers, have been sentenced to death in the West African nation of Guinea after secret political trials.

The accused were supporters of the late President Ahmed Sekou Touré.

Car charges

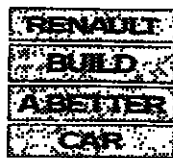
Canberra (AFP) — Eleven staff at the Australian Embassy in Jakarta have been charged with misconduct after an investigation into a duty-free car racket, a Foreign Affairs Ministry spokesman said here.

Ashes found

Rome (Reuters) — Ashes of Italy's most famous poet, Dante Alighieri, have been found in the Senate building here, but the search continues for two envelopes said to contain other relics.

CORRECTION

Early editions of *The Times* yesterday should have made it clear that Lord Carrington, Nato Secretary-General, said that the Soviet "Double Zero" offer abolishing not only medium-range missiles but also shorter-range missiles could eventually lead to a fatal process of de-nuclearization of Europe, only if followed by further Soviet offers affecting Nato's flexible response.



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WORLD SUMMARY

Fowler launches global Aids war

Geneva - The British Government and the World Health Organization (WHO) are jointly sponsoring a conference on public education and Aids to foster cooperation in the global battle against the disease (Alan McGregor writes).

Mr Norman Fowler, the Secretary of State for Social Services, told the annual assembly of the 166-nation WHO yesterday that the meeting, to be held in London towards the end of this year, would enable ministers to exchange views and pool their experience.

While the global total of cases reported to WHO is now coming up to the 50,000 mark - four-fifths in the American region - there is still "some measure of under-reporting in all countries", according to Dr Jonathan Mann, director of WHO's campaign against the disease.

Troops flown in

Washington - The United States has flown Guatemalan troops into the interior of the country to fight anti-government guerrillas, the first time the US has ferried troops there (Christopher Thomas writes).

The Pentagon said the operation was at the request of Guatemala because its helicopters were out of service.

The helicopters took 12 trips to deliver the troops and their supplies from near Guatemala City.

Shuttle writ

Washington (AFP) - The widow of the Challenger space shuttle pilot Michael Smith, filed a \$1.5 billion (£937 million) lawsuit yesterday over the fatal mission in January 1986.

The suit, filed by Mrs Jane Smith, alleges a conspiracy of silence and deceit around the construction of the rocket boosters. The families of four other victims of the launching disaster accepted confidential financial settlements in December.

Spanish labour protest

Madrid (Reuters) - Railway coaches were set ablaze and rail lines blocked in the northern town of Reinoso yesterday in protests against the first fatality in Spain's two-month-old wave of labour unrest.

The death last night of Gonzalo Ruiz Garcia, aged 33, three weeks after he was injured in clashes between civil guards and steel workers over planned job cuts in Reinoso, sent relations between unions and the Socialist Government plunging to a new low.

In a separate development, Felix Pena, a militant, aged 55, of the ruling Socialist Party, became the second person to die after a petrol bomb attack which injured eight others at the party's headquarters in a Basque town.

Vietnam offer

Hanoi (AFP) - Vietnam said yesterday that hundreds of thousands of "boat people" who left the country after the fall of the South Vietnamese regime in 1975 could return home as tourists.

Nhan Dan, the official newspaper of the Communist Party, said that the decision was in line with a resolution made by the Council of Ministers on April 11 which called for developing the country's tourist industry.

13 die in air crash

Khartoum (AFP) - Thirteen people were killed when a plane crashed near Malakal, in south Sudan, civil aviation sources said here yesterday. Unconfirmed reports said the plane was shot down by the rebel Sudan People's Liberation Army.

● NAIROBI: The Sudanese People's Liberation Army said in a telephone interview from Addis Ababa that it shot down the plane (AP reports).

French nuclear test

Wellington (AFP) - New Zealand and Australia were yesterday quick to condemn the French resumption of underground nuclear tests in the South Pacific. The test yield was an estimated five kilotonnes.

Mr David Lange, the New Zealand Prime Minister, said the test on Mururoa Atoll showed blatant disregard for the conditions of the South Pacific nuclear-free zone treaty and added nothing to the safety and stability of the region, while an Australian government spokesman again urged France to reassess the balance of its interests in the Pacific.

Hart stays ahead despite poll slump

From Christopher Thomas, Washington

Mr Gary Hart's popularity among Democrats has plunged 10 points since the "womanizing" issue, which has long dogged him, flared up again last Sunday. But he remains the clear front-runner in a packed field of contenders for the presidential nomination.

He began three days of campaigning in New Hampshire yesterday in an attempt to repair the damage caused by his relationship with a blonde model who spent time with him at his Washington town house last weekend. Both have adamantly denied having a sexual relationship.

It will be weeks, possibly months, before the lasting impact of the controversy on his campaign can be determined. The main immediate effect will be on his fund-raising effort. A planned circular to traditional big Democratic contributors has been put off until the controversy subsides.

ABC television said a poll conducted on Monday showed Mr Hart as the top choice of 36 per cent of Democrats compared to 12 per cent who support the Rev Jesse Jackson, the black activist who has consistently come second in recent polls.

In a similar ABC survey on March 9 Mr Hart had 46 per cent support. The drop is directly attributed to the "womanizing" issue after a story in *The Miami Herald*.

The Miami yacht, *Monkey Business*, on which Mr Hart is reported to have spent time in the Bahamas with Miss Rice.

Whites vote as blacks protest

From Michael Hornsby Johannesburg

South Africa's white voters went to the polls yesterday in the ninth whites-only general election since the ruling National Party (NP) came to power in 1948, while at least a million blacks were estimated to have taken part in a protest "stay-away" from work and school.

The protest, organized by the Congress of South African Trade Unions (Cosatu), the largest black labour federation, and the multi-racial but mainly black United Democratic Front (UDF) anti-apartheid movement, was the biggest of its kind linked to a white election since the late 1950s.

Early indications pointed to a high turnout, contradicting pre-poll forecasts that voter apathy and confusion would cause many people not to vote. It was the second white general election to be held since President Botha succeeded Mr John Vorster as Prime Minister (an office which was changed in 1984 to an executive Presidency), and the first since the Second World War to take place under a state of emergency.

Voters had five parties, represented by 471 candidates, and eight independent candidates to choose from.

The registered white electorate of 3,031,414 contains an astonishing 740,857 new voters, almost as many as the total number of people who voted for the NP at the last



Mr R. F. "Pik" Botha, the South African Foreign Minister, who is standing in the all-white election, waiting outside a polling station with Mrs A. M. Fourie, a Liberal candidate.

election. They are mainly young people, and there is no clear indication how they will vote.

The Government's Bureau for Information issued an unprecedentedly detailed daily unrest report, though whether this truly reflected an upsurge in unrest or was intended to give credibility to government claims that the outlawed African National Congress and "leftist-radicals" planned violent disruption of the election was a moot point.

The vast majority of some 70 violent incidents reported by the bureau took place in black townships in Natal.

In Soweto, a black man aged 23 was murdered by three other black men who put petrol-soaked tyres round him

and set them alight, according to the bureau.

Outside Natal, the stay-away from work appears to have been largely peaceful.

● Newsmen expelled: The South African Government yesterday expelled two Australian Broadcasting Corporation television journalists for alleged biased reporting (Reuters reports from Johannesburg).

The Contragate scandal

Key CIA witness dies in hospital

From Christopher Thomas, Washington

The death of Mr William Casey, who resigned as director of the Central Intelligence Agency in February because of illness, has robbed congressional investigators of the testimony of a key figure in the bizarre story of skulduggery and intrigue in the Iran-Contragate scandal.

Mr Casey died early yesterday at a New York hospital, aged 74. He had been seriously ill since undergoing surgery in December for a brain tumour soon after the Iran-Contragate affair became public. Last weekend he was readmitted to hospital with pneumonia.

Before he became ill critics were calling for his resignation, saying that if he knew about the diversion of funds he had broken the law. President Reagan, a longtime personal friend, said that "the nation and all those who love freedom honour today the name and memory of Bill Casey".

He played a pivotal role in the secret sale of arms to Iran and may have been involved in the illegal transfer of funds to arm the Nicaraguan Contras. He could have thrown light on how much Mr Reagan knew about the arms sales and whether he had been informed about the illegal transfer of money to the Contras.

Retired Major-General Richard Secord, testifying on the first day of the Iran-Contragate hearings on Capitol Hill, said that Mr Casey discussed the operation to supply weapons to the Contras after Congress banned such aid.

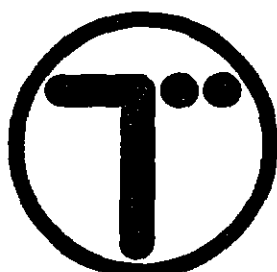
General Secord said that Mr Casey knew of the Contra supply effort, "was in favour of it, knew of its importance". The CIA director and a handful of other high government officials in the CIA and the State Department supported activities on behalf of the Contras.

For the first time, General Secord disclosed that he privately met Mr Casey three times to plead for assistance for his operation to drop air supplies to the Contras at a time when Congress had specifically barred the CIA from such activity.

● JERUSALEM: Official sources here denied any knowledge yesterday of newspaper reports from Washington that private Israeli arms dealers played a key role in transferring Soviet designed weapons from Poland to Honduras and so on to Contra rebels (Ian Murray writes).

Details of the deal are said to be known by General Secord.

Obituary, page 16



Who rang bells with British Telecom?

The Open University has developed an expert system to help diagnose faults in electronic telephone equipment.



Who took the headache out of management training at Beechams?

Beecham Pharmaceuticals are using Open University courses to educate managers without disturbing their work routines.



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Who's helping Rolls-Royce get off the ground?

The Open University 'Robotics in Manufacturing' course is being used to update Rolls-Royce engineers.

British Gas Who lit the flame with British Gas?

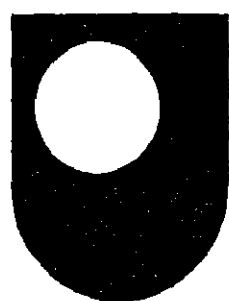
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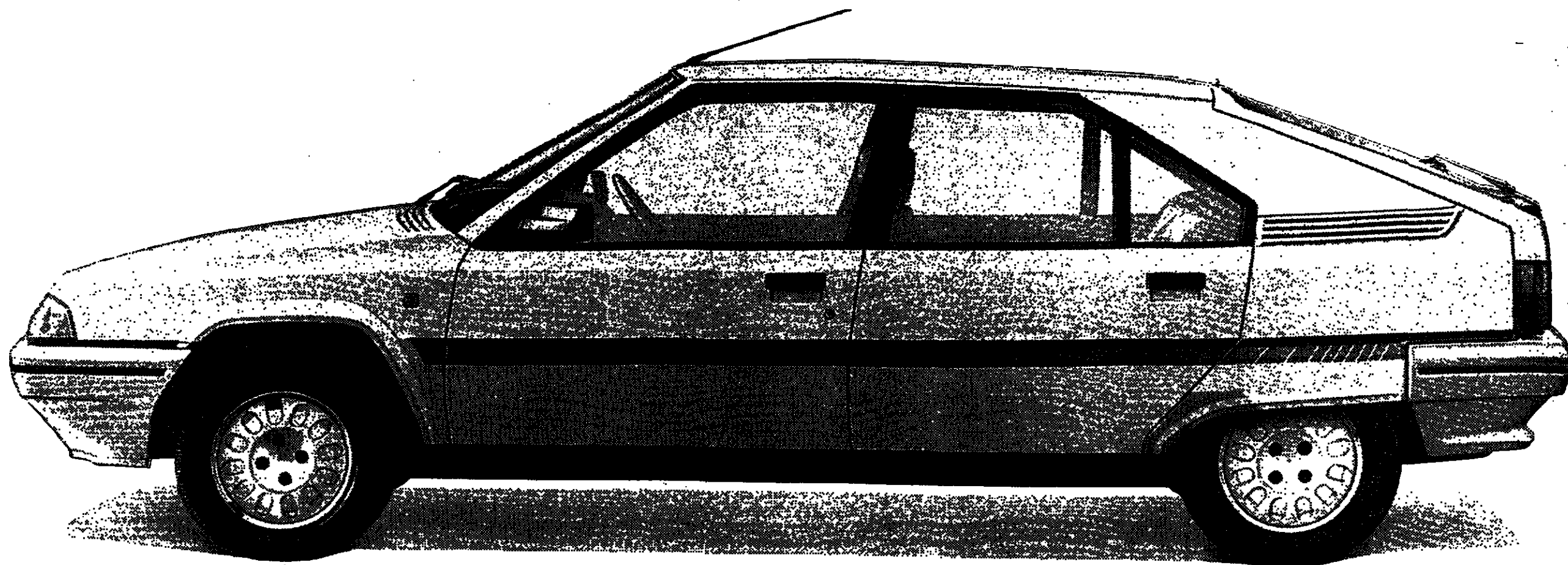
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مركز الامن

no rebels hold Red Cross workers

Army gives kidnappers 24 hours to release hostages

From David Watts, Manila

Rebel Muslims are holding two Swiss members of the International Committee of the Red Cross, who were among a group of six kidnapped on the southern island of Mindanao.

Negotiations for the release of the Swiss men and four Filipino nurses are under way after rebels earlier released a nurse and driver in a remote village in Lanao del Sur province.

The military yesterday gave the kidnappers 24 hours to release Mr Jacky Sudan, in his 40s, from Fribourg, and Mr Alex Braunwalder, aged about 30, from St Gall, the Swiss Red Cross workers, and the nurses who were seized while distributing relief goods in the southern Philippines.

The Philippine News Agency said that the Army would mount a rescue operation if the kidnappers failed to release the six relief workers after the 24-hour ultimatum.

The victims, all field workers of the International Committee of the Red Cross, were seized on Tuesday.

Colonel Woodrow Estrera, the Army's deputy commander in the area, said that the kidnappers were believed

to be members of a Muslim rebel "lost command" operating independently from organized rebel groups.

The kidnappings came in the midst of negotiations on Muslim autonomy in the southern Philippines. The identity of the group to which the kidnappers belong is uncertain but they appear to be from the Moro Islamic Liberation Front (MILF), a Muslim splinter group.

Paris — French police, acting at the request of the Philippines Government, searched a yacht and a luxury flat belonging to the Saudi Arabian financier, Mr Adnan Kashoggi, for paintings and other works of art taken from Manila by former President Marcos when he went into exile (Diana Geddes writes). Police indicated that nothing was found but pointed out that because of Mr Kashoggi's absence, they had been unable to enter a locked stronghold in his Cannes apartment.

The group appears to be trying to make its presence felt as peace negotiations between the Moro National Liberation Front (MNLF) of Mr Nur Misuari and the central Govern-

ment reach a climax. The MILF has not been involved in the negotiations and has, in the past, staged attacks to draw attention to its exclusion.

Last February when negotiations opened between Mrs Aquino's Government and Mr Misuari, the MILF carried out a series of bloody raids that killed 60 people in Mindanao and the southern islands which have seen 14 years of fighting as the Muslims sought a separate state with the encouragement of some Middle Eastern countries and some form of autonomy.

The MNLF initially sought autonomy for 23 provinces in the south which it said should be created by executive order of the President.

The MNLF has now moderated that demand and the Government, through its negotiator, Mr Emmanuel Pelaez, the Philippines Ambassador to Washington, is seeking to limit autonomy to the five provinces where there is a Muslim majority.

However any agreement, which could well prejudice the interests of southern Christians, would have to pass the

new Christian-dominated upper and lower houses which will be elected on Monday.

Negotiators flew back to Manila after yesterday's session without giving any details. But Mr Rafael Iletto, the Defence Minister, has said that there remains only one important sticking point. If there is no agreement at the current session, the ceasefire with the Muslims agreed on last September is due to expire on Saturday.

● Troops deployed: The Philippines Army yesterday deployed troops to potential flash-points ahead of Monday's legislative elections and Vice-President Salvador Laurel warned that communist rebels were "banging at the doors" of Manila (Reuters reports).

Mr Iletto said extra troops were being kept in reserve in case they were needed when 28 million voters go to the polls in the country's first democratic elections in 15 years. More than 40 people have been killed in bitter political rivalries going into the home stretch of the race for 24 senate and 200 lower house seats.

Catching fish by fowl means



A Chinese cormorant fisherman propelling his raft and birds to a likely spot on the Li River, near Yangshuo. The trained cormorants pluck fish from the water and deliver them whole.

Right-wing group says it killed journalist

By David Watts

A previously unknown right-wing group has claimed responsibility for the killing of a journalist in Western Japan.

Announcing that it had killed Mr Tomohiro Kojima who was shot dead at the weekend, the group said that his newspaper, the *Asahi Shimbun*, would be attacked again. The group gave its name as Akahotai, the meaning of which is obscure. Police had never heard of it previously among the plethora of right-wing organizations in Japan, and they believe it must be a small unit.

The newspaper received an envelope yesterday which it said contained a bullet. The letter was said to have implicated the Unification Church of the Rev Sun Myung Moon, whose organization is active in Japan both in anti-Communist causes and in fund-raising for the church's international operations.

● Church denial: A spokesman for the church described the letter, postmarked in Tokyo on Tuesday, as a malicious prank (AP reports).

The Kyodo News Service, and Jiji Press received nearly identical letters signed "Japanese People's Independent Patriotic Corps".

Pakistan courts French nuclear aid

From Hasan Akhtar Islamabad

M Jean-Bernard Raimond, the French Foreign Minister, arrived here yesterday for two days of talks with Pakistani leaders.

discussions will cover future French co-operation in Pakistan's nuclear programme, including the supply of equipment for nuclear power plant.

On arrival, M Raimond confirmed that during his

talks with Sahabzada Yaqub Khan, the Pakistani Foreign Minister, Pakistan's claim for compensation from France for the scrapping in 1976 of an agreement to supply it with a nuclear reprocessing plant would come up.

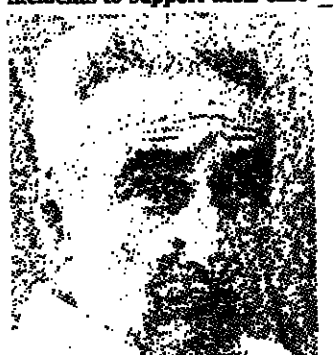
Elections in Malta

Ritual violence and the young leave their marks

From Brian James, Valletta

The night sky above Malta is nearly as noisy now as when defended only by Faith, Hope and Charity, the patched-up Gladiators of the crisis days of the Second World War: crescendos of fireworks rent the sky, choruses of fervent chants from believers greet each drum roll of rhetoric of the party leaders as Saturday's general election nears.

There are those who go further to say that Malta has not been in greater danger since 1940 than now. They can make a lengthy inventory of incidents to support their case.



Dr Mifsud Bonnici: fences have been mended.

that when a mere handful of votes can swing the result, intimidation before and revenge after the poll are equally certain.

With a country that has one firearm registered for every four of the electorate, as well as untold numbers of guns smuggled in since the last amnesty on illegal weapon-owning, an armory is in place. So far one man has been killed by automatic weapon fire and others have been forced to duck and run when shots came zipping out of the darkness as they put up their political posters, or defaced those of the opposition.

The arrest of three Maltese in Italy, about to board a ferry with a consignment of pistols is a much quoted story on election platforms. Further fitters spread yesterday when the son of one candidate was apprehended coming in from London with a bullet-proof vest — an incident headlined in newspapers of both parties as proof that their rivals prepare for war.

Both parties are showing commonsense, calling for coolness, even to the extent of marking out routes across the island to make sure their motorcades miss each other. But the debris of broken bottles at crossroads and roundabouts show where map-reading or timing went wrong.

The British High Commission, with 2,500 residents to

watch over and nearly 500,000 British tourists expected this year, are tight-lipped about any forebodings they might have. But then having survived Malta's mad years under Don Mintoff and mended many fences with his successor, Dr Carmelo Mifsud Bonnici, the current Prime Minister, there has never been a better time for a diplomat to retain a diplomatic silence.

But it was a European diplomat who summed up the situation: "Whatever the result on Saturday there will be trouble and bloodshed but far, far short of civil war. There will be bottles and bricks thrown. And a few bullets can not be ruled out. But I don't think you should exaggerate the desire for a volatile people to go beyond what they regard as quite normal, head-breaking rivalry."

It was he who pointed out the almost ritual nature of much of the violence. Last night's nightly bomb blew up the show room of a Nationalist Party activist — severely damaging the porcelain of the baths on view but inflicting no people. Even the Nationalists concede that their young man who was shot died by virtual accident — the raking of a club by gunfire was aimed to frighten not slaughter.

There have been too many shots aimed too high for outsiders to be convinced that this is a nation about to descend to civil war. "I think it will be like a very important football match — when the losing team cannot take the embarrassment of seeing the victors out on the street," said the diplomat.

The football analogy seemed well chosen out there where the parties gathered and the Labour thousands marched through the town of Zgarej.

The same red and white banners, shirts and favours. The same tunes. "We are on our way to Wembley, we shall not be moved", but with strange and guttural words; and the same gangs of burly outsiders each with a beer in his hand and many more on

his breath. The stars of this parade were no slim footballers, however, but portly men whose power to confer patronage is legendary.

At the Nationalists' rally at Qormi as many people, as much noise and as much stamping through streets as vividly dressed as any grand harbour fleet. But it is clear that if there is a crude geographical dividing line between the parties then there is a cruder distinction on the basis of class or at least prosperity. The nets were natter by far. There seemed more ties and jackets on their platform than in the entire opposition crowd: One an army uniformed by Benetton and the other by Wrangler.

But what both parties had in common, and this will be crucial, is youth. Since that last much-disputed election of 1981 (when the PN gained more votes and ended with fewer seats) 25,000 youngsters have joined the rolls. Bearing in mind that a mere 4,000 votes decided the last election, a fraction of those about to mark their first "X" on the ballot sheet will direct Malta's immediate future.

The impression, is that the ruling party called a bigger congregation of the young. But that may stem only from the fact that their rallies seem more festive and more fun with fewer sober, older men than in the Nationalist streets to frown and say "shush" when the speeches start and boredom sets in.

All the difference, say, between watching the game from the terraces or taking a seat with the seniors.

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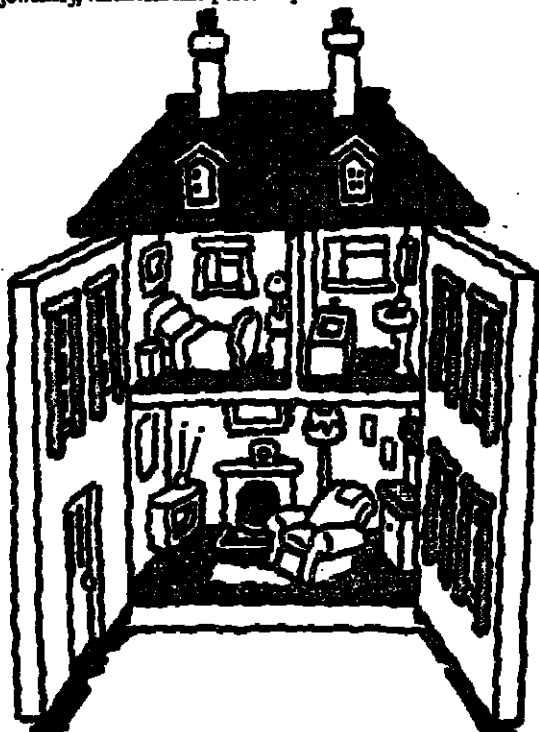
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HEALTH

Why can't the experts agree on Aids?

The Government says 90 per cent of us now know who is most at risk from Aids. Yet there is still confusion about the degree of danger other members of society face — not least among those in the field, as Victoria McKee found

A report on Aids delivered this week to the annual assembly of the World Health Organization in Geneva attacked the media for "continuing misrepresentation of facts which frequently sustains the already too prevalent fears and prejudices surrounding the disease". Despite the Government's £20 million Aids campaign, and the Aids television week, the real facts of how Aids is contracted are still misunderstood by some sectors of the public — not only the young or uneducated.

Government researchers claim that more than 90 per cent of the population now knows that Aids can be caught by sexual intercourse and sharing needles, and that promiscuity increases the risk of contracting the disease. It is also now generally understood that drug users and practising homosexuals are particularly at risk. These who associate daily with Aids victims are confident that the disease cannot be caught through anything other than the most intimate bodily contact or a rare, unlucky, accident.

But do doctors, Aids experts and health spokesmen all agree on the degree of risk to which the rest of the population is subject?

We put 18 statements about Aids and how it may be contracted before some of those most closely associated with Aids and the nation's health — people working with Aids patients and in research, spearheading campaigns for public awareness and determining policy on the treatment of the disease — and asked them to say if they were true or

false, and to qualify their answers where necessary.

On some points they all agreed — for example that it is impossible to get Aids from touching or cuddling, towels, face flannels, glasses, dishes or from working alongside a carrier of the virus.

All felt that those with the Aids virus should not only be allowed but encouraged to work, and some said that when the present hysteria abated it would become easier for sufferers to come forward and be counted.

Disputes arose over the dangers of saliva, tears, kissing, dentists and hairdressers. All agreed that toothbrushes are risky to share, and that condoms offer some degree of protection but should not be regarded as foolproof.

The Health Secretary, Norman Fowler, declared himself too busy to answer the full list of questions without adequate advance preparation — which wasn't the purpose of the exercise — but the Opposition health spokesman, Michael Meacher, cheerfully had a go.

Sir Donald Acheson, the Government's Chief Medical Officer, declined to answer the questions because they smacked too much of a test, but Dr Ruth Jarrett, one of the leading research scientists in the field worldwide, was delighted to participate in the survey, which she welcomed if it would help to clarify even a little of the confusion surrounding Aids.

Here, then, are the statements we made and what five of the experts said in response.

TRUE OR FALSE?

- 1 There is no real treatment for Aids.
- 2 You can have Aids without knowing it.
- 3 Blood tests can determine absolutely whether you have Aids.
- 4 There is some genetic predisposition towards Aids.
- 5 Condoms/spermicides offer protection against Aids.
- 6 The current anti-Aids campaign is effective.
- 7 In the future pre-marriage blood tests should be made mandatory.
- 8 You can contract Aids by contact with any of the body fluids of an infected person.
- 9 You can contract Aids by kissing.
- 10 You can contract Aids in swimming pools, showers, baths or jacuzzis.
- 11 You can contract Aids by sharing towels, face flannels or toothbrushes.
- 12 You can contract Aids at the dentist.
- 13 You can contract Aids at the barber or hairdresser.
- 14 You can contract Aids via ear piercing, acupuncture or tattooing.
- 15 You can contract Aids from vaginal intercourse.
- 16 You can contract Aids from anal intercourse.
- 17 You can contract Aids by working alongside a carrier of the disease.
- 18 You can contract Aids through hospital procedures (ie blood transfusions) at home or abroad.



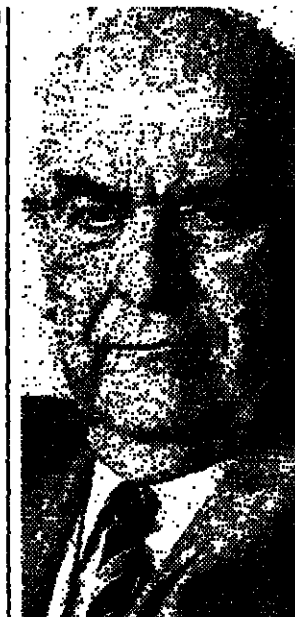
Dr Charles Farthing, Research Registrar at St Stephen's Hospital, a major Aids centre



Dr Ruth Jarrett of Glasgow University, leading researcher on the vaccine team



Bill Nelles, Drugs Education Officer of the Terrence Higgins Trust Aids charity



Sir Brian Bailey, chairman of the new Health Education Authority



Michael Meacher, chief Opposition spokesman on health and social security

1 False. The experimental drug treatment AZT does show some effect but we can't get enough of it — they're just not making enough.
2 Just true — you can have Kaposi's sarcoma, maybe, but it's quite common to have the Aids virus without knowing it. 70,000 are infected with the virus — only about 700 have the disease in this country.
3 To about 98 per cent accuracy. The test is for the antibodies, not the virus, and some people can carry the virus without forming antibodies.
4 False.
5 True, but always use a condom with lots of lubricant — water soluble.
6 True. But couples might like to.
7 Blood true, semen true, saliva — just, tears false, urine false. But the mother can pass it to the foetus in the womb.
8 False — no evidence.
9 False — but slight theoretical possibility with toothbrushes. Soap destroys the virus very quickly, so does heat.
10 Small theoretical possibility. It is recommended anyway that dentists autoclave their equipment for hepatitis B — more than sufficient to kill the virus.
11 False.
12 Never shown, but possible if equipment not sterilized.
13 True.
14 True. Both equal.
15 False. I was pleased to see the TV series *Intimate Contact* because I have patients coping just like that.
16 Less than one in a million danger here. Central Africa is dangerous, of course.

1 No real cure, but AZT can prolong life and there are palliative treatments.
2 You can have the virus without knowing it.
3 False. There is a window that misses detection in the test normally done. There is a special test which would catch these cases, perhaps, but it's not practicable.
4 If so we haven't identified it.
5 True but not absolute. I wouldn't personally have sex with an Aids carrier, even with a condom — unless perhaps it was my spouse.
6 True. But even educated people still feel "it's not going to affect me". It hasn't really hit home.
7 Blood true, semen true, saliva hard to rule out, tears some slight possibility, urine no.
8 Hard to rule out. One well-documented case through heavy kissing, so true. But every household got a booklet saying in black and white, "You can't get Aids from kissing."
9 False.
10 False but sharing such things should be discouraged anyway.
11 My concern would be for the dentist. The virus is fragile and even alcohol would kill it on the instruments.
12 False.
13 True — be really careful about how people are sterilizing and what they're using.
14 True.
15 True.
16 False.
17 At home the risk is very small. In Africa it's great — and my father jokes that if he's going to Africa I'm going along too because our blood is compatible. In California they're allowed to bank their own blood.

1 False. I'll err on the optimistic.
2 True.
3 False, and doctors cannot always read the results accurately, I'm afraid.
4 That's an interesting one. I'll say true, because the research team at St Mary's, Paddington, have just been talking about the possibility, that there could be genetic co-factors.
5 True (both).
6 True.
7 False.
8 True. The Aids virus can be carried in all body fluids except sweat, which is the one no one has cultured it from.
9 False. No cases are known of the virus spread by kissing.
10 False.
11 False, false, but possibly toothbrush if contaminated by blood. It makes sense not to share toothbrushes anyway. No one knows how long the virus survives outside the body but we know it's fragile. Bleach can kill it and it doesn't survive long in fluids other than blood.
12 Possible.
13 Theoretically possible.
14 True — theoretically possible.
15 True.
16 True, highest risk.
17 False.
18 True, but our blood supply's as safe as any country's in the world and it's highly unlikely here. In the United States, where people are still paid \$25 or so a pint of blood, there is a much higher risk. That's the advantage of a nationalized blood donor system.

1 Depends. There is no cure but we are in sight of a treatment that slows down the disease (AZT).
2 True.
3 Not quite true, if you've contracted it recently.
4 False (no evidence).
5 Condoms true. Some degree I suppose for spermicides.
6 True. The first wave was to make you read the leaflets that came through the door but now I'm keen on trying to localize the Aids propaganda in a way that worked in the anti-smoking campaign. Otherwise people tend to think, "It's not happening here." By and large I think television is getting it right, covering all angles, although there is a slight case of overkill.
7 False. But couples with regard for each other might want to take one.
8 Blood true, semen true, saliva false, tears false, urine false.
9 False.
10 False.
11 False.
12 Possible but unlikely.
13 False.
14 True. From any shared needles.
15 True.
16 True — much more dangerous.
17 False. They should continue to work. It's important to persuade sufferers to declare themselves and they won't do that if they're treated like lepers.
18 False here — I'm quite confident. Abroad — who knows?

1 No cure, but AZT slows down the progress of the disease.
2 You can have the HIV (human immune-deficiency virus) for a certain period without knowing it — but not full-blown Aids.
3 False — they may not pick up the virus for 3-6 months. But bearing this in mind doctors can read the results of tests.
4 False — no evidence.
5 Condoms, true, spermicides false.
6 Limited effectiveness, but there is only fragmentary evidence that it has marginally changed some habits. It hasn't been specifically targeted well enough.
7 False — although if people want to before marriage they should be able to.
8 Blood true, semen true, saliva true, tears — one case I heard of — urine false, but possible I suppose.
9 False (unless it's vigorous and blood is exchanged).
10 Only if you cut yourself, I suppose.
11 False, false, true — if there is blood.
12 Possible.
13 Possible, if you're nicked.
14 True.
15 True.
16 True. Main method.
17 False. There should be no job discrimination against Aids carriers — I'm in favour of the government prohibiting discrimination except in special high risk occupations.
18 True — either at home or abroad.

Four stars for relaxation

If you go down to the woods tonight you're sure of a big surprise. Chances are you'll tread on Willi Dungi.

It is not that he is particularly small, but the stress reduction course at the Bio-Training Hotel (his health clinic) in Austria involves groups of men and women lying down with him among the trees in pitch darkness. Don't worry, it's all perfectly respectable. Dungi's theory is that we are most in tune with our senses in the dark.

The clinic is in the village of Gars, about an hour's drive north-west of Vienna. The building has been a hotel since 1915, but has been extended at a cost of several million pounds. Hence the four star rating. Its facilities are superb (so is the food), and of course everything is brand, spanking new. Swimming pools, gymnasium, saunas — all the works.

Great play is made of the fact that the building and everything in it have been made from natural, non-allergenic substances wherever possible. The wood is treated with "biological varnish" or coated with "natural paint". The beds are not

It's time to forget the idea of a health clinic as a grim place with a prison diet

merely beds. They are "green beds", anatomically designed to offer 23 positions. I had backache when I left the clinic after sleeping on one for three nights. But then, I'd had backache when I arrived. I forgot to adjust the bed.

Dungi is something of a star in Austrian medical circles. He is one of the country's leading physiotherapists, and tended the Olympic squad at Munich in 1972, and the national ski team in 1975. He claims that the Bio-Training Hotel is no run-of-the-mill health hydro.

He says it is the first (in Austria, at least) to work simultaneously on guests' diet, movement, and mind. He believes it is a mistake to treat any one ailment in isolation. "Asthma can be brought on by the wrong diet or stress," he says. "Back trouble can be caused by a kidney or stomach disorder. And eczema is sometimes related to poor diet or liver trouble. We try to show people the best food for

them and encourage the right mental attitudes."

He does not like to administer painkillers other than the natural variety, such as that found in the bark of the willow tree. His knowledge of natural remedies is formidable, and the Herb Room is something to see, containing boxes of dedicated plants, most of which are grown in fields or gardens near the clinic.

Dungi discourages the use of mineral or vitamin supplements, preferring to correct imbalances through diet. "A lack of iron in the blood can be overcome by eating beetroot, while high blood pressure is eased by drinking mistletoe tea." He recommends green beans as being beneficial to diabetics and onion as an aid to breathing (but not on other people).

Sleeping pills are taboo, but Dungi has a frothy alternative. He encourages insomniacs to imbibe a glass or two of his "natural beer" before bed. It is brewed locally and is probably just Austrian real

ale. Dungi never got round to pouring me a glass.

If you still feel edgy after a spell in the jet-black waters of the "nerve bath", walk barefoot over big pebbles immersed in icy water. It's called Kneipp therapy, after its originator, Sebastian Kneipp; he believed it improved circulation. It seemed to me to be much the same as stamping up and down on ice cubes. I jumped out of the trough after only a few seconds.

Prices for the Stress Reduction Week — a stressful £630 per person in a double room, with bath and full board — include the chance to be linked-up to the "Bio-Feedback Machine", a sort of computer that does a print-out of the state your body is in. I thought it was a bit of a gimmick. Dungi stuck a wire from it to my finger, gazed at the flashing lights on the machine, and announced that I was "a little tired". In fact I was absolutely exhausted — a blizzard the previous night had delayed our arrival at the clinic until the early hours.

Ian Macgill

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Bad press

Revelations that some snooker players have been using beta blockers to steady their nerves have had cardiologists gnashing their teeth at the damage the story has done to their campaign to persuade doctors of the advantages of early treatment of hypertension. Headlines have made this exceptionally useful group of medicines sound as dangerous as heroin or cocaine.

But there is good news for those who take beta blockers to control their blood pressure and angina. A conference in Madrid, reported in *Hospital Doctor*, discussed the advantages of celiprolol, a new beta blocker seemingly free of the side effects commonly associated with taking them. Many of the existing brands of beta blockers, by decreasing heart output and by increasing a tendency to asthma, make some patients breathless on exertion. Other

MEDICAL BRIEFING

Yoghurt and thrush

Natural health enthusiasts have long believed that one way to treat many non-specific vaginal discharges, or those due to thrush (*Candida albicans*), was to insert a teaspoonful or so of yoghurt into the vagina. Unfortunately patients don't always realize that to be effective the yoghurt must be the so-called live, fresh yoghurt teamed with *Lactobacillus acidophilus*, or an organism capable of increasing the acidity of the vaginal fluid, making the vagina an inhospitable environment for a wide variety of organisms. Sterilized fruit yoghurts bought in the supermarket have no therapeutic

value. A report of a Swedish trial in the magazine *Doctor* suggests that even live yoghurt is of limited value and certainly has no effect against *Gardnerella vaginalis*, the amine-producing anaerobes or the Mobiluncus organisms, the three groups of organisms thought to be responsible for the fishy smelling, heavy discharge known as bacterial vaginosis. In the Swedish trial only Flagyl (metronidazole) in a dose of 500mg twice daily for seven days produced effective control of the symptoms. Other studies have suggested that a single dose of 2 grams of metronidazole can be equally helpful.

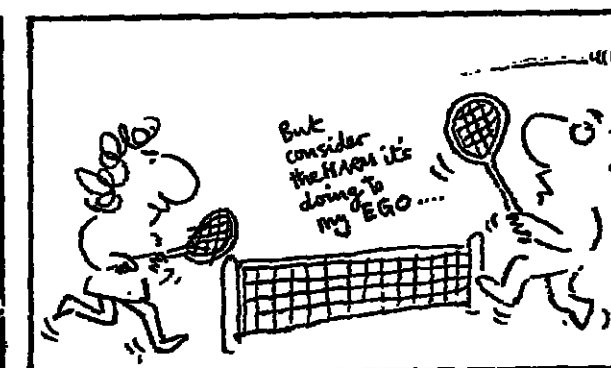
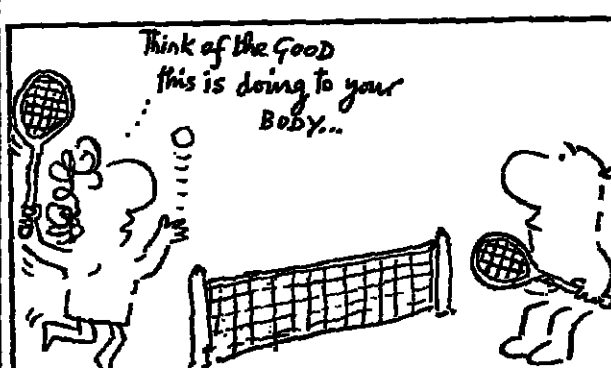
patients suffer from chilly, even blue, feet, hands and noses in cold weather, and from the more intimate troubles of impotence and baldness, all signs and symptoms stemming from a poor blood supply resulting from vaso-

By the book

Thallium poisoning as a possibility doesn't spring to the medical mind, so that when a 21-month-old girl from Qatar was admitted to the Royal Postgraduate Medical School in Hammersmith none of the doctors made a diagnosis. She was semi-conscious, irritable, deteriorating rapidly. Pathologists failed to find any of the common poisons in her blood and urine. There seems little doubt that she would have died had it not been that the staff nurse on the ward was reading Agatha Christie's *A Pale Horse*, in which the victim developed similar signs and symptoms after being poisoned with thallium. The *Lancet* reports that after the diagnosis was confirmed and treatment started the girl rapidly improved. It was learned that she had been a keen explorer of kitchen cupboards, rich in hazardous domestic chemicals.

Dr Thomas Stuttaford

Calman's SICK NOTE



FIRST PERSON

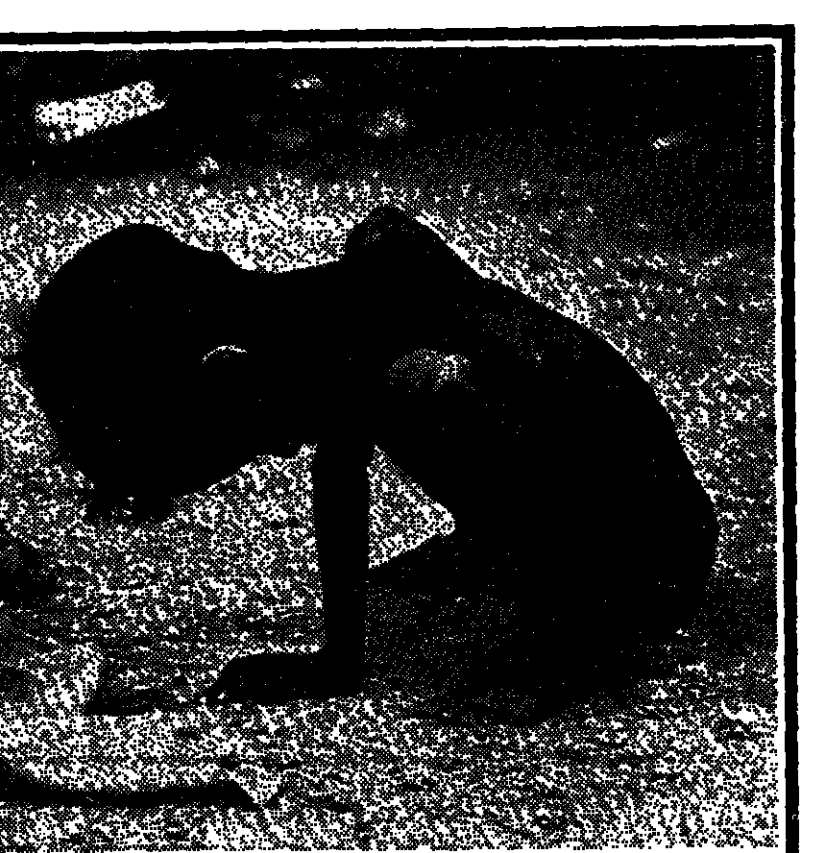
Virginia McMillan

The first time I saw a four-year-old boy into her mother's lap for a quick breastfeed, I thought that she was "too old to be treated like a baby" passed through my mind. I thought little more about it until years later, when I found my own daughter had passed toddlerhood with no sign of giving up breastfeeding.

Now aged four, she still expects 10 minutes on the breast night and morning and sometimes a short nursing in the middle of the night. She is neither "babied" nor babyish, neither timid nor over-demanding, a happy, normal child, who simply loves to breastfeed at certain, special times. To mean her now, when I feel that there is no need or reason to do so, would seem wrong. I find I am committed to "child-led" weaning.

But many women give up because of negative views imposed by others, disapproval or discouragement. Much of the negativity is due to the attitude that breasts exist to give sexual pleasure — so an older infant nursing can be thought to have an unhealthy relationship with the mother.

Certainly there are no health risks to the woman who breastfeeds long-term — as long as she watches her diet and her sleep — and there are women who successfully nurse a young baby and a toddler as well. One welcome result of this prolonged suckling can be to delay the return of fertility, if feeds are frequent and are kept up at night. Research has put the contraceptive effect at 95 per cent reliable. For my part, I hope to leave it to my daughter to decide when it is time to stop.



IT'S NOT THE GROUND HE'S LOOKING AT. IT'S HIS GRAVE.

There's one thing in Mozambique today that's still in plentiful supply. Ground on which to die.
47m people are facing starvation as a result of a war fuelled by South Africa.
17m people have fled their homes.
They desperately need food, shelter and drinkable water. And we need transport to get help to them.
The United Nations Association is acting now to support a major UN relief effort, which is working directly with the Mozambicans.
In a country where 1 in 3 die before

their 5th birthday, the only long term solution can be peace.
But in the meantime, we desperately need your help to save lives now. Please give as much as you can.
My donation to Mozambique is £100
£50 £25 £15
Other £ _____
Cheque _____
Access/Visa _____
Name _____
Address _____
Post Code _____
Signature _____
Cheques payable to: U.N.A. Trust Mozambique Appeal. Send to: The U.N.A. Trust, 3 Whitehall Court, London SW2A 2EL.

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It seeks to make a back door bid for control in your company by gaining seats on the Sun Life Board.

The Liberty Life Group of South

Africa is proposing three of its own employees as additional directors.

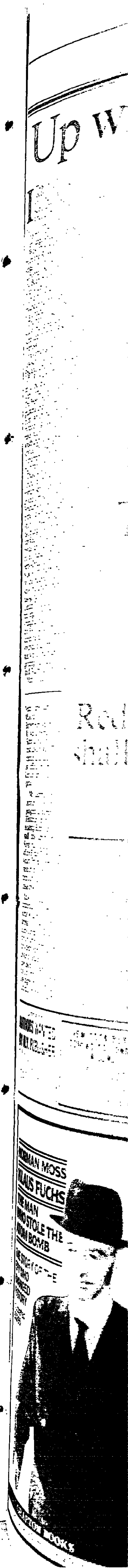
We believe the proposals put the interests of the business, and those of the rest of the shareholders, at risk. Naturally, we urge you to vote against.

But, to make certain we receive your proxy form in time, you must post it today.



Resolutions proposed by Runic Nominees Limited

Special Business	For	Against
7. To appoint Mr J. M. Middlemas as an additional director		X
8. To appoint Mr D. R. G. Marler as an additional director		X
9. To appoint Mr M. Rapp as an additional director		X



BOOKS

Up with our skools

Imagine us, therefore, "the Architects and the sanitary fireclaymen in that Architect's Office, that sanctum whereunto the sanitary fireclaymen came seldom, peering but in fear and trembling, sprawled uncomfortably on the floor... bent over large sheets of paper."

Was this scene, as one might think from the Ruskinian turn of phrase, a key stage in the evolution of some great cathedral? No, it was in fact the design of the Bean basin (child-size, hard to stuff with soap, and doubling as a drinking fountain), named after the Bean river meandering through Hertford: so evocative a feature of the post-war schools.

The heroic, absolutely English story of school building, which might have been subtitled from HORSIA but to CLASP, is impressive simply in terms of the achievements on very small resources: a new school actually finished every day in England and Wales between 1950 and 1970. It is also most engagingly a story about people of a certain cast of mind, with certain attitudes to architecture.

The Hertfordshire schools building programme under Sir John Marshall, from which national schools building methodology developed, was the ultimate success of an idealistic period at which architecture was still seen as social service. This was the Festival of Britain triumph for the herbivores. It is very much the story of the spirit of an age. These were a twenty sort of people. A picture in the book shows the Hertfordshire primary school architects in 1952 posed around a model of Kenilworth School, Borehamwood, with eight out of ten men in the old Arts and Crafts tweed jackets, while two wear the bow tie, at a slightly rakish angle, which in that day and age signified leftist affiliations. On the wall beside an old chianti bottle (foreign travel) hangs a poster in progressive Serbo-Croat. Complex loyalties. This book is very interesting in its emphasis on the balances and tensions in the school building programmes between the easy-going views of the old English Garden Cities, and the more cosmopolitan urge to systematize. Many of the younger architects, educated in the 30s at the AA or at Liverpool, had absorbed current beliefs in the importance of mass observation as applied to architecture, that without understanding principles of grouping you could not design a cowshed. Was this also true of schools?

Many of the architects of the new

Fiona MacCarthy reviews a very English triumph of design and mass architecture

TOWARDS A SOCIAL ARCHITECTURE
The Role of School Building in Post-War England

By Andrew Saint
Yale, £19.95

AN EYE ON DESIGN
By Paul Reilly
Max Reinhardt, £16

schools, as indeed the designers of the Festival of Britain, spent a productive war in Camouflage and/or Deception. Johnson-Marshall used the war, quite consciously, for a great deal of new thinking about methods of designing and production which emerged a few years later in the schools of Hertfordshire.

The new schools, as they turned out, were the perfect English compromise. Based on standard components as they were, built on a standard grid with a steel frame, they were still, somehow, rather random, accessible, and homespun: as Hugh Casson pointed out, a child could almost have designed them.

They used colour generously, sudden splodges of bright colours, very heartening in those rather grey days of austerity. Indeed some of the teachers were seen to begin coming in the mornings in brightly coloured clothes.

This book is a rare example of continuity: right subject for right author at exactly the right moment. Rather in the nick of time, as the remaining architects of the new schools programme are now, alas, all aged; but Andrew Saint has made the most of memory and anecdote. He is one of the best and most original of writers about buildings. The wit and quality of critical detachment, combined with his sheer fascination for the working details of architectural practice which made his last book, *Image of the Architect*, so

stimulating, are here as good as ever; and the self-contained chapter on Sir John Johnson-Marshall, both the hero and the victim of the Hertfordshire experiments, has the authentic feeling and the mastery of narrative he first showed in his fine biography of Norman Shaw.

The world of progressive architecture and design is a small one, full of visual and personal cross-references. One is not too surprised to discover the mysterious plump gentleman in black cloak and broad-brimmed hat who converted Johnson-Marshall, in a railway carriage, to the cause of modern architecture, was Sir Charles Reilly, Professor of Architecture at Liverpool University; still less that his son, Paul Reilly, was the young journalist who, with Gerald Barry, late in the 1930s, organized a *News Chronicle* competition for... the "ideal" school.

Paul Reilly went on to join the Council of Industrial Design, first as Information Officer in Gordon Russell's regime, and then as Director. His memoirs are poignant with long-lost Design Weeks, battles waged against the tyranny of three-piece suits, and they rehearse his theory of design in relation to the classical orders of architecture. Either Doric, signifying hard-line modern; or Corinthian, approximating to commercial-horrid; or, in between the two, good Design Council Ionic. Ionic is of course the one in line for the Duke's Prize.

His account of the days is disappointingly kind-hearted for someone in real life so charmingly malicious, whose mixture of political astuteness and investigative talent combines Machiavelli and Maigret in one man. (He sent the only telegram to reach me on my wedding day, supposed to be a secret. How Lord Reilly knew about it I have never dared enquire.) But though curiously bland, his book has not-to-be-missed insights into Reilly's early life and in particular his days as a door salesman. Not a door-to-door salesman, more a flush door salesman for the plywood firm Venesta. How mixed were his feelings, prophetic of the tussle between taste and expediency, politics and morals, with which all design reformers get familiar, on landing the contract for Pullman Court in Streatham. This, a Frederick Gibberd building, in the style known then as "modern", these days something more like "glitzy", was a building convinced modernists could not approve of. But it sure consumed a lot of doors.



History of a lively old girl

The patient announces: "I'm writing a history of the world." The nurse's busy hands pause for a moment. "Well, my goodness. That's quite a thing to be doing, isn't it?" Then professional reassurance itself. "Upsy a bit, that's a good girl - then we'll get you a cup of tea." But later she remembers the remark, and asks a doctor about the dying woman. Was she someone?

Was she someone? Only the leading popular historian of her day, that is who the heroine of *Moon Tiger* was. And still is, so far as Claudia Hampton is concerned. On the way out, though, for Claudia has never been one to evade unwelcome truths. Or to keep them to herself, especially where her nearest and dearest are concerned. For example, delighted though she is by her economist brother's rise to super-stardom, Claudia has left Gordon Hampton in no doubt what she thinks of his marriage to the distinctly unstellar Sylvia. Sylvia for her part is an assiduous and kindly attendant at her sister-in-law's bedside. Yet she would be hard-pressed to say which has caused her more grief over the years: her globe-trotting husband's work, or the relationship which binds the clever Hamptons together and which leaves lesser mortals feeling, well, lesser.

Confronting death with characteristic panache, Claudia accepts that nothing in her recent life matches up to her involvement with her brother - certainly not her long affair of convenience with Jasper, an aristocratic Mr Fix-it, or the dutiful affection she feels for their disappointingly conventional daughter, Lisa. Of course, things might have worked out very differently if Tom Southern had sent a subordinate back to Field Workshop when his tank needed a new oil-seal in the Western Desert, in 1942. But if Tom had been a less conscientious officer then, there would be no need now for Claudia to embark on her history of the world.

What she actually gives us is the story of her life plus assorted observations on evolution, social history, aesthetics, child development, European architecture, and all the other disciplines you might expect to find fighting for precedence in a mind as highly educated as Claudia's - or that of her creator.

Fortunately Penelope Lively wears her learning with humour and - on this occasion - passion. *Moon Tiger* is her most ambitious book to date. I think it is also the best. At its heart is Claudia's truncated love affair with Tom, killed 40 years earlier but still a dominating influence in her life. Although a founder-member of the Lively Appreciation Society, I would not have backed her to write convincing

FICTION

John Nicholson

MOON TIGER



By Penelope Lively

André Deutsch, £9.95

AWAY FROM HOME

By Penelope Farmer

Gollancz, £10.95

KANSAS IN AUGUST

By Patrick Gale

Century, £9.95

ingly about such powerful emotions. I was nervous too at the prospect of what her compulsive historicism might do to World War Two Cairo, a territory jealously guarded by the wraith of Olivia Manning. However, there is a new emotional depth to Miss Lively's writing which carries her through these twin minefields.

I also warmly applaud Penelope Farmer's third novel for adults (like Penelope Lively, she doubles up as a children's writer). The theme of *Away from Home* - a middle-class writer's efforts to find herself and take control of her life - did not make this reader's pulse quicken. The author's writing is a different story altogether. She chooses her words as fastidiously as a seam bowler selects his line, while her fascination with how other people do things allows her to cram German, French, Italian, Israeli, American, and Indian locations into a 180-pages without the book ever quite turning into a travelogue. The plot may be predictable, but there are new insights and an uncommonly well-rounded set of characters.

Patrick Gale's third novel is a less cosmopolitan affair. Despite its title (a dig at the hero's addiction to Rodgers and Hammerstein) all the action of *Kansas in August* takes place within a square mile of Shepherd's Bush Green. However, the ethnic diversity of that area and the sexual versatility of the book's young protagonists allow the author to introduce us to a surprisingly wide variety of human types and foibles. Mr Gale has a way with it. I think that he must have been somewhere else when Mr Fowler was trying to frighten us with all those nasty Aids ads.

Nearly three years ago *The Making of Neil Kinnock* by Robert Harris was published. It was a cheerful story of Kinnock's rise to power, roses and luck all the way. The roses remain as the leader's choice of official emblem for the Labour Party; but the luck has gone.

Mr Leapman's book, an account of the young hero's progress as claimant to Mrs Thatcher's position, is sad reading. Bonny Prince Charlie still has support from the Scots, but looks tattered south of the Border. The enthusiasm which first raised him in the opinion polls ebbed as the suspicion that his is a lost cause grew.

Lack of ballast always threatened to doom Mr Kinnock. Lord Attlee got a second at Oxford and Lord Home a third; but neither they nor Sir James Callaghan, unfairly deprived by poverty of a university education, would have taken five years at Cardiff University to get a bare pass degree in the dubiously academic subject of Industrial

Red Prince, or shallow ninny?

Woodrow Wyatt

KINNOCK

By Michael Leapman
Unwin Hyman, £11.95

Relations after failing at the first shot.

Mr Kinnock's head is well filled with second-hand left wing stances, but is empty of new ideas and capacity for painstaking analysis. His current biographer says that he dislikes committees (too much like hard work?) and relies on his natural political instinct. But style without substance is not enough to transform a party which says because it cannot disentangle itself from a past with no modern relevance. Nor has Mr Kinnock's po-

litical instinct served him effectively. A present politician would have denounced Scargill's strike, conducted against the NUM's rules without a ballot, from the start, and not waited until it had collapsed to say it had all been a mistake. Mr Leapman has some interesting passages on Kinnock's floundering, and evasions while he tried to cozen the feelings of Labour Party members overwhelmed in support of Scargill, and at the same time to appear statesmanlike to the public at large. The manoeuvring exposed him as a lightweight ninny satisfying nobody.

Similarly his tacit endorsement of violence on the Wapping picket lines, accompanied by promises to repeal all legislation enabling managements to conduct their businesses in the face of union leaders' disapproval, may have suited his desire to keep Labour activists happy; it was a disaster in the minds of Labour is trounced in the millions who had hoped that

the power of unions to dictate to governments had been obliterated. Mr Kinnock has further served notice that he will remove the new laws allowing union members secret ballots on strikes and executive elections, and make them once more industrial chaos-fodder for unrepresentative union leaders.

These failures are not the stuff of a leader who can lift a party out of an electoral mire. Any more than the brave words, too late and too limited to call to order the militants and disrupters in the Labour Party, are evidence to the spectator that Labour is now united.

As emerges from Mr Leapman's book, Mr Kinnock's heart is not really in disciplining extremists, because he shares their beliefs and rode to the top on their backs. Mr Wilson, not much hindered by political principles, and plentifully endowed with cynicism, had no moral problem in disowning the extremists without whom he would not have become prime minister. It is agony to Mr Kinnock.

It is no accident that the Italian communist song *Avanti Popolo* is one of Neil and Glenys Kinnock's favourites. It is awful to think what will happen to the likeable and romantic young prince, forever entombed permanently immature in ambergris like a beautiful insect, if a disaster in the minds of Labour is trounced in the millions who had hoped that

Beagle Eye

CRIME

Marcel Berlins

TAMING A SEA-HORSE

By Robert B. Parker
Viking, £9.95

Back, thank goodness, to a slim, sparse, beautifully-wrought story, after the disappointment of Parker's last pretentious effort. Civilized Boston Private Eye Spenser in hooker-land, looking for a fallen friend, and meeting unpleasant people on the way. Not a word wasted.

● Evidence to Destroy, by Margaret Yorke (*Hutchinson*, £9.95). A superior example of the mounting claustrophobia school of crime writing, where superficially ordinary characters in a superficially ordinary village react against each other until, with a dark family secret about to be exposed, murder becomes inevitable. The chief participants in the dark drama of claustrophobia and death include a widow, her errant daughter and assorted admirers, and a newly-released convict.

● What Bloody Man is That?, by Simon Brett (*Gollancz*, £8.95). The unlikely Scottish play, steeped in centuries of darkness and overacting, finds another victim, polishing off the overbearing ham playing Duncan. Charles Paris, for once not resting, is on hand for the sleuthery. Brett's skill and delicious wit in portraying behind-the-scenes provincial rep masks slightness of plot; but it's never less than stylish and literate fun.

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Nothing much lived in the desert round Mineral Springs - and the death was kind of unusual, too...

The Secrets of Harry Bright

JOSEPH WAMBAUGH



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HUTCHINSON

THE TIMES DIARY

Calling all airports

Luton airport's claim to being a London airport (PHS yesterday) inspired me to send an investigative team yesterday morning to find out how accessible the capital's five main airports are by their self-proclaimed fastest routes on public transport. Using Piccadilly Circus Tube station as the starting point, the competition turned out to be a close-run thing, but surprising.

HEATHROW

As before, the world's busiest airport, Heathrow, was the easiest to get to. The journey in rush hour took 41 minutes on the Piccadilly Line. London Regional Transport's claim that you do not have to wait more than five minutes for a Tube seemed to be justified: the wait for a train was three minutes. My reporter got out at Heathrow's second stop, since most passengers alight there for three of the four terminals.

LONDON CITY

Although it is not due officially to open until October, this Docklands venture took 50 minutes to reach. The journey was rather difficult — a Tube to Mile End via Highbury then a taxi journey of £4.80 to the airport. There are plans to get up a shuttle bus service from the City, where most of the airport's custom will come from. The airport will provide 170 flights each day to most "short haul" European destinations, using two airlines.

LUTON

Luton's claims are justified on the time criterion, at 52 minutes. The Luton train left St Pancras main line station, which is also on the Piccadilly line, but walking through the suburbs there might be difficult with heavy cases. There were no refreshments on the train but the bus at the other end, which completes the last leg of the journey to the airport, was waiting.

GATWICK

The British Airports Authority claims that you can get to Gatwick in half an hour on its service from Victoria, where trains leave every 15 minutes. It took a full 70 minutes to reach the concourse after my investigator was told by the airport to walk from Green Park Tube station to Victoria to save time. The train is roomy and well air-conditioned with refreshments, including alcohol, sold from a trolley. Most passengers were impressed by the service, although some thought the total journey price excessive if you are forced to use a taxi to get to the station in the first place. Single tickets are £4.60.

STANSTED

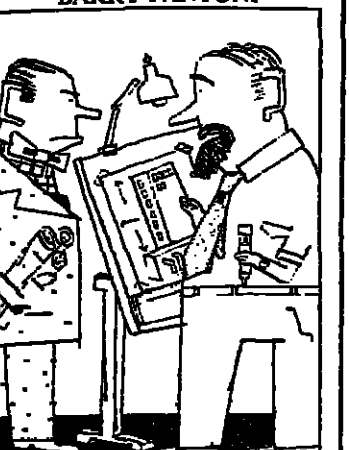
The airport says that the trip from Piccadilly Circus takes an hour and a half. However, this journey turned out to be the longest of all, taking 2 hours 45 minutes. Stansted staff boast three trains every hour from Liverpool Street (reached in 15 minutes) but the reality was just two on my reporter's journey, causing a half-hour wait. The train took 45 minutes and the travellers had to wait a further 42 minutes to catch a bus to the airport. A new rail link is planned for 1991 to improve its London connections.

Best buy

The decision by Keith Best, Conservative MP for Wyms Mön, not to stand in the general election after the row over his British Telecom share applications, has broken up the local party. Meeting last night to decide on a new candidate from a shortlist of two English barristers, Nick Bourne and Roger Evans, the third candidate, Goronwy Parry, the only Welsh speaker, resigned from the local party over his exclusion. Parry, who stood down as association chairman to run for selection, tells me the Conservatives now "don't have a cat in hell's chance". With a majority of only 1,600 over Plaid Cymru and with Colin Parry, Glens Kinnock's brother, as Labour candidate, Parry says language will be a decisive issue: two-thirds of the voters speak Welsh.

● Douglas Hurd may be concentrating less on general election prospects this weekend and more on thriller writing, his alternative profession. The Home Secretary is attending a drug conference in Harrogate at the hotel in which Agatha Christie was found in 1926 after disappearing from her Berkshire home. The meeting's organizers: forensic scientists.

BARRY FANTONI



I have this recurring nightmare that Prince Charles liked one of my buildings

PHS

Sue Cameron details Conservative plans to reorganize the ministries, cutting, grafting, and creating new ones to run a third Thatcher term

Rebuilding Whitehall



Carving up Whitehall's great departments of state may sound more like a minority sport than a vote winner. But it allows governments to look as if they have found new approaches to old problems; which is why the Tories now have a big Whitehall shake-up planned for a third Thatcher term.

The splitting of the Department of Health and Social Security into two constituent parts, the dismantling of the Department of the Environment, the creation of a new "Green" department, the cutting back of the Ministry of Agriculture, Fisheries and Food, the abolition of the Department of Energy, are all being discussed.

So too is the creation of a number of new ministerial posts — with or without departments of their own. What better way to improve the government's image as regards inner cities, for example, than by giving them their own minister?

The idea is even being aired of giving responsibility for the criminal and civil courts to one ministry instead of dividing them between the Home Office and the Lord Chancellor's department.

And the pet project of Lord Young, the Employment Secretary, for pulling education, training and industry closer into a new Department of Enterprise still has its proponents, although the Prime Minister is not thought to be among them.

Why are Tory managers suddenly focusing on Whitehall? "Votes, of course," snorted one Tory backbencher, although it is not yet clear how many of the proposals will enter the election manifesto. Another senior Tory had a more measured reaction.

"Sometimes governments reorganize departments because it is the right thing to do in administrative terms," he said in a doubting tone. "Sometimes, and this happens far more often, they do it because they need more good jobs to reward and encourage bright young men coming up the ministerial ladder. But one of the key political reasons for setting up new departments is that it gives fresh impetus to government policy. It shows the government cares."

Among the front-runners for reform are the Department of the Environment and the DHSS, both areas in which Mrs Thatcher needs fresh impetus.

Environment is a monster of a department which covers housing, local government, planning, pollution and the environment generally. Despite the notable efforts of William Waldegrave, the minister, the Tories have not shone in this area in the past eight years. And last week's abandonment of

plans to bury low-level nuclear waste in four Tory constituencies did nothing to help the Conservatives' image.

Yet Tory managers are aware of the many Green votes waiting to be garnered. So why not combine the environmental work of the DoE with the land planning side of the Ministry of Agriculture, Fisheries and Food into a new Green Department? This proposal would help cut the sprawling DoE down to size. It would also stop the inter-departmental squabbling over environmental issues that has bedevilled policy. Witness the embarrassing public row earlier this year between environment and agriculture ministers over plans to change countryside planning procedures.

One prospective change that could prove popular inside Whitehall is the privatizing of the Property Services Agency, which also comes under the DoE. Despite a new emphasis on efficiency and standards, the PSA has a mixed reputation. And senior civil servants have found it irksome to

have to clear things through the agency — particularly now that more effort is being put into financial management inside departments.

Unlike the setting up of a Green department, which could have wide public appeal, the fate of the PSA is likely to leave the people who really count — the voters — unmoved. But the National Health Service is a different matter.

The government may argue that it has increased spending on health by almost a third in real terms since 1979, but the Tories know that the NHS is going to be one of their weak points in the election. One way to show that they care, that they are giving high priority to the NHS, would be to go back to having a separate department of health headed by a senior cabinet minister.

Nor would such a move just be a public relations exercise. The DHSS is an unwieldy instrument, within which health and social security never sat happily together: one oversees a locally

administered health service, the other employs a vast army of people who deal with the public.

From the government's point of view, law and order presents the same intractable political problems as the NHS. As with health, spending on law and order has been substantially increased yet the public believes government policies have failed.

One new approach being discussed is combining responsibility for legal aid, the civil courts and the criminal courts under a cabinet minister answerable in the Commons. In effect, a Ministry of Justice, a reform which could trigger new initiatives on efficiency in the courts, and save money in areas such as sentencing, which are close to the public's heart. In the short term, the idea is less likely to take effect than the reorganization of the DoE. But it is gathering strength among some Tories and among Home Office officials.

Much more likely in the immediate aftermath of a Thatcher victory would be the creation of a number of new ministerial posts just below cabinet level, possibly a minister of research, a minister for inner cities and a minister with special responsibility for linking higher and further education to the needs of industry and enterprise — a version, perhaps, of Lord Young's project to amalgamate great chunks of the department of education and employment.

But who would advise and oversee such large-scale Whitehall reorganization, particularly as there are plenty of other changes due, such as re-organizing the Department of Energy with the Department of Trade and Industry. Tory advisers recognize that major reform would require great expertise. The man they have in mind to undertake it is that most honest of economists, Sir Robert Armstrong, Cabinet Secretary and Head of the Home Civil Service.

Sir Robert's tenure of office has been extended beyond the normal retirement age so that he can cover the hand-over period to a new government, should Mrs Thatcher lose the next election. But if she wins, he will be able to step down almost immediately. His generalship could help to reconcile senior officials to the fact that the Thatcher revolution may not leave them unscathed after all.

The Prime Minister likes and trusts him. So who better, argue senior Tories, to spearhead a Thatcherite programme of Whitehall reorganization, to become the nearest thing to an ex-officio Minister for Ministerial Affairs, than the ubiquitous Sir Robert?

Harvey Elliott on all-party interest in calculating the cost of a get-out

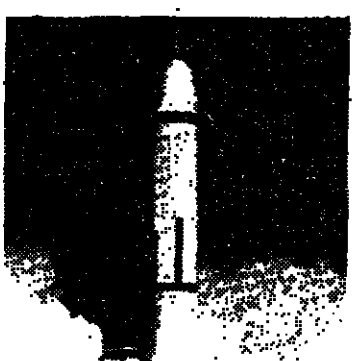
How much to cancel Trident? How much to see it through?

committed — or under £3 billion. And he went on to say that there were no "punitive cancellation charges involved".

But his answer hardly helps. For if a future government cancelled the submarine that is designed to house the missiles, which is now being built at Barrow-in-Furness, it would be bound by an agreement that it would then pay 125 per cent of the total contract price. As the basic contract is £650 million, this would mean a cheque for £812 million being handed over.

Are similar clauses inserted into the many contracts signed with US companies for building the rockets? The Ministry of Defence is not saying.

The Alliance has said that so much is shrouded in secrecy that it is difficult to be precise, but it would keep the submarines and use them for something else. Heseltine claims that this is double talk and that the Alliance is already talking about spending more — more than the total £3,265 million cost of Trident in getting rid of it and replacing it with something less effective.



Trident: the first launch

The Labour party would simply scrap it altogether. Assuming, just for a moment, that there are similar penalty clauses requiring any cancellation to cost 125 per cent of the total contract price — the non-punitive charges as the minister calls them — this would mean that £4 billion

spent or committed would cost £5 billion to get out of. And it would cost only another £5.26 billion to complete the job and get those submarines in service. The money to complete the whole thing would be spread over at least 12 years and, at peak production time, the project would employ an extra 27,000 people.

Included in these global totals is £500 million for improving the Faslane submarine base, £600 million for building plant and warheads at Aldermaston and an unspecified amount running into many hundreds of millions for specially-built facilities in the US.

Doubtless each of the three main parties will make the figures talk their own language in the arguments leading up to the general election. The Conservatives will try to show that getting rid of Trident would mean throwing money away. The Alliance will say that it could use much of the equipment already ordered and therefore get an, as yet, unspecified form of nuclear deterrence on the cheap. The Labour Party will guarantee that by scrapping the project Britain will save billions of pounds which could be spent on something worthwhile, such as the NHS.

Meanwhile the actual figures, even those not wrapped deep in a brown folder marked Top Secret, are at a finely balanced point where almost anything anyone says can apparently be demonstrated to be correct.

Where Prince Charles might better push

Clive Aslet sees more hope for architecture in a classical revival than community building

have their requirements incorporated. And in a Liverpool project young blacks have built houses for themselves. In Macclesfield, a group led by Dr Rod Hackney, the prince's adviser, has saved old properties condemned by the council by devising new forms of ownership.

What unites these very different schemes is the new role that they imply for the architect. Less of the arrogant Olympian figure, hand-drawing blueprints from on high; more of the benign uncle, offering a friendly pencil to people who could not otherwise communicate their needs.

The problem is that, to be successful, community architecture requires a new breed of architect. To be effective, the process of consultation must take place patiently, over endless cups of tea and possibly long into the night. Each client — and in a block of flats there may be dozens — will have to be slowly educated in the

basic language of design. Every proposed scheme will have to be revised many times. Some architects will be prepared to make the sacrifice of time (and money) this demands. Others, as professional men and women, will simply not be able to cope.

There is another theme besides community architecture which the prince has made his own. "I think it is time to resurrect the principles by which classical Greece operated," he told a Building Communities conference. "We have been led by the noses for long enough down a path which totally ignores the principles of harmony."

"Prince calls for classical revival," read the headline in *Building Design* the next week. This shows the prince listening more to his own instincts than to what Dr Hackney says aboard the royal train. Archaeology does not reveal ancient Greece to have been remarkable for its community architecture.

Consultation is not the only way to achieve popular buildings. The architect and critic Roderick Graddidge champions the pub as a species of building in which the architecture exactly expresses what the users want. Yet pub architects do not consult. Music halls, cinemas, pleasure beaches: all had to be popular in their day or they would have failed. Their architects did not consult. Even community architects do not suggest that the future occupants of their buildings actually do the designing themselves.

The architect still has to dredge something out of his own imagination to embody their dream dwelling. The sadness is that architects have lost the knack of being popular by themselves and have to rely on lengthy consultation as second best. By giving a push to the present classical revival the prince may show architects a more practical way to redeem their tarnished image than that offered by community architecture.

The author is architectural editor of *Country Life*.

Ronald Butt

Baker's need to explain

I first visited Highbury Grove School when Rhodes Boyson was its head. In those days it was heresy, not least in the media, to question the prevailing orthodoxy of education, and I was a heretic. So I naturally went to see the inner London comprehensive boys' school where heresy prevailed and education was preferred to social engineering. In the smart progressive world where liberal-minded people sent their own children to fee-paying schools, and advocated giant comprehensives with mixed ability teaching for everyone else in the name of equality, Rhodes Boyson would be described as a Wakefield Squeers thrashing the boys of Dotheboys Hall.

In fact, I found a humorous, shrewd, and kindly extroverted man who knew how to share a joke with the boys, and occasionally turned a blind eye to a well-disciplined school doing its best for children of all capabilities, including academic. He made Latin available, made sure that there were many prizes to encourage all sorts of ability, and ran a popular school. I could see why the inner London Education Authority disliked a school where the National Anthem and Jerusalem were sung on speech days. I could also see why parents liked it.

When Rhodes Boyson left, I tried to change the nature of the school by foisting on it, through the approved short-list, a headmaster of the sort the parents and governors, mostly traditional Labour supporters, didn't want. A successful campaign was fought and in the end the school got Lawrence Norcross, the deputy head, whom they did want. A later attempt to suppress the school by amalgamation was also defeated by a public campaign.

But now Mr Norcross is leaving in despair at the impositions from Ilea and the teachers' unions which have been described in *The Times*. The school is also now threatened with losing its sixth form and becoming what Ilea wants it to be.

But while the old social engineering orthodoxy can still have its way at the expense of education in inner city areas dominated by leftist education authorities, there has been a revolution in thinking in the nation as a whole. The government proclaims the need for educational standards, and even some moderate Labour spokesmen trim their sails to the new wind. But what about the schools where a decent standard and curriculum are missing and children are denied the educational opportunity which is the real road to equality?

Mrs Thatcher and Mr Kenneth Baker, the Education Secretary, have an answer. They first intend to transfer the running of schools from local authorities to the schools themselves. This is disliked by some Tories, I think, wrongly. Education is funded from the centre and provided by schools. Local education authorities, often interventionist and authoritarian, and elected on few votes, have little logical place in it.

Moreover, even Tory authorities are often in practice dominated by educational theoreticians.

But Mr Baker also has a plan to establish by legislation in the next Parliament a national core curriculum, which is disliked by many Conservatives who have been in the vanguard of the movement to make teaching more responsive to parents and less to politicians and bureaucrats. But what does a core curriculum mean? If, say the theory critics, it means simply that all general education should cover the three Rs, and wherever possible also a modern language, acquaintance with the country's history and some introduction to technical subjects, they are all for it. They would support guidelines which allowed room for flexibility and variety of application.

But how can guidelines be enforced by legislation? What fear is that the central government will end up specifying what the syllabuses will cover. But how can that be done without, say, specifying in detail what kind of mathematics should be taught and whether it should include sets and Venn diagrams.

The critics have two objections. The educational one is that a core curriculum might allow mistaken educational fashion (there were a good many attached to new mathematics courses in the 1960s) to sweep the board without correction. The freedom of the independent schools played a big part in making correction possible. Further, is it really possible to set a curriculum for all children regardless of ability? Mr Baker is appointing working parties of teachers, academics and parents to produce guidelines which will be enacted in a massive Conservative education bill in the next Parliament.

But how are guidelines to be legally enforceable on a school which deliberately flouted them, or which was simply unable to meet them? How can a system be imposed to ensure that every child can read to a certain standard at the ages of 7 or 11? How can all abilities and circumstances be fitted within a single national curriculum?

The deeper worry is political. Conservatives who distrust Mr Baker's plan fear most that they will be placing a dangerous weapon of centralized power in the hands of their opponents, perhaps a future Shirley Williams or a Clare Short, or perhaps worse still into the hands of bureaucrats with a commitment to a certain kind of educational politics. They believe that if only a genuine market in education could be established which was responsive to parents, educational standards would solve themselves.

I share Mr Baker's ends but also understand his critics' misgivings. There will certainly be a big debate about it after the election if the Conservatives win, but if Mr Baker is wise he will allay these anxieties by explaining exactly what he means before the campaign opens.

Joseph Connolly

On one driven to walking

The new craze of walking has America in its grip, we hear, and is about to take Britain by storm. I cannot tell you how thrilled I am: now people will no longer shy away from me with revulsion and disbelief when I confess to not driving a car.

Wheels simply do not agree with me; just as the art of riding a bicycle is said to be once learnt, never forgotten, so the reverse is true. If, on the first attempt, you come crashing down in a flailing mass of twisted wire and metal, this experience too tends to linger in the mind. It happened to me in 1957 but, being long on pluck, 10 years later I thought nothing of hurling myself into the next great challenge: driving.

There never was a possibility of the car and myself seeing eye to eye. That *Triumph Herald* had a will of its own; no matter what I twiddled and pressed, no matter if my feet went at the pedals like a demented organist — the blasted car would do precisely as it pleased.

None the less, my instructor (whose face, since he met me, bore a permanent sideways look of dread) insisted I take a test. Looking back, I think his plan was that I should kill myself on the North Circular. At Hendon, the examiner asked me to read the registration number on a car I couldn't even locate, so he looked grumpy even before we set off. "Move gently away from the kerb, please," he said.

Now I had this bit down to a fine art, but I fooled around with the mirror to show willing, and was damned if I could get it back again. I flapped my hand out of the window, stepped on the clutch, shoved the gear thing into first, touched the accelerator and eased up on the clutch — whereupon the car stayed where it was.

The examiner coughed. "Ignition," he said.

Cooking with shame and braying like a horse, I turned the key and the car lurched up and juddered around like a washing machine, causing the examiner's dentures to clack like a pair of castanets. We started rolling, eventually, but things only went

from bad to worse: at the bottom of the hill, a juggernaut was stationary at a red light, and as we approached its rear, the car went faster and faster.

Now this didn't surprise me a bit, because I knew that a big piece of nature when you roll something down a hill, but as we swooped on the tailgate at about 60 mph it dawned upon me that unless the lorry started moving fairly soon, it could be rather awkward. I glanced at the examiner. "Brake," he spluttered. "Brake, for the love of God!"

Well, cars had three pedals in those days — maybe still do — and I always found it devilish tricky to pinpoint exactly the right one; obviously, this time I fluffed it because the car set up a roar like a bull and we were travelling at the speed of light. All in all, it was fairly fortunate that the lights changed and the lorry turned off, but there was another worry to come in the form of a dear old lady half way across a zebra crossing.

The examiner moaned a bit, and I was becoming quite concerned myself. As slowing down or stopping were quite out of the question, I simply slammed the horn, whereupon the old lady leapt into the air like a startled gazelle and galloped for her life. Soon after, the car got bored, and sort of stopped (still enough to go in it to jog about for a good bit afterwards, though).

The examiner was not immediately apparent, but then I spotted him cowering under the dashboard. His expression was quite glassy as he instructed me to drive back to the test centre, slowly. I executed a swiftness 10 or 11-point turn and we roared away.

I don't think the old lady on the zebra crossing quite believed it when she saw me bearing down on her, and I don't think she was getting the hang of it now, for she streaked towards the kerb like a bull.

I failed the test. I heard later that the examiner had retired early to Longbourne, where he went for long walks; I like to think that it would have warned him as much as me to know that this would one day become a craze in America.

مَكْدَا مِنَ الْأَصْلِ



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AN UNWISE REFUSAL

The Prime Minister may live to regret her statement of yesterday. There was to be no independent inquiry, she told the House of Commons, into the allegations that Mrs Thatcher tried to "destabilize" the Wilson government of the mid-1970s.

She may live to regret it because the affair will not go away. There are too many people with a vested interest in keeping it going — Mr Wright, his publishers, sanctimonious authors, exhibitionist backbenchers, Opposition politicians who will badly need an issue if Mrs Thatcher wins a big majority a third time. No power on earth can stop them pursuing the matter.

Their allegations will grow ever more specific. They know that, when the subject is the twilight world of the security services, anyone can say almost anything about anybody.

Neither singly nor jointly are any of those people sufficiently convincing to warrant Mrs Thatcher doing anything about their claims. She was right to reject an independent inquiry so long as the demand for it was confined to them. Politics and journalism are full of people demanding inquiries. If they had their way, the business of government would consist almost entirely of inquiring.

But to the usual motley voices were this time added those of two Home Secretaries and one Prime Minister of the period in question: Mr Merlyn

Rees, Mr Roy Jenkins and — very late in the day — Sir James Callaghan. Tories are always depicting such figures as personifying some ideal of responsible Labour from which the Party has sadly fallen away. If Mrs Thatcher refuses an independent inquiry to such pillars of the State, her reasons must be overwhelmingly convincing, and at present they are not.

So the affair will rumble on. Mrs Thatcher will continue to deny and refuse. Her stage army of enemies will repeat the Watergate-obsessed generation's only contribution to the language of politics — the cry of "cover-up". After a while, Mrs Thatcher might begin to be tarnished by the affair. An unprecedented third election victory would be no protection for her if the public comes to believe that she is hiding something.

Mr Nixon started to be undone by Watergate shortly after he crushed Mr George McGovern at the polls. A lot of people in politics, the television studios and elsewhere will be longing to undo her similarly. If she wins a large majority a third time, they will not accept that they have failed in their attempt to turn the electorate against an evil force called "Thatcherism". They will try to defeat her by means other than the ballot box.

Probably, the main reason why she has refused the inquiry is a rather blinkered

rectitude. The Director General of the security services looked at the allegations — a very important new fact which emerged yesterday thanks to Sir James Callaghan's intervention. That was good enough for her. One can understand her reasoning, and sympathize with it. But surely she knows by now that — of all the actors in this story — she and her government probably have least to lose by its telling.

The reaction of Sir James Callaghan and Lord Wilson to Mr Wright's allegations was not that of men who wanted them investigated as urgently as possible. From the Scilly Isles, the voice of Lord Wilson has been muted on whether a new inquiry would be a good thing. After many weeks, it was not until yesterday that Sir James called for one.

Perhaps Sir James thought he should perform one last service for his party. Having angered it so much on defence, he could not have wanted to be woven into the party folklore alongside Ramsay MacDonald. He would prefer to go down in history simply as "the last Labour Prime Minister". So, perhaps in answer to the entreaties of Mr Kinnock, he finally called for the inquiry. His late timing has about it the air of a man doing the bare minimum. All the more reason, from her point of view, why Mrs Thatcher should have taken him up on it.

A TEMPORARY WHITE PAPER

This year's Defence White Paper is, to use the appropriate military jargon, something of a holding operation. With a general election in the air and important talks continuing in Geneva, it is hard to see how it could be otherwise.

Its reminder of "difficult choices" ahead, however, is an acknowledgment that the holding operation can be only temporary. After seven fat years during which Britain was committed to raise defence spending by an annual three per cent in real terms, the armed forces recently entered a phase of at least three lean ones, which will be characterized by the more familiar policies of trimming and retrenchment. The main questions to be answered are how deep will the cuts have to be and in which areas will they be made.

In one respect at least the Government has made an encouraging start upon answering these. By disclosing its intention of ordering significant reductions in the budget for military research and development it is in the happy position of being able to make a virtue out of necessity.

This is not to argue for the near-elimination of military research and development spending. There are some areas of research in this country, like sonar, tank armour and aero-engines in which Britain has won international prestige and, in some cases, an income to go with it. The Saladin and Saracen armoured vehicles, the Rapier anti-air-

craft missile and the Oberon-class submarine are among British developments which have justified the effort and funds invested in them.

But the triumphs have been accompanied by disasters, when for one reason or another programmes have ground to a halt after years of high cost and frustration — like the Nimrod airborne early warning system, the Anglo-German-Italian SP-70 gun or the more distant TSR-2 aircraft.

There have been too many examples in recent years of good money disappearing after bad. Coordination has often been poor and commercial sense non-existent. This is particularly galling when comparable equipment of proven efficacy is available more cheaply elsewhere. Even if one's own weapon works as well, it represents wasteful duplication of time and money. Not only that, but a proliferation of systems is an acknowledged complication for allied defence, which hinders rather than helps our joint security.

There is a further reason why unnecessary spending on military research is a handicap rather than an asset. The military-scientific complex employs too many scientists in highly specialized fields who would benefit the country more in civil industry. There is a theory that industry derives benefit from the spin-off, but the theory is far from proven — and most experience suggests that it is wrong.

In weapons research, production and deployment the same fundamental problems arise. Where should economies be made? Such decisions can not properly be made in isolation from the rest of the Atlantic alliance.

The serious possibility that the superpowers might agree to the removal of all medium-range nuclear missiles from Europe, for example, has enormous implications for conventional defence. In the absence of an accompanying treaty on conventional forces, it would be premature to urge cuts in the British Army of the Rhine. The studies that are now being made of the concept of European defence reinforce similar doubts over doing anything which might weaken the RAF and Royal Navy.

Yet, as long been clear from successive Defence White Papers, Britain cannot afford to expand its contribution to Western security in every area where expansion may be needed. In calling for a defence review one should specify a NATO review — not one which concerns this country only.

This applies to research and development expenditure as much as to Britain's commitment to the defence of Central Europe or the Eastern Atlantic. This is not to urge that the "holding operation" should continue forever. It is to urge very strongly the need for the alliance to review its commitments on an unprecedented scale. It is only within that context that Britain can decide upon its own.

one test: what is grossly offensive to a reasonable person shall not be published. But reasonable persons do not easily agree on what is grossly offensive, and Mrs Whitehouse finds *EastEnders*, Britain's most enjoyed television programme, deserving of censure. She actually does want to stop others, in their millions, enjoying material of which she does not approve.

If this Bill became law, either the test would be loosely interpreted, in which case uncertainty would rule and the law be derided, or it would be rigorously enforced, in which case our freedom to choose for ourselves what we read, see and think would be curbed.

I find it astonishing that the Conservative Party, for whom individual liberty has been a watchword, should contemplate lending support to so ill-thought-out, so backward, so intolerant a measure.

Yours faithfully,
JEREMY ISAACS,
Chief Executive,
Channel Four Television,
60 Charlotte Street, W1,
May 5.

The Linas case

From Mr D. J. Appadurai
Sir, Mr Michael Pick's letter (April 30) contains at least three misunderstandings.

First, he seems to misunderstand the basis for grants of recognition *de facto* and *de jure*. As the Morrison Statement of 1951 makes clear, the former is

provisional while the latter constitutes full recognition which is a pre-condition for "full diplomatic recognition" (sic).

The statement also points out that either type of recognition "should not depend on whether the character of the regime is such as to command His Majesty's Government's approval". However, since 1980, the British Government, in accordance with common international doctrine, does not extend recognition to governments as such. Rather, the question is now to be decided in the light of "the nature of our dealings with regimes which come to power unconstitutionally..."

As to the validity of acts done by the Estonian judiciary, this would be decided, if the question arises before British courts, in accordance with the directions contained in the Foreign Office Certificate, if one is requested, and by the precedent established by the House of Lords in 1967 in *Carl Zeiss Stiftung v Rayner and Keeler Ltd*.

Lastly, Mr Pick seems to overlook the nature of the crimes for which Mr Linas is being returned to his country. If these are regarded as war crimes, jurisdiction to try them is universal and, it would seem, *a fortiori* in the case of the Soviet Union which was a member of the International Military Tribunal.

I am, yours faithfully,
DAVID J. APPADURAI,
9 Paterson House,
Brecknock Road, N19.

LETTERS TO THE EDITOR

Disquiet over Jeanette judgement

From Dr Patrick W. Gill
Sir, If, in approving the sterilization of a 17-year-old girl, the Law Lords "only consideration was the welfare and best interests of the ward" (Law Report, May 1), then they have erred gravely in believing that this superficially straightforward procedure will not have long-term effects on her physical health.

Recent medical research has suggested that there are sequelae to this operation, including major surgery. In addition, the known female susceptibility to autoimmune diseases will be increased by the long-term endocrine imbalance resulting from tubal ligation.

The Canadians were correct, legally and medically, in distinguishing between "therapeutic" and "non-therapeutic" sterilization. In the former, which usually occurs in an older age-group, there is a proper balance between present disease (often life-threatening) and future complications. In the latter, particularly at such a young age of 17 years, there is a complete imbalance, with the remote possibility of a future pregnancy being weighed against long-term harmful physical sequelae.

When these medical concerns are added to the proper social concern of organisations caring for the mentally handicapped, it is quite clear that the Law Lords' ruling is both inhumane and undemocratic.

Yours sincerely,
PATRICK W. GILL,
East Unit,
Neath General Hospital,
Neath, West Glamorgan,
May 1.

From Dr David McDonald
Sir, The case of the 17-year-old mentally handicapped girl who is to be sterilised brings to a head a most vexing problem but I am sure that many of us, professionals and parents, feel more than disquiet at the Law Lords' ruling.

Role of directors
From Mr W. H. C. Bailey
Sir, The recent revelations of malpractices in companies UK-wide surely raise the whole question of the efficiency and role of the non-executive director.

I have always thought that the non-executive director had a vital role to play in the affairs of a company, not the least being to represent shareholders' interests; to see that statutory requirements are being complied with; to see that financial prudence is observed.

There are very serious flaws in the appointment of non-executive directors. All too often they are put up by a director friend as a "jolly good chap". What they mustn't do is cause any trouble to the executive, mainly the chairman and chief executive/MD.

So many are delighted with their appointment and the fees and

I fear that liberalising ideologies and erroneous interventions will further erode and compromise the proper service which we should be providing. In the case of institutional and community care of people with mental handicap, how far do we go in saying that they are residents who can experience sexuality in relationships, including taking their chance in encounters which might happen?

Or how far do we go in saying that people with child mentalities are not responsible enough to participate in or be exposed to sexual relations, and, being vulnerable, are in our custody and in need of protection?

I am, Sir, yours faithfully,
DAVID McDONALD,
45 Woodlands Road,
Reading, Berkshire,
May 1.

From Mr Allan Levy
Sir, One aspect of the Jeanette sterilisation case should not go unremarked.

Had the Official Solicitor not taken the case to the Court of Appeal we might never have known about it. The wardship hearing, in the normal way, at first instance was in private and what one of the Law Lords called the "courageous decision of the judge" was not reported. This is in marked contrast, of course, to the appeal courts where the whole case is heard in public, with the actual identity of the child being protected.

Surely it is time that the overall position was rationalised. At the very least the rule ought to be that if the case is heard in private the court's decision should be publicly disclosed, unless there are good reasons to the contrary. The vast majority of cases may well not excite any public interest.

Yours sincerely,
ALLAN LEVY,
1 Temple Gardens,
Temple, EC4,
May 3.

perks which go with it that they wouldn't dream of questioning anything for long which might put their appointment in jeopardy. In other words they become totally ineffective from the word "go" and a mere rubber stamp.

Is it not time that Government and/or the Bank of England grasped the nettle and brought in a two-tier system of directorate, as did Germany after the last war but for different reasons.

The top board would be a supervisory one, totally non-executive, whilst the lower one would be the executive (also with non-executive directors) to run the business. This is now widely used in a number of countries.

Yours very truly,
W. H. C. BAILEY,
Newlands,
Rock Road,
Arlington,
Pulborough, West Sussex,
April 28.

Schools as 'factories'

From the General Secretary of the Professional Association of Teachers

Sir, Your perceptive leader on the boom in private education (April 30) accurately refers to teachers in State schools being urged by some union leaders to "adopt what were once the industrial relations practices of Midlands car workers". The situation will without doubt be exacerbated when the new school year begins in the autumn and stipulated hours arrive as a feature of teachers' contracts.

The Professional Association of Teachers has on many occasions in the last three years warned that minimum contractual hours for teachers will quickly be interpreted as maximum hours by those who see schools as being no different from factories. Already, that interpretation is being promulgated by some teachers' leaders.

Teachers in State schools will before long be divided into two

groups. First, there will be those who do as little as possible by working to contract. Second, there will be those who hold fast to the view that a teacher's professionalism means providing the best possible service to meet the needs of children, regardless of contractual provisions.

What the Secretary of State for Education and Science has done is set the scene for a great parting of the ways. By the end of this decade, classroom practitioners in the State sector will be divided into genuine professionals and educational factory hands. The likelihood is that particular schools will attract one or other. Private education will flourish to the extent that factory schools outnumber professional ones.

Yours faithfully,
PETER DAWSON,
General Secretary,
Professional Association of Teachers,
99 Friar Gate,
Derby,
April 30.

Sly corner

From Mr Alexander Houlgate

Sir, The compassionate wisdom of your Fourth Leader on "the Fallen Vegetarian" (April 25) will have doubtless stirred a chord of gratitude in many a vegetarian breast.

But surely a vegetarian shopkeeper who sells dead bodies and by-products thereof can serve a godly purpose by inveigling carnivores into his parlour and then entrapping them with the sly display of tempting vegetarian fare?

Each of us has his own way to go, and his own cross to bear. The way of the reformer was ever hard. Personally, as a keen vegetarian cricketer I suffer agonies every time I see a leather cricket ball. Perhaps that's why I don't score many runs?

Yours faithfully,
ALEXANDER HOULGATE,
Corner House, Durno,
Pitcairney, Inverurie,
Aberdeenshire.

Raising the roof

From Mr Hugh Leggatt

Sir, Shortly after the last war my great-uncle discovered a way of overcoming the discomfort which tall men suffer in certain cars. He bought a hearse, not because he had any intention of dying but because it was the only vehicle capable of accommodating a favourite armchair, which he duly had fixed to the floor.

He entered his hearse by the spacious door at the back; his

Freedom to publish

From Mr James Arbuthnot

Sir, Your leader on Mr Wright's book (April 29) misses the point. The story he told, whether or not it was true or important, became public only as a result of a contract, confidence and national security (in his case) and breach of copyright and national security and contempt of court (in the case of the publishing newspapers).

You suggest that because it is now out in the open the Attorney-General should drop the case. That would be an open invitation to anyone in Mr Wright's position to abuse that position as he did — and for any newspaper to publish whatever it wished because by the time the news came out it would be too late for the Government to do anything about it.

Yours faithfully,
JAMES ARBUTHNOT,
58 Ifield Road, SW10.

chauffeur was obliged to use the tradesman's entrance at the front. The expanse of window afforded my uncle an excellent view of the passing scene which former occupants had never enjoyed.

Incidentally my uncle received many courteous salutes from the police and also was much gratified when members of the public respectfully doffed their hats.

Yours faithfully,
HUGH LEGGATT,
Leggatt Brothers,
17 Duke Street, St James's, SW1.

Growth outlook for forestry

From the Chairman of the Forestry Commission

Sir, In your edition of April 27, you published an article by Carol Ferguson under the title "Rustle of fiscal privilege amid spreading forests".

Your correspondent rightly identifies a key question for policy-makers as one of whether we have a competitive advantage in growing trees. She is clear that we have not. She is also wrong. We have some of the best conditions in the northern hemisphere for growing trees, and our forests are far more productive than those in the countries that at present supply us with most of our softwood requirements — Scandinavia, North America and Russia.

Even in the much discussed "flow country" of Calthness and Sutherland, where claims are made that poor quality trees are being grown, it is a fact that yields are expected to be three times as high as those in much of Scandinavia, and the trees will eventually produce good quality sawlogs.

Add to this the high efficiency of our industry, and the result is a competitive advantage that is reflected in the £600million worth of investment by hard-headed businessmen in the processing industries in this country over the last few years.

It is also worth making the point that, while we have achieved our present competitive position from forests grown on poor soils, the economics of forestry should be even more favourable in the next century, now that a higher proportion of afforestation is expected to take place on better land as a result of recently announced Government policies.

Carol Ferguson also supposes that, if we chose to do so, we could rely on adequate supplies of reasonably cheap timber from other countries for ever and a day. That is a dangerous assumption. It is true, as she points out, that trees grow more rapidly in the tropics, but very little of our timber requirement is met from tropical countries, which are in any case facing problems of over-cutting.

Our main suppliers of wood products are in the northern hemisphere. For some of them, such as Canada, the limits of exploitation of the accessible natural forest are being reached, considerable investment is now having to be made in restocking, and opportunities for exploitation of more distant forest areas are limited.

Imported timber and timber products are now costing nearly £5billion a year. It is common prudence, as well as being a sound financial strategy, to reduce our dependence on imports as far as is practical.

Yours faithfully,
DAVID MONTGOMERY,
Chairman,
Forestry Commission,
231 Corstorphine Road,
Edinburgh 12.

Disarmament issues

From Professor Emeritus Sir Karl Popper, CH, FRS, FBA

Sir, On April 11 you kindly printed an article extracted by you from a lecture I gave a few days earlier in Vienna. Its theme was unilateral nuclear disarmament.

Upon returning I saw your title, "Why the West must hang on to the bomb", and I was worried. For I had limited my problem to unilateral disarmament, and not with one single word had I touched upon the far wider, more important, and in my opinion far more hopeful problem of multilateral disarmament.

I tried to reconcile myself to your title and to draw some comfort from the fact that not a word of your extract (except your title) had any bearing on this wider problem, and from the general knowledge that editors like to choose titles themselves.

However, one of your correspondents of April 20 somewhat rashly assumed that your title sums up what I have been trying to say. From this mistaken assumption he derived factually untrue inferences about my views on almost anything.

Since your extract sketches some of my arguments against unilateral nuclear disarmament, and nothing beyond this, I am disappointed by your correspondent's way of totally ignoring arguments and of reacting only to the provocative title you chose to draw attention to my contribution.

Yours sincerely,
KARL POPPER,
136 Welcomes Road,
Kenley, Surrey.

House in order

From Mr C. V. Baker

Sir, I always read Philip Howard's articles with pleasure and instruction. I think, however, that he is in error in criticising the use of "rehabilitate" in connection with certain housing operations (April 28).

It is not used as a grand substitute for "repair" but where a house needs repair and improvement, for instance by the installation of missing amenities of the type included as a matter of course in a new house, such as a bathroom, an inside WC, modern electric wiring (or sometimes electric wiring of any kind), thermal insulation, or even a damp course.

Yours faithfully,
C. V. BAKER,
4 Scotland Drive,
Farnham Common,
Buckinghamshire.

ON THIS DAY

MAY 7 1919

In a day's issue devoted to the main to the terms of the peace treaty and other problems inherent in the aftermath of the First World War, readers must surely have seized on this article as welcome relief

IN SEARCH OF ROMANCE.

THE ARAB THEATRE, BAGHDAD.
(From A Correspondent.)

There are few cities quite as wonderful as Baghdad at night, as you sit on the verandah of the club sipping the first peg of the day. After a strenuous hour's tennis, your senses are lulled by the magic swirl of the Tigris, as it flows swiftly on its 700-mile journey to the sea, lights twinkling on the right bank, appearing and disappearing amongst the palms, as the Arab labourers return home from their day's work, compulsorily armed with lanterns.

Your eyes are attracted by a brilliantly lighted house at the far end of the old Turkish bridge of boats; apparently the roof is crowded, and white figures seem to dart hither and thither on a tiny stage; occasionally you hear a string to the sea, lights twinkling on the right bank, appearing and disappearing amongst the palms, as the Arab labourers return home from their day's work, compulsorily armed with lanterns.

On the other bank the inevitable small brown boy appears, comely but unimportant, with his eager cry of "Dancing girls, Sahib — ver good." You pass through a lighted street, lined with native cafes, and you stumble up a rickety staircase, feeling that romance must be waiting at the top, and buy an officer's ticket for the apparently reasonable sum of one rupee. Curious eyes are turned on you as you enter the roofless hall, open to the velvet sky; a native, clad in an odorous burqa, shows you to a wooden bench in the front row occupied by a few self-conscious British subalterns. The stage is apparently built of old biscuit tins — which have now to be strictly accounted for by Army units — and the curtain, a dirty sheet crudely daubed with paint, is down. An orchestra is busily selling tiny cups of coffee and clay pots filled with iced water; there is little noise — only a confused murmuring strangely melodious.

Suddenly the curtain rises jerkily to disclose four dirty Armenian men, wearing soiled duds and fezes perched at a jaunty angle on their heads, and strutting on instruments like bloated guitars...

The players begin to chant in the usual Eastern way — there is no apparent tune and little melody. The fattest of the girls rises languidly and glides slowly across the stage, singing to the music; after a while she undulates her body in the manner made familiar by the so-called Eastern dancers of the music-halls, but with infinitely more skill; she seems to be devoid of bones, and moves her head from side to side without bending her neck. The music quickens, and you hope she is going to do something more daring, but she simply glides round the stage, keeping time with a tap of her feet, and gradually increasing her pace. Suddenly the music ceases, and she disappears without a single clap. Apparently applause is not expected.

The second girl rises and goes through the same performance. She undulates better than the other, and a fine-looking Arab in the third row grunts his satisfaction, and throws a 10-rupee note on to the stage. She is a boy scout, and picks it up. No doubt the proprietor takes the lion's share before the girl gets it.

This goes on for some time, with pauses between the dancers. Gradually you realize that you have seen all that is to be seen, and that the only feeling that the show has roused in you is one of utter boredom.

You thought to buy romance for one rupee; you were grievously mistaken!

Chirpy to the last

From Mr Jerry Mason

Sir, Here in this corner of the United States Mr Eric Lowden (April 21) would quickly find that a study devoted to the closing-down time of song birds would be an unrewarding and uncomfortable activity due to a lack of sleep.

During the summer months *Mimus polyglottus* (the Northern Mockingbird) sings at peak volume all night, every night and all the following day. In Rhode Island *Turdus philomelos* would be considered a non-starter.

Yours faithfully,
JERRY MASON,
15 Lutter Street,
Jamestown,
Rhode Island, USA,
April 29.

THE ARTS

Sacking Freud

Voices, Channel 4's severely edited discussion programme, began its new series with Turkish carpets draped around the set, as if to imply a Byzantine struggle ahead. Struggle there was, but it was not Constantinople that was sacked but Vienna.

The field of dispute was the founding father of psychoanalysis himself. Freud: For or Against? was not really a battle, more a cerebral tennis match, in which the Cambridge polymath George Steiner's heavy serve and volley game completely overwhelmed

TELEVISION

the tentative ground strokes of Bruno Bettelheim, the distinguished Freudian analyst.

Steiner opened with a succession of aces. He said that Sigmund Freud, with his archaic alphabet of dreams, had diminished our view of ourselves by denying the creative wealth and spiritual power of the unconscious. Freud's theories were unscientific extrapolations from the narrow experience of a tiny circle of 19th-century upper-middle-class Viennese Jews.

Psychanalysis, said Steiner, is a characteristically brilliant metaphor, was the archaeology of the individual. What was brought to the surface either crumbled into dust or fossilized in a museum case. Moreover, Steiner added, in their obsession with the confessional mode Freud's disciples were invading sacred areas of privacy and exhausting our reserves of secrecy, dignity and courage.

Bettelheim's defence was no more than token. Like all great thinkers Freud had overstated his case and his followers had been excessive in their zeal, but he remained a towering figure in our landscape. In other words, he was important because he was important. Game, set and match to Steiner — and, incidentally, riveting viewing. Who said clever talking heads never worked on television?

Michael Dean

The death of expediency

CINEMA

David Robinson reviews new films in London and introduces this year's Cannes Festival, now Britain's favourite international forum, which opens tonight

Death of a Soldier (18)
Cannon Haymarket

No Mercy (18)
Warner Leicester Square;
Cannons Oxford Street,
Piccadilly

The Good Fight
Rio

Philippe Mora's early work in feature-length documentaries — *Swastika* and *The Double-Headed Eagle* and *Brother, Can You Spare a Dime* — shows in *Death of a Soldier*, a dramatized re-creation of a true happening of 1942.

It was a kind of Second World War *Breaker Morant*. Sixty thousand American troops had been drafted to Australia to join in the war against Japan. The Australian forces, who had been fighting the Japanese for many months already, easily felt resentment against the foreigners, fresh, better equipped, more privileged and, worst, with an exotic attraction for the local girls. The resentments came to a head when three Melbourne women were brutally murdered by a GI. According to Mora's film there was even an incident — hushed up at the time — in which Australian and American troops opened fire on each other, with many resultant casualties.

The murderer was a severely psychopathic GI, Edward J. Leonski. For the sake of morale and good relations, the army needed a swift public show of justice. Leonski was hanged despite the efforts of his lawyer, Ira Rothberger, to plead his insanity. The legacy of the Leonski case was a reform of military law, to

give rights of appeal to enlisted men. The film changes only the name and role of Rothberger, played by James Coburn. For the rest Mora meticulously reconstructs the story, even to such a telling detail (contributed by Rothberger himself) as the poor confused brute holding the hand of his lawyer as sentence is passed.

The period reconstruction is exemplary: old actuality footage mixes imperceptibly with staged scenes. The over-emphases are only occasional: of course it has to be Glenn Miller when someone turns on a radio. Reb Brown has carefully studied Leonski's chameleon character, switching from drunken manic macho to little-boy polite or crazed crying fits. On the Australian side Bill Hunter and Maure Fields are a nice double act as world-weary local detectives.

William Nagle's screenplay is unbalanced, however, spending two-thirds of the film on the not very dramatic action of the investigation, and then skipping what should be the real dramatic meat, the lawyer's battle against the crude obstacles put in his way by General MacArthur's staff. It is an intriguing story, but could have been a much more gripping one.

No Mercy is a basic cop-and-villain story with Richard Gere as a tough,

maverick lawman pursuing a crazed Louisiana gang boss (Jeroen Krabbe). The conflict finally becomes a battle for possession of a young woman (Kim Basinger) with a colourful, heart-rending past. It is all predictable and often nasty, but with out-of-Hollywood settings — Chicago, the Louisiana Everglades, and the steamy quarters of New Orleans, where nobody seems to take much notice of gun-fights in no-star hotels. It was written by Jim Carabatos and directed by Richard Pearce.

The Good Fight, co-directed by Noel Buckner, Mary Dore and Sam Sills, is an extremely likeable documentary, with 11 veterans of the Abraham Lincoln Brigade — the 3,200-strong volunteer force who fought with the loyalists in the Spanish Civil War — recalling their embattled years. They are all compellingly articulate and still engaged in the rightness of the cause. Their commentaries give vivid life to the old newsreels.

Tonight's opening of the Cannes Film Festival has been shadowed by the death last week of Robert Favre le Bret, its principal architect from its conception in 1939 and its delayed first manifestation in 1946.



Steamy quarters: Richard Gere, as the maverick lawman, is drawn to the sensuous Kim Basinger in *No Mercy*

An invitation to the dance

Richard Morrison assesses the music in this year's Promenade Concerts

The 1987 Henry Wood Proms, which begin on July 17, are the first to be planned fully by John Drummond — and the last, too, if the current cat-throat game of musical chairs in the BBC's music management does not go his way. Canmily, he has slanted the season towards his strongest area of expertise: music for the stage, particularly dance. (He angled his first Edinburgh Festival that way too, if memory serves.)

Admittedly there are few actual dancers included, though Merce Cunningham's company is given the run of the arena for what should be a gloriously eccentric performance of John Cage's *Roaratorio*, and Kay Lawrence and Roger Norrington (responsible for last season's "authentic staging of Monteverdi's *Orfeo*") return with Early Dance Project performances of *Lully* and *Gluck* ballets.

But, even if the Proms are mostly presenting dance music without real dancers, this theme immediately adds a razzle-dazzle element to many of the concerts. Connoisseurs will value rare opportunities to hear powerful ballets like Schmitt's *La Tragedie de Salome* and Poulenc's *Les Biches*, but Drummond has — by an unashamed return to the "bleeding chunks" concert-planning policy — also included much popular fare: his from *West Side Story* and the Copland ballets; Act II of *The Nutcracker* and Act III of *Swan Lake*; portions of *Prince Igor* and *Raymonda*, and of course a plethora of Prokofiev, Stravinsky and Ravel.

The exotic dance thread reinforces a welcome streak of showmanship in other areas. In particular, the final four-night offers a crescendo of gilded box-office certainties: Bernstein and Alhade with the Vienna Philharmonic (Alhade conducting the penultimate night's Beethoven Ninth); Mehta and the Israel

Philharmonic; Rattle, Previn and Tilson-Thomson — these names give the Proms a touch of glamour that has not always been evident.

That flair for compiling a succession of "big nights out" was what was most noticeably absent from Robert Ponsbury's solid but lacklustre season last year, with its procession of Bruckner symphonies and moderately-endowed foreign orchestras. Significantly, those pillars of the South Bank winter — Beethoven, Mozart, Haydn and Bruckner — score a mere six symphonies between them this year. The traditionalists may be upset (though the restoration of *Viennese Night* and the continuation of the jingoistic Last Night must reassure), but this is surely good for the Proms.

So, too, is the move towards greater musical diversification. The first Proms appearance of a jazz group is long overdue, and Loose Tubes have already won a sizeable following in the "serious" contemporary music field. Another "big band", Black Dyke Mills, plays British brass band classics, and there is a welcome increase in the number of early-music groups featured (notably the Amsterdam Baroque Orchestra under that idiosyncratic baroque-chordist Ton Koopman). In the opera field, Glyndebourne's traditional appearance (with *La traviata*) may be upstaged: that now-legendary Welshman Sir Reginald Goodall conducts ENO forces in Act III of *Parsifal*.

The main disappointments could be the BBC's commissions: Nicholas Maw, Vic Hayland, Simon Holt and Robert Saxton are all interesting composers, but there are some important figures living outside Britain too. Still, UK premieres of Stockhausen, Xenakis and Zemlin's party counter the myopia.

Details: facing page

Nursing a great voice

RECITAL

Ludwig/Spencer
Wigmore Hall

In recent years Britain has had all too few chances, either in opera or in recital, to keep track of the voice of the *grande dame* of European mezzo-sopranos, Christa Ludwig. But that is obviously exactly what she has been doing herself the voice, more than 60 years on, is as carefully tended and husbanded as ever.

Even in her Schubert group, by no means the highest point of the evening, it was exciting to hear rubato and vibrato counterbalance each other perfectly; to hear the voice totally unbound by meter in "Der Museusohn", lightening every pace by the most cunning touches of inflexion and anticipation.

The recital was part of the British Library's Stefan Zweig Series, and three pieces whose

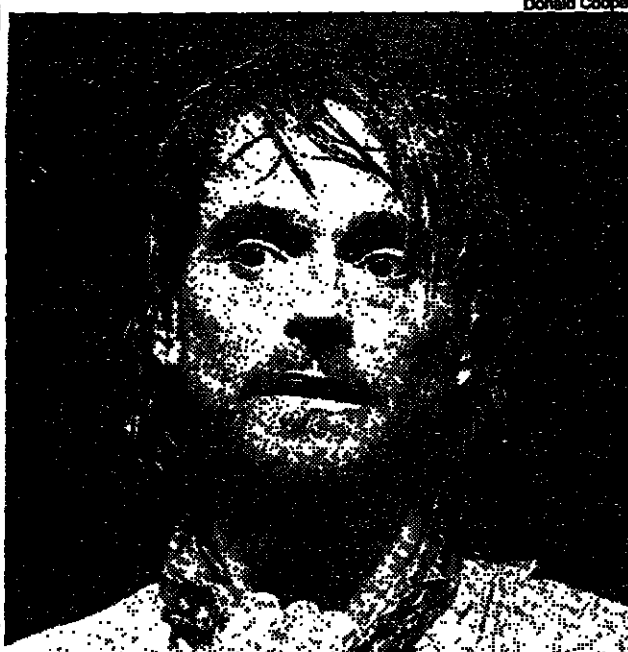
autographs are now on show at the British Museum were included in the programme. Zweig himself, an obsessive manuscript collector, once wrote of the sense of religious awe he felt when seeing a melody emerge out of the invisible to be "graphically fixed in a material form". And it was exactly that sense of near-idolatrous wonder in recreation which Ludwig so powerfully conveyed in her monumental "An die Musik".

If its *gravitas* was too much for some listeners who doubtless remembered a slimmer, more maleable voice, her De-

bussy Verlaine settings were out to surprise. For "Les Ingres" Ludwig guided that exciting, bright white top register of her voice along a melodic tightrope, creating a frisson of sensuality here, a chilling, numb intensity for the shadow-voices of the "Colloque sentimental".

Wolf followed, and Berg: a "Kennst du das Land" of powerfully individual timing and slant, and two night songs from Berg's Op 2, staring and still, in which *Traum* meant *Traum* indeed. Ludwig's accompanist, Charles Spencer, had contributed in no small part to the particular potency of each piece, and in her six Mahler songs he came into his own. They must return very soon.

Hilary Finch



Searching elegantly for a role: Jeremy Irons as Richard II

THEATRE IN LONDON

Richard II
Barbican

Barry Kyle's colourful and carefully patterned production (admirably by Irving Wardle at its Stratford premiere last autumn) offers an unusually clear view of issues broader than the play's particular sad story of the death of a king. This larger drama blasts off with the murder of one Gloucester, just before *Richard II* begins, and only ends when the death in battle of a more famous Gloucester marks the climax of *Richard III*.

The implications are visually set forth in the elegantly fretted stone structures of William Dudley's set. A castle garden transplanted from a Book of Hours encloses a central throne that rises and sinks, and becomes in turn castle keep and dungeon cage, while two lesser thrones stand either side, labelled York and Lancaster, and occupied at the outset by the two dukes. These thrones also advance or recede as the fortunes of their houses rise and fall in favour. And at the end of the play, with the usurper crowned but already facing rebellion, the royal throne revolves and is seen to be smothered with the red and white roses of the future warring armies.

Through this architectural metaphor Richard's dismayed favourites dodge in panic, not knowing which side of the family it is wisest to avoid. While Jeremy Irons's role-searching Richard finds one in the persecuted Christ and plays it for all it can give him, the over-pretty imagery of his speeches is caressed but not lingered over, and only in the farewell to his queen does one feel that Shakespeare has by now established the king's in-

competence for long enough.

Against this elegant silliness Michael Kitchen's Bolingbroke is trim, sturdy and watchful, the patient stage manager of his fate, choosing interesting emphases for his straightforward speech and drawing — as the cast in general do — on the moves and gestures of others to give him his choice of phrase.

The lesser characters are individuated more than is customary, and the lighter interjections of the two principals — mockery from Richard, irony from Bolingbroke — prepare the route into the comedy of the scene with York, Mrs York and Master York flapping around the new King's feet in the courtroom quarrel reduced to a nursery row. There are times when one can see Shakespeare as the Monty Python of his day.

Jeremy Kingston

Teeming with images

Take a woman frozen in a catatonic trance for 40 years. She inhabits a world frozen at a point in time. Imagine then what happens if you attempt to lead her out of this state. Pete Brooks and Jeremy Peyton-Jones propose that it would be like trying to lead Euridice from Hades in their new opera/performance piece *The Sleep*, whose premiere marked the opening of this year's Glasgow Mayfest. But it is the Euridice of Rilke — confused and unwilling with no idea who Orpheus is or where he is taking her — rather than more romantic versions.

The Sleep was prompted by a real case-history of an American woman suffering from sleeping sickness who was forced out of her sleep by powerful drugs, with disastrous results. The woman herself, played by Sarah-Jane Morris, is the only splash of colour — blood-red — surrounded by four immaculately clad, opera singers who comment upon the action using Rilke's own words, an Orpheus figure who might also have been a lover, and a chorus of androgynous all (men and women) in uniform grey sexless bra and pants. To Peyton-Jones's continuous soundtrack, played on tapes and keyboards, the chorus enacts fragments of half-remembered incidents from before the big sleep began; it is like a huge nightmarish square-dance around the three white skeletal towers of the set.

In so far as there is a linear framework to the piece, it is supplied by the taped diary of the doctor who is dragging the woman closer to consciousness, and there is a general acceleration in everything — music, movement and inten-

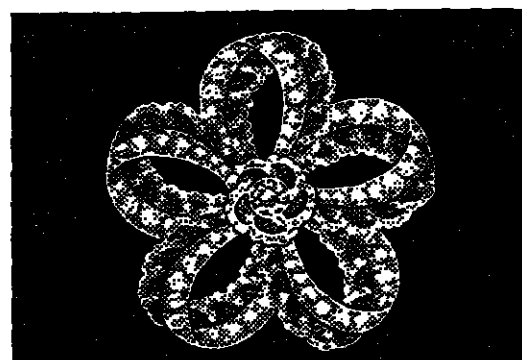
GLASGOW MAYFEST

The Sleep
Mitchell Theatre

sity — through the one and a half hours that the piece lasts. But what really matters is the constant repetition of a whole series of tiny moments which gradually degenerate into grotesque images of sexual aggression and physical pain. One figure for instance jumps into another's arms and is eventually she is caught. The movement then changes again and becomes almost a fist-fight.

Robert Dawson
Scott

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Hea chief in pledge on race policies

By John Clare
Education Correspondent

Mr Neil Fletcher, the new leader of the Inner London Education Authority, yesterday announced that there would be an even greater emphasis in future on anti-racist and anti-sexist policies in London schools.

He was speaking at a press conference called to mark the overthrow of Mrs Frances Morrell and his own election by the controlling Labour group on a vote of 23 to 22.

Mr Fletcher claimed that the change would be in style of leadership rather than policy. He said: "We're not a one-person show. We're a 45-person show. We're a democracy, not a presidency."

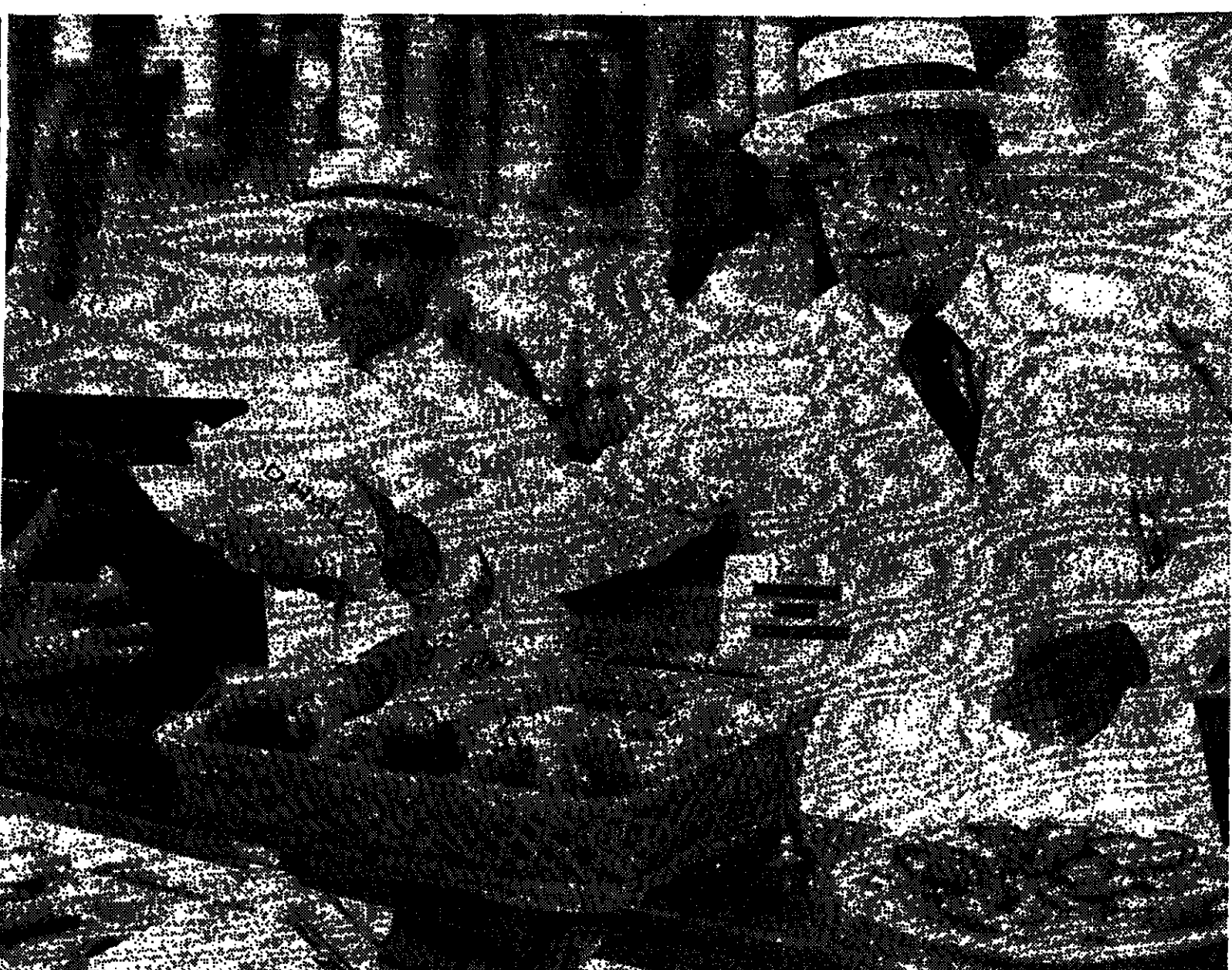
But he said that Mrs Morrell had failed to implement its policies for tackling the under-achievement of pupils handicapped by race, sex and class.

"We face an election in three years' time and we want to be able to show that these policies have worked," Mr Fletcher said. "I want to speed up the process of change."

He said his next priority was to "build bridges with teachers" because there had been damaging breakdowns in trust. Although he denied that there would be any change to the authority's new policy of forcing surplus teachers to move to where they are needed, he said he would be looking again at the way the surplus had been calculated.

Mr Fletcher declined to say whether he would dock the pay of teachers who refused to take classes for absent colleagues.

He explained: "I have an instinctive feeling for the importance of the trade union movement in the education field. There'll be none of the big stick that often marked Mrs Morrell's rule."



Top salesman at the charcuterie counter

By Robin Young

For 15 minutes yesterday afternoon Mr Mohamed Al-Fayed, chairman of Harrods, became an ordinary shop assistant. He was, regular sales staff said, rather good at it.

Miss Maggie Bennett, buyer in the charcuterie department, was given just enough notice of the arrival of her VIP recruit to be able to find a straw boater and white coat large enough to accommodate him. "He is a rather chesty man," she said.

Mr Al-Fayed made straight for the charcuterie counter, where he proceeded to slice half a pound of pepper salami. "I thought he was going to lose a finger," said Miss Bennett. "So I stood very close and guided him."

Mr Al-Fayed applied delicate sales pressure to a lady shopper who obligingly increased her order for international delicacies.

When he told her he did all his own cooking at home, she invited him to come and do hers too. Mr Al-Fayed

slipped several items into her bag for which no charge was made.

He presented his next customer with a free lump of pâté. Miss Bennett considered a protest, but finally turned aside laughing. "After all, it is his shop," she said.

Finally Miss Bennett conscripted the chairman to complete a special sale, 100 grams of Beluga caviar at £61. "It is the best," he told the lady purchaser, with the conviction of one who eats it every day.

Mr Al-Fayed said he was delighted with the exercise, part of an "all hands to sales" day conceived by Mr Brian Walsh, chief executive of Harrods. All of the store's executives and behind-the-scenes staff took turns at sales counters during the day.

"You should come back on a Saturday when we are really busy and could do with an extra pair of hands," Miss Bennett said. Mr Al-Fayed said he would.

(Photograph: Nick Rogers)

Commons Sketch

No horrors in the House of Ham

Manure was much in the air during questions to the Secretary of State for Environment. One young Tory even complained of a manure mountain.

Another called the Opposition a bunch of twerps. "I find the word 'twerp' an elegant parliamentary expression," ruled the Speaker. The young Tory claimed that it was a good old-fashioned Northern word. This was the cartoon short before the main feature.

As the comedy played on, the ghoulish crowd for the feature began taking their seats. Mr Dale Campbell-Savours pulled his shirt out of his trousers and polished his spectacles. Mr Dalyell started to suck the ends of his specs with the force and intensity of one who eats at least four pairs of them a day. Mr Michael Foot entered without a touch of corduroy about his person: dark suit, black tie. Things were getting really serious.

Sir James Callaghan entered while Mr John Patten was talking about Tory improvements in housing in the style of a hairdresser showing a balding customer the hand-mirror, taking much care not to hurt his feelings. Sir James's entry was greeted with the hush that greets the usherette with the tea: the main feature would definitely be commencing shortly.

Sir James has always been a man to sit comfortably. While the Environment questions muddled on, Sir James brought out a little pocket book, looked at it, then put it back. He then chatted a bit with those around him. After yawning a little, he pushed up his inconspicuously groovy glasses and began poking his eyes with his forefingers. A Tory introduced the phrase "decent people" into his speech and received so many cheers from his fellow Tories that he said it again. Sir James yawned once more.

conveyed the seriousness of the matter in hand.

The Prime Minister assured the house that the Director General of the Security Services had given her his personal assurance that all those awful stories were quite untrue. Mr Dalyell munched away at his spectacles.

The Prime Minister asked the house to stop raking over embers. Mr Merlyn Rees sat with his right hand held across the bottom half of his face, like the monkey of the trio.

Up stood Sir James, buttoning his jacket and placing his hand in his jacket pocket. With his other hand he poked the air and spoke of a direct conflict of evidence between what he had been told and what Mr Wright was now saying. He called for a proper inquiry. Sitting down again, he stroked his smooth tie back into place.

But the Prime Minister didn't feel like an inquiry. Sir James was soon back on his feet. "It's all very well for her," he said. Far from raking over old embers, he wished to close an unhappy chapter and open a fresh one.

Was this really the horror feature that had been billed? Only Mr Dalyell, glasses in mouth, seemed to have detected the right chilly expression. "Some people will never be satisfied," said the Prime Minister. "You can say that again," said Mr Skinner, with a broad grin, in the manner of the school wag who always knows that it's not real blood, it's only ketchup.

"There are those who wish to undermine the security services," said the Prime Minister. "Who who who who who?" said Mr Campbell-Savours, employed by management to supplement the ghost train noises. "She's getting ratty!" yelled Mr Skinner.

By this time, it was clear that the showing of the horror had been cancelled, replaced by a Keystone Cops reshuffle. When Mr Dalyell was refused permission to re-direct the last reel and have all the cops decapitated, his fellow MPs shouted: "Gagged! Gagged! Gagged!" and "Shame! Shame! Shame!", but you could tell it was a comedy by their grins. Sir James was smiling contentedly too, as comfortable as can be.

Craig Brown

Tories stand firm on defence

Continued from page 1
mental question of how, with a declining budget, the Government could finance Trident and a strong army, navy and air force within Nato.

He said: "Front line forces will be denied the weapons which they should have to pay for the romantic delusion of a weapon of last resort."

Dr David Owen, the SDP leader, also attacked the White Paper. He said: "The Government is pretending there is no problem and that they can escape, on present plans, what everyone knows will have to be a fundamental defence review."

Mr John Cartwright, SDP/Liberal Alliance defence spokesman, said: "This is just another cosmetic exercise to reassure worried voters that all is well with Britain's defence."

One important policy change was announced yesterday - the decision by the

Government to cut back on defence research and development by a "significant" amount to allow more funds to be released for civil technology R & D.

Confirming the exclusive report in *The Times* on May 2, Mr Younger said that in future he would be looking "much more critically at contracts involving large spending on research and development."

Mr Younger said that the policy would not be rigid and no defence requirements would be endangered. He hoped to make substantial cuts eventually, although the 1987-88 estimate of £2,346 million would be maintained. One senior Ministry of Defence source said that the new policy would "really start to bite" in two or three years.

Mr Younger said that British spending on defence research and development was much higher than that of most of the allies.

There will now be more

emphasis on collaborative projects with Nato allies and buying "off the shelf" from abroad, although MoD sources said that purchasing equipment from other countries would not rise significantly.

The defence statistics in yesterday's White Paper show that spending on pure research is already being cut in real terms. Last year's figure of £397 million is to be increased by only £4 million to £401 million.

A large section of the White Paper focuses on the need to retain nuclear weapons as part of Britain's and Nato's defence strategy. Although the Labour Party is not mentioned, there are frequent references to the dangers of relying solely on conventional forces.

The White Paper said: "A nuclear-free Britain would mean a weaker Nato, weaker deterrence, and a greater risk of war."

MI5 was 'cleared by itself'

Continued from page 1
service officers who have been interviewed have categorically denied that they were involved in, or were aware of, any activities or plans to undermine or discredit Lord Wilson and his government.

She added that the then director general had categorically denied the allegation that he had confirmed the existence within the security service of a disaffected faction with extreme right-wing views. He had further stated he had no reason to believe that any such faction existed.

She said: "No evidence or indication has been found of any plot or conspiracy against Lord Wilson by, or within, the security service; or of any misuse of information obtained in the course of their investigations."

"Further, the director general has also advised me that Lord Wilson has never been the subject of a security ser-

vice investigation or of any form of electronic or other surveillance by the security service."

Mrs Thatcher said the latest investigation confirmed the conclusions reached by Sir James in 1977, "which I then accepted without question."

Mr Kinnoch said the way the director general's inquiry gave all the more reason for thinking there was nothing to fear from an independent review of the 1977 inquiry.

Such a refusal could only fuel suspicion of every description, he said. The allegations needed to be dealt with in order to establish whether Mr Wright's version was fact, falsehood, fantasy or a concoction of all three.

There were loud Labour protests as Mrs Thatcher replied that since Mr Kinnoch accepted the integrity and loyalty of the director general he should accept his advice. Sir James said Mrs Thatcher's statement would

have gone some way to reassuring the public. But he wondered whether she would have told MPs about the investigation by the director general if he had not issued his statement that morning.

He said it would be better to clear the matter out of the way. In order that there should be public confidence there ought to be an independent inquiry.

The Prime Minister, he said, had missed a good opportunity to close an unhappy chapter and open a fresh one.

Mr Malcolm Turnbull, Mr Wright's Australian solicitor, speaking on the BBC Six O'Clock News, dismissed the internal investigation.

"For a start, Mr Wright was not interviewed. He was the man who made these allegations and yet no one from the Government approached him for a statement or set about to interview him," he said.

SAS role in N Ireland

Continued from page 1

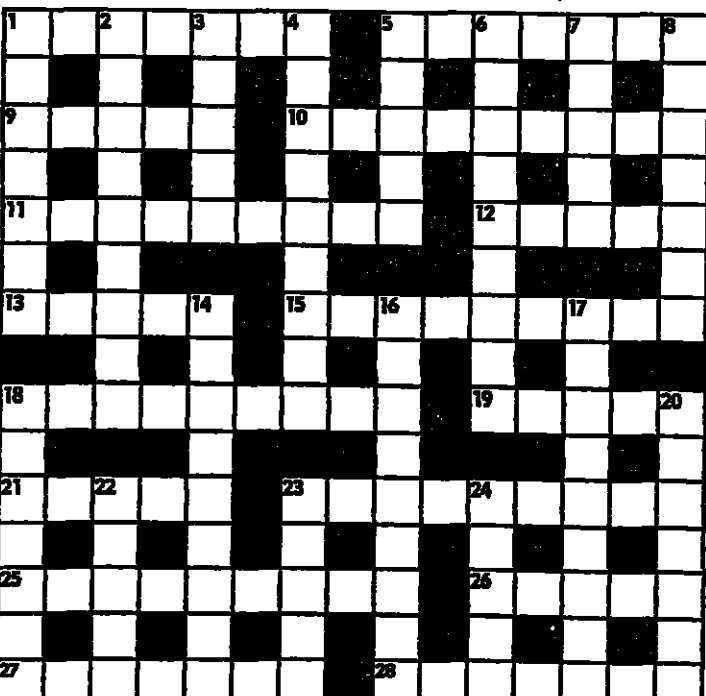
ment of police reservists for the RUC. The Northern Ireland Police Authority has yet to come up with a definite figure but the Northern Ireland Office said last night that the extra reservists to be taken on would amount to hundreds. At present the RUC has 8,200 full-timers plus 4,423 full-time reservists.

Mr King was jeered by Ulster Unionist MPs making one of their rare visits to the

Commons chamber for what they regarded as an insufficient response to the escalating IRA violence. Mr Ken Maginnis (Fermanagh and South Tyrone) accused him of "making excuses for doing nothing about terrorism" and said that it was no good Mr King talking about the rule of law when the authorities had been unable to solve 146 of 152 murders in his constituency in recent years.

Parliament page 4

The Times Crossword Puzzle No 17,350



ACROSS

- Opera character with title role in musical (7).
- Whatever's available to shoot so-called lady (3,4).
- Carefully search round group of players (5).
- Means test upset some politicians (9).
- Divert team to racecourse (4-5).
- Languished in wood, then died (5).
- Young bird with pained expression suffered (5).
- In natural religion, exploit a pessimistic disposition (9).
- Chorus-girl? A fine specimen (9).
- A doctor in South America for number of Brazilians (5).
- Forging equipment concealed in Roman villa (5).
- Glaswegian, say, the opposite of a high-flyer (9).
- To reduce in importance could be dead wrong (9).
- State idea shown to appear pointless (5).
- Colour set? It's equipped for digital input (7).
- Mercurial note in Marxist court's conclusion (7).

DOWN

- Artist's a fool to enter religious company (7).
- Heads off farm lad - will go for this animal (9).
- Fish from mouth of Thames to players (5).
- Maltreat composer's girl, we hear (9).
- Board here, and lose weight from the seaford (5).
- Players taking the piano, nonetheless, aboard (9).
- Score for member of Security Council, say (5).
- Land nominally associated with Brunel (7).
- Final steps in ascent? Excellent (4-5).
- Instant vehicles entered time warp (9).
- Stay at university and fail to keep appointment (5,2).
- Kennedy or Charles de Gaulle, for example (7).
- Perhaps I swear "hell" endlessly (5).
- Desert holiday (5).
- Continental concealing first 22 in an offence (5).

Concise crossword, page 10

WEATHER

General situation: high pressure will keep the weather settled in most parts as a weak front affects the north-west. Most of the country will have a dry, warm day with a good deal of sunshine across much of England, maximum temperatures 17C (63F). Northern England and southern Scotland will have a little less sunshine, with slightly stronger winds, and a maximum temperature of 15C (59F). Northern Ireland, western and northern Scotland will be rather cloudy with a little drizzle in the far north-west. Eastern coasts of England will also have patchy cloud at times and be rather cool. Outlook for tomorrow: dry and warm in the south with some sunshine. Becoming cooler and cloudier in the north with a few showers.

ABROAD
MIDDAY: c, cloud; d, drizzle; f, fair; lg, fog; r, rain; s, sun; sn, snow; t, thunder.

	C	F		C	F
Algeria	16	61	Madrid	17	63
Alexandria	17	63	Moscow	17	63
Athens	19	66	Munich	18	64
Bahia	24	75	Nairobi	19	66
Bombay	24	75	Paris	17	63
Buenos Aires	24	75	Rome	17	63
Calcutta	24	75	St Petersburg	17	63
Cairo	24	75	Tokyo	17	63
Colon	24	75	Washington	17	63
Hankow	24	75	Yokohama	17	63
Harbin	24	75			
Hong Kong	24	75			
Kobe	24	75			
London	17	63			
Lyons	17	63			
Manila	24	75			
Medan	24	75			
Mexico City	24	75			
Montevideo	24	75			
New Delhi	24	75			
Osaka	24	75			
Port of Spain	24	75			
Rangoon	24	75			
San Francisco	17	63			
Singapore	24	75			
Sourabaya	24	75			
Taipei	24	75			
Tientsin	24	75			
Yokohama	24	75			

* denotes Tuesday's figures are latest available

Solution to Puzzle No 17,349



AROUND BRITAIN

	Sun	Mon	Max
London	17	63	sun
Birmingham	17	63	sun
Cardiff	17	63	sun
Edinburgh	17	63	sun
Glasgow	17	63	sun
Manchester	17	63	sun
Newcastle	17	63	sun
Nottingham	17	63	sun
Sheffield	17	63	sun
Sunderland	17	63	sun
Swansea	17	63	sun
Torquay	17	63	sun
Wrexham	17	63	sun
York	17	63	sun

* denotes Tuesday's figures are latest available

THE POUND

	Bank	Bank
Australia	2.49	2.50
Canada	2.49	2.50
France	2.49	2.50
Germany	2.49	2.50
Italy	2.49	2.50
Japan	2.49	2.50
Netherlands	2.49	2.50
Spain	2.49	2.50
Sweden	2.49	2.50
Switzerland	2.49	2.50
USA	2.49	2.50

HIGH TIDES

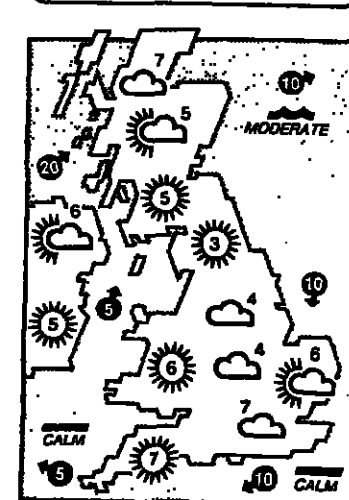
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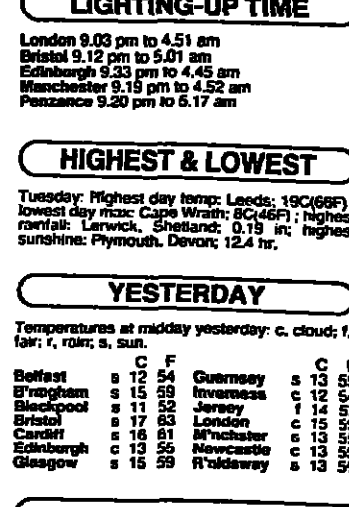
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Spain	2.49	2.50
Sweden	2.49	2.50
Switzerland	2.49	2.50
USA	2.49	2.50

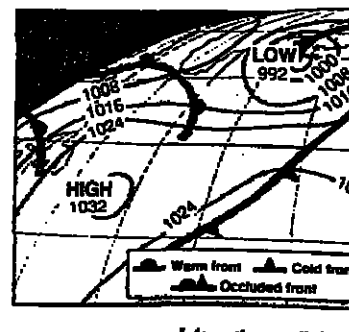
AM



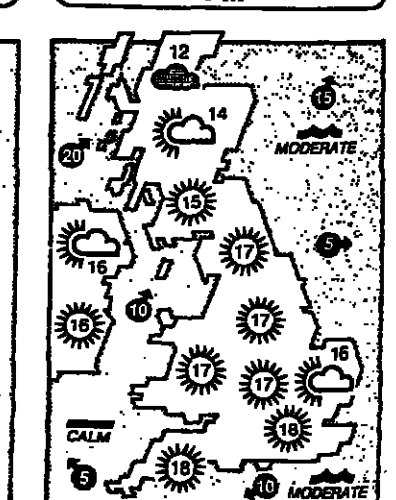
PM



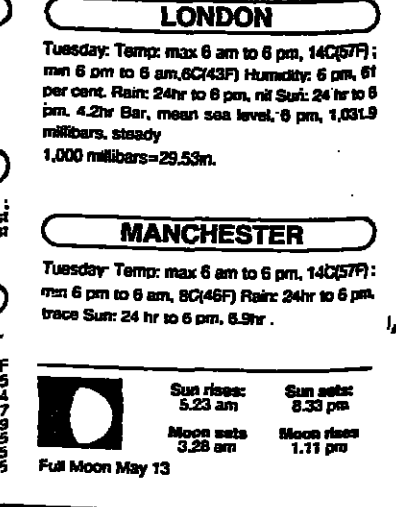
NOON TODAY



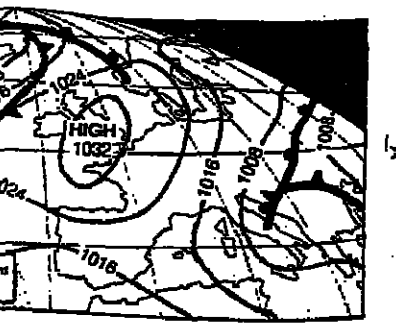
LIGHTING-UP TIME



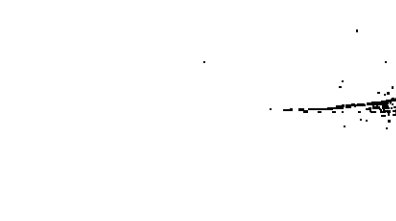
LONDON



HIGHEST & LOWEST



YESTERDAY



MANCHESTER

NOON TODAY

YESTERDAY

MANCHESTER

NOON TODAY

YESTERDAY

MANCHESTER

NOON TODAY

YESTERDAY

BUSINESS SUMMARY

WCRS to raise £28m for future purchases

WCRS Group, formerly Wight Collins Rutherford Scott, which is Britain's second largest advertising agency, yesterday called on shareholders for another £28.4 million and announced the purchase of three businesses for a total of £6 million. Mr Peter Scott, the chief executive, said the cash was needed to pay for future acquisitions.

Increase in UK visitors

The number of overseas visitors to Britain, on an annual comparison, rose 13.8 per cent in January, seasonally adjusted, but fell 5 per cent in February, with the three months to end-February up 3 per cent. But visitors' spending was up 2 per cent on the same month last year. The number of Britons going abroad rose 7 per cent in the three months to February.

Windsmoor rises 7%

Windsmoor, the up-market ladies' fashion group floated last year amid a share-dealing controversy, showed a rise of 7 per cent to £3.02 million in its first full-year profits as a public company. The figures were well received by the market, but Windsmoor shares are still below the 100p at which they were offered for sale. On the profits news, they rose 5p to 98p. Shareholders will receive the forecast dividend of 2p a share.

The executive chairman, Mr Brian Green, described trading during the year as difficult. Operations in Hong Kong were satisfactory but currency fluctuations reduced the contribution in sterling terms.

Tesco turns on pressure

Tesco is building up its holding in Yorkshire-based Hillards, eight days before its £200 million takeover offer closes finally. Tesco's financial adviser, County Ltd, has picked up 250,000 Hillards shares at 342.5p. Under Takeover Panel rules, County is acting in concert with Tesco. Their combined holdings now amount to 11.3 per cent of Hillards' equity.

TDG makes £2.3m buy

Transport Development Group (TDG) has bought Storage & Export Facilities, a warehousing company with premises at Wrexham, Dec-side and Bicester, for £2.3 million. It will be merged with the TDG subsidiary, Williams Bros (Wales), which provides warehousing, haulage and distribution services in North Wales.

Highlights from the Statement by Edwin W Phillips, MBE, Chairman of Friends' Provident Life Office.

Friends Provident-continued expansion on a strong financial base.

Trading Activities

I am pleased to record a splendid year's trading in all territories. In sterling terms our world-wide new annual premiums increased from £63.6m to £86.6m and single premiums from £108m to £180m.

In our home market, the UK, our market share of conventional life assurance is now more than 5% and double the figure that it was at the beginning of the decade.

Pensions are likely to be another growth area for the next few years so it was very encouraging recently to see that in a special "Money Marketing" survey, Friends' Provident was the company most selected by intermediaries as their first choice among the "top five" companies used for executive pension plans.

Overseas we have enjoyed further success. In Ireland and in Australia we are extending our marketing and field operations, while in Canada our subsidiary, Seaboard Life, is planning for expansion down into the West Coast of the United States.

Operational Merger with UK Provident

I am pleased to report that, operationally, the merger with UK Provident has gone more smoothly than we could have anticipated.

Our continued expansion is being catered for by a transfer of work from Dorking to Salisbury from where nearly half of our Branches are now serviced. The two Branch networks have been merged into one and Friends' Provident now has 38 full Branches in the UK.

In London, the Stock Exchange Departments of the two companies are now fully integrated and will be moving mid-year to our new headquarters at 15, Old Bailey, where they will have the benefit of one of the most technologically advanced dealing systems in the United Kingdom. The execution of sound investment policies is crucial to any Life Office and this enlarged and



Our flowering blue rose has now been seen by 38 million viewers through our nationwide TV advertising campaign. "You can depend on a Friend."

strengthened Investment Division will, I am sure, serve both groups of policyholders well in the future.

UK Financial Services Act

Almost all of our UK business comes to us through recommendations of independent professional intermediaries. The sections of the Act that most concern us, therefore, are those that regulate the way in which these intermediaries may go about their future businesses.

Any reduction in the number of intermediaries offering independent advice would be most unfortunate and undesirable from the consumer's point of view. Since the beginning of this year we have been channelling a lot of our

resources into advising intermediaries on the application and effects of the Act and its regulations. With the additional resources gained from the merger, our investment capability and our reputation for providing the highest quality of product and service to intermediaries have both been further enhanced. There can be no disputing the fact that, whatever criteria are used, Friends' Provident is synonymous with "best advice" as required under the Financial Services Act.

Investments

During 1986 the total of the Friends' Provident Group assets under management rose by £715m to £3.79bn, while the Investment Reserve rose by £223m to £1.056m.

In the UK a sum of £72m was transferred from investment profits to ensure that outgoing policyholders received their due reward and I am pleased to report that even after making that transfer, our UK investment reserves still exceed 50% of our UK life funds.

As I said last year, there will be very few companies that can match our overall financial strength.

The Future

The Budget has laid the foundation for the continuation of low inflationary growth in the economy and although there is no doubt that competition in our market place will continue to increase, I have every confidence that with the enhanced resources at our disposal we will continue to give a good account of ourselves and provide satisfaction to our policyholders.



Friends' Provident "You can depend on a Friend"

A Member of the Association of British Insurers
Friends' Provident Life Office, Pixham End, Dorking, Surrey RH4 1QA
Established 1832. Incorporated by Act of Parliament in the United Kingdom with limited liability.

STOCK MARKET

Stake building speculation sends GEC shares higher

By Michael Clark

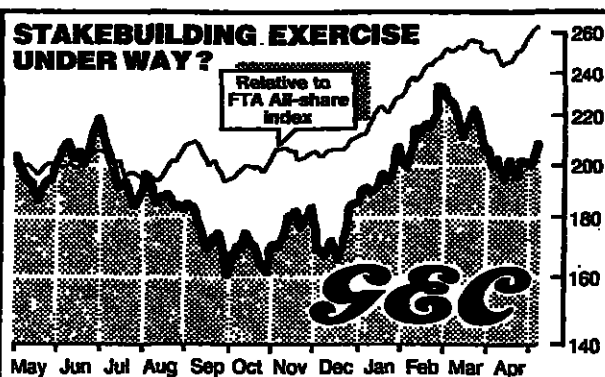
GEC, the sleepy electrical and electronics company, was being chased higher by speculators yesterday as word went round the stock market that one of the big corporate raiders was trying to build up a near 5 per cent stake in the company.

This latest flurry of activity — a rare event these days — saw the price climb 13p to 211p as a staggering 34 million shares, worth more than £70 million, changed hands. In spite of this, the shares have been disappointing and are standing at a five-year low relative to the rest of the market. At these levels, GEC commands a price tag of about £11.25 billion.

The group has certainly lost a lot of its fizz since the abortive bid for its competitor Plessey and the loss of the Nimrod airborne early warning radar system which also dented its reputation in the City. There are hopes that publication of the forthcoming White Paper on defence may pump some new life into the flagging share price.

Marketmen, however, are taking the view that with Lord Weinstock, the managing director, fast approaching his 65th birthday, the group is looking vulnerable to a bid. Some claim GEC is the last of the great break-up situations and that its cash mountain of £1.5 billion, at the last count, would make a tempting target for predators like Hanson Trust or BTR. A GEC spokesman said: "We never comment on stock market rumours."

Full-year figures in July are expected to show a shortfall of about £20 million in pretax



profits at £680 million. GEC last month established a jointly-owned company with competitor Philips which analysts claim will benefit the group in the long term. Still looking for another half-point cut in interest rates, the rest of the equity market decided to take its queue from Wall Street after an overnight

Abbey Life, the financial services group, firmed 2p to 261p following a lunch at Pamme Gordon, the broker, where Mr Michael Hepler, finance director, met eight leading fund managers. He emphasised that the group has switched to being marketed led as against sales driven with greater focus on pension and life business instead of estate agency work and banking. Pamme expects pretax profits this year to grow from £44 million to £50 million where the p/e is 14.1.

rise in the Dow Jones industrial average of 51.85. Share prices were again scaling new heights with the FT index closing 13.6 up at a new all-time high of 1,640.5 and the broader FT-SE 100 21.4 higher at a record 2,086.5, having been 31.5 ahead earlier in the day.

Prices tended to close below their best levels of the day as news filtered through of a hesitant start to resumed trading in New York. Sentiment was also affected by a sizeable computerized buying and sell-

ing programme. James Capel, the broker, was said to have conducted the business. Government securities decided to pause for breath after this week's strong run, which has seen the new "tap" exhausted, and the Bank of England's announcement of the sale of a further £1 billion of stock by way of auction.

Among the leaders, ICI advanced 11p to £13.62, BAT Industries 14p to £22p, Unilever 45p to £27.45 and Shell 21p to £12.24.

Early attempts at a rally in Ladbroke, the betting to property and leisure group, after Tuesday's shakeout ended in failure. After rallying to 412p,

the price eventually closed a further 11p lower at 391p, while the fully paid new shares retreated a similar amount to 381p. Denials by the company about rumours have done little to soothe market fears.

Revived bid speculation lifted United Biscuits 12p to 310p. This time there is talk of a bid from Cadbury Schweppes, down 1p at 254p.

News of the counter-bid for Combined English Stores from Mr George Davies' Next came as no surprise. Dealers had been speculating on the prospect since the weekend. But the move did succeed in driving up the CES price by another 17p to a new high of 393p and topping the original offer from Ratners, the jeweller, of 372p. But the market was also keeping a close eye on Woolworth, up 11p at 838p after 848p, which has also been tipped as a possible suitor. Woolworth has been particularly aggressive on the acquisition front in the wake of last year's unwanted £1.9 billion bid from Dixons. Ratners finished 10p lower at 353p and Next was down 15p at 328p.

The rest of the stores sector was in high spirits after the better-than-expected full-year figures from Marks and Spencer. Great Universal Stores rose 11p to £13.37, WH Smith 'A' 7p to 353p, Storehouse 13p to 307p and Boots 4p to 299p.

Ward White, the Payless DIY to Owen Owen and Zodiac Toys stores group, remained a firm market, climbing 9p to a new peak of 370p. Mr Zak Keshavjee, retail analyst at Savory Milin, the broker, expects big things from the stores sector this year and is still a big fan of Ward White. He says the shares are a bargain.

COMPANY NEWS

● **CHRYSLER GROUP:** The third and final instalment of the consideration for Lego has been established at £1.78 million. This will be satisfied by the allotment of 401,818 ordinary shares (valued at 200p each) and the balance of £982,220 in cash.

● **KELLOCK TRUST:** The company has agreed to acquire 75 per cent of Whitehouse Moorman Holdings, an independent insurance broking and personal financial services group in Solihull. The initial consideration of £1 million will be satisfied by the issue on completion of 2.22 million new ordinary shares, of which 1.41 million (63.5 per cent) are to be retained by the vendors for at least one year after completion.

● **THIRD MILE INVESTMENT:** Results for 1986. Total dividend 3p (2.2p). Turnover £1,736,213 (£1,625,352). Trading profit £471,602 (£306,700) including gross dividend income £110,562 (£87,267). Net profit before tax £34,222 (£24,044). Tax £32,879 (£27,098). Earnings per share 12.6p (9.0p). Net assets £3,737,834 (£2,219,758).

● **INOCO:** Conditional agreement has been reached for the purchase of London & Suburban Land, a private company, for £500,000 to be satisfied by the issue of 1.25 million new ordinary shares at 40p each. At December 31, L&S's net assets were estimated at £1.4 million. L&S's portfolio comprises eight industrial properties of which four in the London area are being retained.

More company news is on page 25

WALL STREET

Setback for Dow

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The Dow Jones industrial average gained five points to 2,247.02, but fell later to 2,233.38.

In the broader market, advances and declines were even on a volume of 20 million shares. Allegis gained 1 1/2 to 69 1/2, while Hewlett-Packard, a big gainer on Tuesday, fell 1/4 to 61 1/4. Standard & Poor's 100 index was down 0.69 points to 290.57.

BASE LENDING RATES

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Nat Westminster	9.50%
Royal Bank of Scotland	9.50%
TSB	9.50%
Emor Bank	9.50%
Emerson Bank	9.50%
Emery Bank	9.50%
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Fed Opt Sps	9.50%

† Mortgage Base Rate.

TEMPUS

Size no drawback for Marks profits

The larger you are, the harder it is to grow. So for Marks and Spencer to increase pretax profits by 18 per cent and widen gross margins by 2 percentage points is no mean feat.

Keen buying from suppliers and other cost savings increased productivity. Installation of data capture equipment, now in 53 of the 274 British outlets, was a contributory factor.

Volume gains of 9 per cent across the group were achieved while price on average increased by 3 per cent. Marks and Spencer now has 16 per cent of the British clothing market. Furniture and other homeware made progress.

Marks and Spencer plans 1.5 million square feet of new space in Britain over the next three years, comprising new stores, extensions to existing outlets and satellite stores near existing units.

The thrust of Marks and Spencer's growth will come from this new space, reflecting the slant of the current capital expenditure programme. Capex last year was £247 million and is unlikely to fall in 1987-88.

Stocks at the Canadian store, Peoples, have been written down, and considerable costs have been incurred in order to improve its performance. There are moves to expand in the US under the Marks and Spencer and D'Alia's names. Acquisitions should not be ruled out, but to date the group's experience in North America has been unsatisfactory, so expansion there may not be well-received by the City.

The charge card should break even this year, and by the early 1990s could contribute more than 5 per cent of pretax profits.

Analysts are upgrading forecasts to about £510 million for this year. The shares are selling on a premium to the sector, reflecting the group's conservative accounting style and steady growth record. All indicators suggest recent earnings performance should continue, so the shares' position as a core holding is intact.

Trafalgar steams back

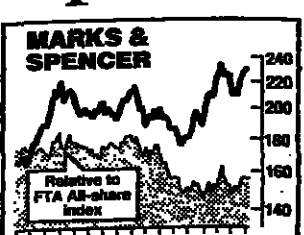
Yesterday's optimistic statement has gone a long way towards reassuring the market that Trafalgar House is over the worst.

There are still problem areas. The offshore construction business is still in the doldrums, and will stay there until the oil price rises to a level at which North Sea exploration and development are justified.

Oil and gas earnings are likewise suffering from low oil prices, but Trafalgar's producing properties appear to be profitable at \$18 (£10.66) a barrel, if only marginally so.

Offsetting this, the building and construction side of the business seems to be very buoyant, more than doubling its contribution to operating profits from £15.8 million at last year's interim to £34.3 million for the six months to March 31 this year.

The QE2 is back in service



Royal Bank of Scotland

Bad debts still hang over the Royal Bank of Scotland. It started shareholders with a 90 per cent rise in bad debt provisions at the end of last year and at the interim stage this year, they were increased by another 50 per cent to £45 million.

Royal Bank gave warning of this six months ago. The reason continues to be a number of large individual exposures in construction, oil and shipping going wrong. The group also claims that its shift in consumer credit from instalment lending to revolving lending — such as credit cards — produces higher bad debts which are offset by higher margins.

The group's pretax profit looked good, up 23 per cent from £92.7 million to £114.1 million. Earnings per share were up 6p to 25.9p and the interim dividend up from 4p to 4.6p.

Charterhouse, the merchant banking arm, was the star performer. But Royscot Finance, which takes in leasing, credit card and other consumer finance operations, dropped in profitability because of development costs. The good overall group profit result owed much to the one-off gain of £15 million on property sales.

The stockmarket turned understandably wary. Royal Bank's shares slipped 11p to 325p as investors sold on the back of a good profit but weak fundamentals. With analysts going for a full-year result of £235 million, giving a prospective p/e of around 6, Royal Bank still seems unjustifiably expensive.

Trafalgar steams back

not without some much publicized teething problems — but with the ability to contribute significant profits it has been a leading earner for the group, contributing around 50 per cent of revenues and an even greater proportion of profits from passenger shipping.

Refunds to passengers on the first voyage after the refit will have a very small impact on profits, while lower fuel costs and more flexible manning mean that future contributions will be enhanced.

Gearing at the end of the last fiscal year was 60 per cent and debt is forecast to rise further this year. But pretax profits forecast at £185 million, the prospective multiple is only 11.5, a near-20 per cent discount to the market. The yield is 5.4 per cent.

The bad news is out, and there is now some scope for recovery in the share price.

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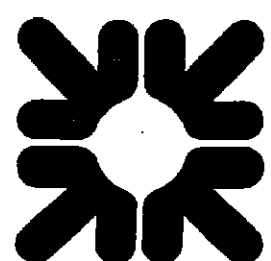
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† Mortgage Base Rate.

Why detract...
St Ives up 33% at half-time...
Banham's smoking gun...
The FT...
The Times...
The Sun...
The Mirror...
The Express...
The Telegraph...
The Guardian...
The Independent...
The Daily Mail...
The Daily Express...
The Daily Mirror...
The Daily Telegraph...
The Daily Guardian...
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The Daily Independent...
The Daily Mail...
The Daily Express...
The Daily Mirror...
The Daily Telegraph...
The Daily Guardian...
The Daily Independent...



The Royal Bank of Scotland Group plc

RESULTS FOR THE HALF-YEAR TO 31st MARCH 1987

SUMMARY OF KEY FIGURES (Unaudited)	Half-year to 31.3.87	Half-year to 31.3.86	Year to 30.9.86
PROFIT BEFORE TAXATION	£114.1m	£92.7m	£184.5m
PROFIT ATTRIBUTABLE TO ORDINARY SHAREHOLDERS	£73.7m	£55.3m	£118.2m
EARNINGS PER 25p ORDINARY SHARE	25.9p	19.5p	41.6p
DIVIDEND PER 25p ORDINARY SHARE	4.6p	4.0p	10.8p
DIVIDEND COVER	5.6	4.9	3.9
GROUP PROFIT			
The directors of The Royal Bank of Scotland Group plc report the following results for the six months ended 31st March 1987:			
CONSOLIDATED PROFIT AND LOSS ACCOUNT (Unaudited)	Half-year to 31.3.87	Half-year to 31.3.86	Year to 30.9.86
OPERATING PROFIT	£m	£m	£m
The company and its subsidiaries	106.3	88.8	173.8
Share of profits of associated companies	7.8	3.9	10.7
PROFIT BEFORE TAXATION	114.1	92.7	184.5
Taxation	(39.9)	(37.0)	(65.3)
PROFIT AFTER TAXATION	74.2	55.7	119.2
Minority interests	(0.4)	(0.3)	(0.9)
	73.8	55.4	118.3
Preference dividends	(0.1)	(0.1)	(0.1)
PROFIT ATTRIBUTABLE TO ORDINARY SHAREHOLDERS	73.7	55.3	118.2
Ordinary dividends	(13.1)	(11.4)	(30.7)
RETAINED PROFIT	60.6	43.9	87.5
EARNINGS PER 25p ORDINARY SHARE	25.9p	19.5p	41.6p
DIVIDEND PER 25p ORDINARY SHARE	4.6p	4.0p	10.8p
DIVIDEND COVER	5.6	4.9	3.9
Average base rate	10.8%	11.9%	11.1%
Average margin between base rate and retail deposit rate	4.3%	3.6%	3.9%

DIVIDENDS
The directors have declared half-year dividends on the 11 per cent. and 5½ per cent. cumulative preference shares at the rate of 3.85 per cent. and 1.925 per cent. respectively. These dividends will be paid on 29th May 1987 to those preference shareholders registered on 11th May 1987. The directors have declared an interim dividend on the ordinary shares for the year to 30th September 1987 of 4.6p per share compared with 4.0p per share in 1986. This interim dividend will be paid on 1st July 1987 to those ordinary shareholders registered on 5th June 1987.

CONSOLIDATED BALANCE SHEET (UNAUDITED)	31.3.87	31.3.86	30.9.86
Assets employed:	£m	£m	£m
Cash and short-term funds	4,505.2	3,235.9	4,115.5
Collectibles on other banks	475.7	384.5	401.3
Investments	527.3	546.6	499.5
Advances to customers and other accounts	12,085.2	10,311.8	11,047.0
Trade investments	17,593.4	14,488.9	16,063.3
Investments in associated companies	34.7	26.8	33.3
Premises and equipment	56.1	43.1	51.9
	441.0	455.0	448.8
	18,125.2	15,013.7	16,597.3
Financed by:			
Liabilities			
Deposits and customers' current accounts	15,758.2	12,929.1	14,301.3
Notes in circulation	389.9	363.5	380.8
Other liabilities	408.6	338.3	372.5
	16,556.7	13,628.9	15,034.6
Dated loan capital	345.9	223.7	356.7
Undated loan capital	217.4	236.5	242.2
Minority interests	5.1	2.8	5.4
Share capital and reserves	72.1	71.9	72.0
Issued share capital	945.9	849.9	886.4
Reserves			
	18,125.2	15,013.7	16,597.3
Ratios			
Free equity ratio	3.3%	3.4%	3.2%
Free capital ratio	6.8%	6.9%	7.3%

NOTES
1 The accounting policies set out on pages 25 and 26 of the Report and Accounts 1986 are unchanged.
2 Interest on loan capital amounted to £27.3m (half-year to 31st March 1986 - £18.1m, year to 30th September 1986 - £44.8m).
3 The charge for taxation is based on a U.K. corporation tax rate of 35 per cent. (1986 - 37½ per cent.).
4 Earnings per share have been calculated by reference to the weighted average of 284.8m (1986 - 283.3m) ordinary shares in issue during the half-year, and profit attributable to ordinary shareholders of £73.7m (1986 - £55.3m).
5 Free equity ratio is defined as shareholders' funds plus minority interests in subsidiaries and the general provision for bad and doubtful debts less fixed assets as a percentage of public liabilities (adjusted for the note issue of The Royal Bank of Scotland). Free capital ratio is defined as free equity plus loan capital as a percentage of public liabilities.
6 The information given here does not comprise full accounts within the meaning of Section 254 of the Companies Act 1965. Full accounts for the year ended 30th September 1986 on which the auditors gave an unqualified report have been filed with the Registrar of Companies.
7 An Interim Report will be posted to shareholders in due course and copies will be available from the Secretary, The Royal Bank of Scotland Group plc, 36 St Andrew Square, Edinburgh EH2 2YE.
8 This announcement appears in the Financial Times, the Glasgow Herald, the Scotsman and The Times on 7th May 1987.

The unaudited profit before taxation for the six months ended 31st March 1987 amounted to £114.1 million, an increase of £21.4 million or 23.1 per cent. over the corresponding period last year. There has been a 32.8 per cent. increase in the earnings per ordinary share from 19.5p to 25.9p.

The principal contributions to the increase in pre-tax profits came from net interest earnings being 13.3 per cent. higher, other operating income (mainly commissions, fees and foreign exchange dealing profits) strongly ahead by 35.8 per cent. and profits arising from our continuing programme of property rationalisation in London. Offset against this was an increase in expenses of 21.1 per cent. which is in line with the growth in income. The bad debt charge for the Group increased by £15.8 million compared to the first half of last year but was £7.4 million lower than the charge for the second half of 1986. The charge reflects the growth in the Group as shown in the above Balance Sheet, some change in the mix of Group activities and our policy of increasing provisions against problem country debt. Average base rate was 10.8 per cent. compared with 11.9 per cent. for the first half of last year. The average margin between base rate and retail deposit rate increased from 3.6 per cent. to 4.3 per cent.

The contributions from the principal subsidiaries of the Group are shown above.

Chairman's Comments

The increase in profits for the six months to 31st March 1987 is commendable, especially as it relates to the first half-year of our operations under the new Group structure. Since October 1986 we have operated through four divisions: the clearing bank; the merchant bank and its related activities; the insurance company; and the finance companies group. They will be joined later in the year by a fifth operational arm, formed from the investment management businesses of the clearing bank and the merchant banking division. The new investment management division will administer funds in excess of £2 billion.

The new Group structure has produced an integrated family of specialist and complementary financial companies, capable of meeting the challenges of an increasingly competitive market place and, at the same time, of interacting profitably with each other. The principal objective of our restructuring is to use our Group's strengths to the full and to develop our business: today's results provide an encouraging start.

Within the overall figures, the clearing bank has produced a strong operating performance although unfortunately further provision for bad debts has again been necessary. Charterhouse has shown a fine, resilient performance and the insurance company has made substantial progress. The newest member of the Group, RoyScot Finance, includes a mixture of long established companies such as Royal Bank Leasing, with a sound portfolio of business, and newcomers such as RoyScot Factors which is already showing an encouraging record of gaining business.

Michael Herries
Chairman

6th May 1987

The Royal Bank of Scotland
clearing banking and financial services from over 850 branches throughout the U.K. and overseas

CHARTERHOUSE
merchant banking, development capital, investment management and securities

RoyScot Finance Group
leasing, factoring, hire purchase, insurance finance and contract hire

DIRECT LINE INSURANCE
insurance underwriting covering motor, home and credit insurance

More than just a bank

Vickers names new director

Vickers Shipbuilding and Engineering: Mr Geoff James has become director of manufacturing operations.

Halma: Mr Alan Payen is sales director of Crown Instruments.

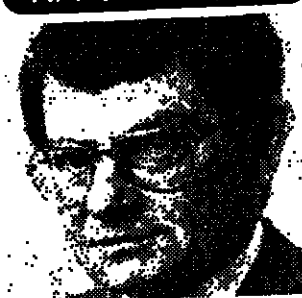
The BSS Group: Mr Peter Cooper becomes chief executive, succeeding Mr Robin Sellick.

Birkbeck Montagu's: Mr Jeremy Day has been made a partner.

Binder Hamlyn: Mr James Broomfield becomes national director of marketing.

Pear Marwick McLintock: Mr Jonathan Hooley, Mr Robert Watts, Mr Michael Wheeler, Mr Stephen Cole, Mr Nicholas Elphick, Mr Roger Munnings, Mr Samuel

APPOINTMENTS



Peter Cooper: new chief executive of the BSS Group
Nevia, Mr Stephen Parry, Mr Mahmood Syed, Mr Richard Wilkins, Mr Mark Lavington, Mr Peter Nielsen, Mr Edward Cooke, Mr David Todd, Mr Charles Evers, Mr David Thompson, Mr Neil Austin,

Mr Richard Whittington, Mr Edward Donaldson, Mr Andrew Hutchinson, Mr Anthony Bond, Mr Anthony Cory-Wright, Mr Richard Waller, Mr Barrie Woodcock, Mr Philip Hine, Mr Malcolm Edge, Mr Robert Miller, Mr Michael Carey, Mr Gilbert Lloyd join the partnership.

Novotel (UK): Mr Ray Bigger becomes sales director. Standard Chartered Merchant Bank: Mr Michael Milbourn and Mr Peter Sargeant join as executive directors.

Granville: Mr John Cable, Mr Nick Harvey, Mr Andrew Merriam, Mr Michael Prondlock, Mr John Singer, Mr David Steeds and Mr Alan Torevell become directors.

This notice is issued in compliance with the requirements of the Council of The Stock Exchange

GREAT PORTLAND ESTATES P.L.C.

(Incorporated in England under the Companies Act 1948. Registered No. 596137)

Issue by way of placing of £40,000,000 nominal of 9.5 per cent.

First Mortgage Debenture Stock 2016 at £97.079 per cent.

(Payable as to £25 per £100 nominal on acceptance and as to the balance on or before 28th August, 1987)

Application has been made to the Council of The Stock Exchange for the whole of the above Stock to be admitted to the Official List.

Listing Particulars in relation to the Stock will be circulated by Exel Financial Limited. Copies may be obtained from the Company Announcements Office of The Stock Exchange, London during normal business hours up to and including 11th May, 1987 and until 21st May, 1987 (Saturdays and public holidays excepted) from:

Baring Brothers & Co., Limited
8 Bishopsgate,
London EC2N 4AE

Great Portland Estates P.L.C.
Knighton House,
52/56 Mortimer Street,
London W1N 8BD

Cazenove & Co.
12 Tokenhouse Yard,
London EC2R 7AN

7th May, 1987

Redfearn National Glass

"Excellent trading performance -
Pre-tax profits more than doubled
- Interim dividend doubled"

Interim Statement
for 26 weeks ended 29 March 1987

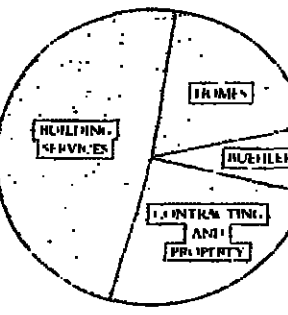
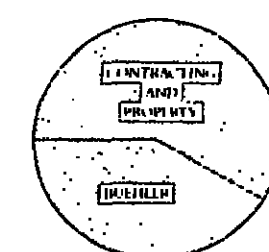
	26 weeks ended 29 March 1987 £000	26 weeks ended 30 March 1986 £000	% Change
Turnover	31,194	27,930	+12
Profit before taxation	1,100	483	+128
Profit after taxation	968	445	+118
Earnings per ordinary share	15.88p	7.27p	+118
Dividend per ordinary share	3.0p	1.5p	+100

John Pratt, the Chairman, reports:

- * A strong performance by the Glass Division. Productivity improvements and the good reputation for quality provide continuing scope for further gains. Imports continue to drop.
- * The Plastics Division achieved excellent sales figures. There was a strong level of demand and an increasing consumption of soft drinks.
- * Interim dividend doubled to 3p per share (1986 1.5p).
- * We are confident of achieving our objectives for the year.

REDFEARN NATIONAL GLASS plc,
Monk Bretton, Barnsley, South Yorkshire, S71 2QG

MOWLEM BROADER FOUNDATIONS



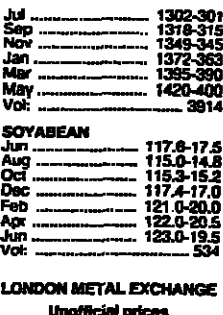
Extracts from a statement by the Chairman, Mr Philip Beck.

- 1986 was a year of very significant change for your group, both in terms of its financial structure and the breadth of its activities.
- The acquisition of Alfred Booth & Company plc in January gave us a major presence in the buoyant private housing market in the South of England.
- In May we acquired SGB Group plc, which quite apart from its traditional scaffolding interests, took us into a broad range of construction services.
- Since the end of the year we have acquired Glasgow Stockholders Trust PLC for shares and subsequently realised its portfolio of investments for cash.
- Work has reached an advanced stage on the construction of London City Airport in the London Docklands, which is due to be opened in the Autumn of this year.
- The prospects for 1987 are encouraging.

Summary of Results	1986 £m	1985 £m
Turnover	636.0	414.0
Profit before tax	30.1	13.1
Profit after tax	18.7	7.7
Earnings per share	34.8p	30.2p
Dividends per share	16.0p	14.0p

If you would like to receive a copy of the Annual Report containing the Chairman's Statement in full, please write to The Secretary, Westgate House, Ealing Road, Brentford, Middlesex TW8 0QZ.

m m Mowlem

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GENERAL APPOINTMENTS

May 7, 1987

When the man now drawing the highest salary in Britain left school at 16 to work in a shop, I question the extent to which organizations and recruitment consultants insist on a degree in their job advertisements.

This is an issue that has bugged me all my working life. I left school at 18 and did not go to university. The shame of it. Of course, with hindsight, I should have re-attained my A levels and improved my grades to get there. Of course, with hindsight, I should have retraced my steps back to study at any stage in the ensuing 20 years of my working life. But somehow, once embarked on a career and with all the added complications of marriage and a child, the time never seemed right.

Throughout my career, I have borne this as my failure, my fault. Now, having risen to a respectable management position in local government, I wonder whether perhaps it is not my failure at all, but shortsightedness on the part of personnel officers and recruitment consultants who look on a degree as the only badge of respectability for a job.

A degree may well confer respectability, but what does it say about other attributes such as creativity, ambition, competitiveness, commitment to the job and a passion to make a success of it? In my view, absolutely nothing.

This is not to decry all those who took the sensible route through higher education. I wish I had too. But in my time I have come across graduates who were quite brilliant in their jobs — and vice versa. I worked in the Civil Service for a number of years and raced up through the ranks, leaving behind my graduate colleagues. Why?

Because, at the risk of sounding immodest, I had what it takes and fortunately it was recognized and rewarded. The head of my section in this Civil Service department — a deputy secretary — was a non-graduate too. Indeed, his academic origins were more humble even than mine. He had left school at 16 to join the Civil Service as a clerical officer. And that makes my point.

Once established in an organization, we non-graduates, goaded on by our inferiority complexes and obsessed with proving that we're

Pauline Sinkins: It is high time that lazy, outdated methods of recruitment were dropped

Employers should seek the applicant with the essential dynamism, not just a degree



Pauline Sinkins is project promotions officer with East Sussex County Council

If you stop and think about it, there are many more imaginative ways to describe and measure the qualities needed in an appointee than the word "graduate" can ever do justice to.

It is time to put an end to procedures whereby an (often junior) employee is given the job of automatically "sifting out" those applicants who do not match precisely the qualifications set down on a rigid check list.

I wonder how many times Ralph Halpern got "sifted out" on his route to the top.

It is time to put more effort and imagination into examining application forms, pulling apart a candidate's career background, testing candidates against all the qualities that matter most to the organization — from the ability to think creatively to experience in the field — and looking for evidence of that spark in an individual that gives an organization its dynamism.

It just might result in recruiting people, whether graduates or non-graduates, who are fit for the job in every sense.

as good as the rest, will often make excellent employees. Surprise, surprise! It is getting a foothold in an organization or changing jobs that is the problem.

Sadly, only a few of us get our feet past the bottom rung of the ladder. It would be fascinating to do some comparative research on the career progress of those with and without degrees. The only comparison I can make — and it is hardly a scientific one — is within my own family. With an older brother and a younger sister, both of whom graduated with good

degrees, we are all at the point, salary-wise and status-wise, you would expect us to be at, by virtue of our age, if we had all been to university.

Of course, my argument does not hold good for all professions. Clearly for accountancy, the law, and medicine, engineering and the like, an appropriate qualification is a prerequisite. But a great many management appointments are advertised that call for a degree in any discipline for no particular reason.

I suspect this is partly laziness

on the part of recruiting employers. If he or she has a degree, they reason, they must be OK. QED. But it might also imply a lack of confidence either in the individual doing the recruiting or in their lack of confidence in the organization. Demanding a graduate says this is a high-calibre organization and we demonstrate that by recruiting only graduates, rather than expressing confidence in the organization in more mature ways.

It's a bit like being very wealthy. If you are, you don't have to dress

up all the time; you can afford to wear your old jeans and sweater.

It is high time that employers tackled the root of the problem — their outdated, lazy methods of recruitment. It is time recruiters took more care and were more creative with their advertising to describe the kind of person they are seeking. The term "graduate" could be replaced more often by "of graduate calibre", provided they don't mean the same thing. Or — and this will be too revolutionary for most — why not leave it out altogether?

Appointments Phone: 01-481 4481

Appointments Phone: 01-481 4481

The ideal environment for your management skills.

Part-time evenings as Marble Arch launches its development in October 1987

Are you ready to put your skills to use without making a full time commitment? At Marks & Spencer, Marble Arch we have the perfect answer.

Starting in October, we will be extending our trading hours to 8.00pm five evenings a week, and we want part-time management staff to help manage our operation from late afternoon and evenings as part of a highly professional team.

Hours of work include a minimum of two evenings per week and alternate Saturdays.



MARKS & SPENCER

We therefore want to hear from you if you are educated to 'A' level standard and have either previous retail or general management experience. It is unlikely that you will be aged under 22.

We offer a comprehensive training programme, attractive salaries and benefits.

MAKE YOUR MOVE TODAY

To find out more, please write with a full CV to: Andrew Webster, Marks and Spencer plc, 458 Oxford Street, London W1N 0AP.

Manager Manufacturing Systems Engineering

Our client, a multi-unit Company, with turnover in excess of £300 million and employing over 3,000, has achieved an internationally competitive position by aiming for world's best practices throughout its organisation. In order to pursue further innovative developments, a Manufacturing Systems Engineering Team reporting to the Corporate Director—Technology is to be established.

The Manager will be responsible for four departments covering:

- engineering systems strategy
- plant performance and reliability
- handling systems and robotics
- process control and applied electronics

This is a senior role in an exciting and successful environment which will appeal to creative and energetic engineers seeking a progressive career.

Candidates should be under 45, with at least five years' relevant industrial experience, who should now be occupying a management position preferably in industry. This position carries an appealing package of salary and benefits including relocation expenses.

Please write giving full career/salary history and quoting reference 82/267 to: John Wanklin, Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection, 97-99 Park Street, London W1V 3HA. Telephone: 01-629 5399.

Simpson Crowden CONSULTANTS

NEW JAPAN SECURITIES EUROPE LIMITED PERSONNEL MANAGER

Our client, one of the leading five Japanese Securities companies, are, due to continued expansion, seeking to appoint a Personnel Manager.

This is a new position reporting to the Deputy Managing Director and the successful candidate will be responsible for: reviewing and advising on existing policies and procedures, recruitment and selection, training and development and salary and benefits administration.

Candidates should be aged between 35 and 40, preferably a graduate with an IPM qualification and with around 10 years personnel experience. Experience within the financial sector would be an advantage.

A competitive salary is offered together with biannual bonuses, company car, mortgage subsidy, private medical cover and a contributory pension scheme.

Interested applicants should contact David Bennett by 21st May 1987 at:



35/36 Great Marlborough Street, London W1V 1HA

Telephone 01 434 4028

BUSINESS SYSTEMS ANALYST SECURITY PACIFIC EUROFINANCE INC

£15-24,000 + Banking Benefits London Based + Overseas Travel

We are a European subsidiary of Security Pacific Corporation, one of the ten largest US banking and International Finance corporations, focusing on Asset Based Financial Services. Our company adopts an aggressive marketing strategy, constantly seeking to establish and exploit new niche opportunities. Current specialist areas include Aerospace, General Equipment, Commercial, and Property Finance.

Working within the small Information Systems team, your primary responsibilities will be: Analysis and functional design of systems using entity and functional modelling techniques and tools, and assistance to users in implementing the resulting systems. You will also be expected to develop the ability to prototype simple system solutions using relational database software and associated 4GL tools.

You will need to be an enthusiastic achiever (preferred age 25-30), of graduate calibre, with sound analysis or O & M experience, preferably within the financial services sector. Knowledge of French/German would be a distinct advantage.

We offer a highly challenging and stimulating environment, first class working conditions, and excellent career opportunities.

To apply please telephone or write to: The Information Systems Manager, Security Pacific Eurofinance Inc. The Adelphi, John Adam St. London WC2N 6HP.

Tel: 01-930-5141.

Business Systems Analyst

TO £20,000

EXCELLENT BENEFITS + BONUS CITY

Debt Instruments

We are a major force in international securities trading - prominent in the development of highly sophisticated financial systems.

As innovators in information technology, we are constantly planning and building for the future - developing the very best systems for our organisation worldwide.

Fundamental to our growth are the Business Analysts who can identify and analyse requirements and provide consultancy advice to users of I.T. within the trading and support environment.

For this NEW APPOINTMENT we seek a self-motivated with experience of the business aspects of Debt Instruments, preferably Eurobonds and/or Gilts. Experience may be orientated towards front or back office operations and should include involvement with computer based solutions, either as a user, or in the development of systems. Given the evolving nature of the markets in Debt Instruments, a sound technical background will be expected.

As there will be a high degree of user contact at all levels, applicants must have excellent oral and written communications skills.

To apply, contact Margaret Riches, our Recruitment Consultant on, 01 387 4549 (daily until 7pm) 01 852 7067 (eves. & weekends)

Alternatively, send your CV to her at: Greenfield Human Resources, 40 Triton Square, London NW1 3HG Please quote reference: M/0705



GENERAL APPOINTMENTS

TRAINEE BROKERS

We are a well-established and highly successful West End Brokerage providing a wide range of ideas/concepts in the financial services market to both the private and corporate sectors.

Due to continued expansion we now require four trainee brokers. No relevant experience is necessary but you will need to be ambitious, able to thrive in a competitive environment, and aged between 23-35.

If you are the right person we offer a full training programme, leading to a full professional qualification. High earnings/potential. Plus the usual benefits associated with a company excelling in its field.

If you want the opportunity to dictate your own future and think you can satisfy our requirements contact

COLIN SMITH
on
01-493 1456

DIRECTOR- THE TSB GROUP MANAGEMENT COLLEGE Solihull, West Midlands

TSB Group is continuing to invest substantially in management training and development. Modernised and enlarged in 1983, the residential Management College at Shirley, near Solihull, is the centre of this activity for senior managers and is the 'flagship' for other TSB training centres.

The present Director will shortly be taking up a research and internal consultancy role within the Group.

To build on the substantial achievements to date, his successor must have an outstanding record as a manager and business educator. The role involves leading the enthusiastic and professional tutorial and support teams already in place, and working closely with Group and operating companies' management to support the Groups business plans and the further development of Group-wide management training strategies.

The successful candidate, probably aged at least 45, should have an operational, business support or

academic background, and ideally be familiar with Finance and/or Service sectors, together with experience of management development processes. He/she will display the personal qualities necessary to unlock individual potential, inspiring managers to be entrepreneurial achievers in the face of fundamental company and sectoral change.

A substantial remuneration package is available including car and banking benefits, together with comprehensive relocation expenses where appropriate.

Applicants should forward a curriculum vitae and brief letter explaining how they meet the requirements to: B N Welch, Controller, Group Management Development & Training, TSB Group plc, 25 Milk Street, London EC2V 8LU.

Replies should be received as soon as possible but no later than 1st June 1987. Internal candidates are also being considered.

FLETCHER HUNT OPENS DOORS

SENIOR EXECUTIVES

Career problems/unemployed

75% of the top positions are never advertised

WE CAN HELP!

Consultancy income is often available to our unemployed clients. Telephone Tony Turner now.

FLETCHER HUNT ASSOCIATES 01-434 0571

Former House 77 Oxford Street, now Royal Mail House, Oxford Street, London W1A 0AB. Tel: 01-434 0571. SOUTHAMPTON 070 6400233/230000

A DIVISION OF FLETCHER HUNT PLC

REGIONAL MANAGER SOUTH WEST

Fund Raising
£11,604 pa + Car

SCF is Britain's largest international children's charity and we are 'Going for Growth' in 1987 with long term prospects to help some of the poorest children in over 50 countries including the UK.

We are seeking a highly motivated Regional Manager (RM) to manage a team of 4 Area Organisers within the South West region which currently has 128 voluntary Branches and 17 Branch Shops. Reporting to the UK Regions Manager and working from home, (s)he will be the link between HQ and the field directing and motivating the Regional Team to ensure that revenue is maximised. The RM will also participate fully in the development and implementation of new fundraising initiatives and will develop strategies for increasing the number of Branches and Shops in the Region.

Applicants must have excellent communications abilities (including public speaking) and staff management and development skills. In addition (s)he will need good organisational and administrative abilities and a creative approach to the developmental aspects of the role. The post involves extensive travel within the Region; a car will be provided and a clean driving licence is necessary.

For further details and application form please contact: Leonie Linton, Head of Recruitment, SCF, 17 Grove Lane, Camberwell, London SE5 8RD. The closing date for returned applications is 3rd June 1987.

Save the Children
aims to be an equal opportunities employer

THE CANNING SCHOOL

We are expanding and are looking for people to join us as trainers. We need graduates aged between 25 and 35 with direct commercial/industrial experience. Some familiarity with the North American business world would be an advantage. We want good communicators who can take responsibility for and animate small groups. Previous experience in training is useful, but not essential.

We run intensive courses in English and communication skills for international company personnel and professional people. For these courses we develop our own methods and material. We have six centres (three in London, one in Bath, one in Milan and one in Tokyo) and we run tailored courses for companies all over Europe. Willingness to travel is therefore essential.

There is a six week paid initial training period. The current starting salary is £11,800 (London). We have staff pension and profit-sharing schemes. Please write, enclosing c.v., giving full details of ALL types of work experience and giving both home and work phone numbers to:

Anna Staunton
CANNING SCHOOL
4 ABINGDON ROAD, LONDON W8 6AF

THE COMMISSION OF THE EUROPEAN COMMUNITIES

is looking for a

SENIOR MANAGER (m/f)
to work on temporary contract in its
Directorate-General for Fisheries
(Markets Division) in Brussels

Duties
□ drafting and implementation of market organization legislation for fishery products;
□ study and analysis of the legal, technical and economic aspects of the market situation for fishery products.

Eligibility
Candidates must:

- be nationals of one of the Member States of the Community;
- have a university degree;
- be familiar with the Community's market organization legislation, especially for fishery products;
- be familiar with the legal, technical and economic problems of the market organization;
- ideally, be familiar with the common fisheries policy;
- have at least twelve years' experience, including six years in the fisheries field;
- have a thorough knowledge of one Community language and a satisfactory knowledge of a second Community language;
- ideally, be between 40 and 50 years of age.

Further details can be obtained by ringing 02/235.74.33 in Brussels.

Candidates shortlisted by the Selection Board will be called for interview.

If you are interested, please send your application, with a detailed curriculum vitae and documentary proof of qualifications, to the following address: Commission of the European Communities, Recruitment Division, rue de la Loi 200, B-1049 Brussels (Belgium) to be postmarked no later than 2/6/1987. Please quote reference TT/87/1.

THE COMMISSION OF THE EUROPEAN COMMUNITIES

is looking for a

SENIOR MANAGER (m/f)
to work on temporary contract in its
Directorate-General for Fisheries
(International Questions Division) in Brussels

Duties
□ policy and economic studies on international fisheries relations, with particular reference to the Community's fishing agreements with non-member countries;
□ preparations for and follow-up to discussions under various international fisheries conventions;
□ participation in fisheries negotiations and consultations.

Eligibility
Candidates must:

- be nationals of one of the Member States of the Community;
- have a university degree;
- be familiar with the economic aspects of international fisheries relations;
- ideally, be familiar with the common fisheries policy;
- have at least twelve years' experience, including six years in the fisheries field;
- have a thorough knowledge of one Community language and a satisfactory knowledge of a second Community language;
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Management Consultants

A.T. Kearney is one of the leading international management consultancies. Our services cover the field of business strategy and organisation, manufacturing, logistics, management information systems and overhead cost management.

Helping industry to confront the challenges of performance and competitiveness is a major element of A.T. Kearney's work in the Manufacturing and Distribution Sectors. In order to maintain our growth in these sectors we require additional consultants to join our Manufacturing and Operations Group in the following areas:

- Just-in-Time Manufacturing
- Logistics
- Manufacturing Systems

Our need is for individuals who can identify and manage radical operational changes. Supported by a structured and systematic approach and proven implementation methodologies, aimed at improved performance, we provide our clients with the competitive edge necessary for survival in today's fast-moving business world. Aged 25 to 35 with a degree in engineering or a related discipline, your current position will be in manufacturing, distribution, materials management or manufacturing systems.

If you meet our exacting requirements, the remuneration package will not be a problem. If you would like to link your success with ours, please contact, quoting reference T2:

Ray Jewitt, Director, or Glyn Hodson, Director
A.T. Kearney Limited, Stockley House,
130 Wilton Road, London, SW1 1LQ.
Telephone: 01-834 6886

Computer Peripherals

TAKE THE NEXT CHALLENGE WITH

We are a world leader in our industry - manufacturing and marketing a wide range of computer and communications products at the forefront of technology. Computer peripherals forms a fast growing, £multi-million business in its own right. We are seeking to expand our team and now have the following major opportunities.

PRODUCT SPECIALIST

Monitors
upwards from £15,000 + car + benefits
London, W3

Working in the Computer Peripherals Department, your main areas of responsibility will be technical support of monitor sales through OEM's, dealers and corporates, the applications of third party complementary products to monitors, and internal/external training.

Aged between 25 and 35, you must have at least two years experience of monitors coupled with a knowledge of analogue electronics/software applications and be educated to degree level or equivalent in electronics. Strong presentation and communication skills are essential.

SALES PROFESSIONALS

Computer printers
£28K ote + car + benefits
London, Bristol, Birmingham

Your role will be to manage and support sales through the dealer network to maximise penetration of our range of sophisticated and constantly developing printers.

Probably aged 25 to 35, with a track record of success selling to PC/computer markets you will be ready to make a move into a major organisation.

We are offering an excellent salary and benefits package to the right person - convince us of this and take the next challenge by sending your cv, stating current earnings to: Tina Westmoreland, Personnel Executive, NEC Business Systems (Europe) Limited, 35 Oval Road, London NW1 7EA or telephone 01-267 7000 extension 430 for an application form.

RIJKSOVERHEID VRAAGT

MINISTERIE VAN
BUITENLANDSE ZAKEN

hoofdafdeling Vertalingen, bureau Engels
vertalers engels (v/m)

vac.nr. 747072548

voor 38 uur per week

vac.nr. 747072549

voor 19 uur per week

Vereist: moedertaal engels; universitaire of hiernaas vergelijkbare (taal)opleiding; een goed gevoel voor nuanceringen (zowel in de moedertaal als in het nederlands; een redelijke leesvaardigheid in het frans en duits; b.v.k. een goede kennis van nederlands, zijn volk, geschiedenis en maatschappelijke structuur; ervaring als vertaler strikt tot aanbeveling. Standplaats: Den Haag. Salaries: max. 1.5221,- per maand (bij volledige werkweek). Deze vacature wordt tegelijkertijd ook intern gemeld, aan interne kandidaten wordt de voorkeur gegeven. Kandidaten dienen bereid te zijn deel te nemen aan een verzoektoets. Sollicitaties inzenden voor 25 mei 1987. Functie-informatie telefonisch aanvragen bij dhr. P.J. Kell, onder no. 01031-70485482 of bij dhr. A. Kuiper, onder no. 01031-70485829. Schriftelijke sollicitaties, onder vermelding van het vacatuurnummer (in linkerbovenhoek van brief en enveloppe), zenden aan de Rijk Psychologische Dienst, Postbus 20013, 2500 EA 's-Gravenhage. Een mededeling van ontvangst van uw sollicitatiebrief wordt u door het ministerie toegezonden.

De rijksoverheid wil meer vrouwen in dienst nemen. Bij gelijke geschiktheid van kandidaten genieten vrouwen de voorkeur.

FINANCIAL ACCOUNTANT

B.E.W. an expanding privately owned engineering group requires a qualified accountant.

The successful applicant will report to the Financial Director and be responsible for the day to day operation of the groups computerised accounting system. In addition the duties include the preparation of management accounting information.

Applications in writing, with C.V. to: Mrs J. Hoekley, Personnel Director, B.E.W. (Auto-products) Limited, Esplanade, Rochester, Kent. MW1 1QP

Retail Sales Staff - Design Consultants London & Home Counties

A unique fast growing retail business, marketing a wide range of exclusive products within the top sector of the bedroom design market, requires young energetic people to join its sales team.

We want people who can close sales, experience of furniture, furnishings and linens is useful but not essential. We particularly need people who can advise customers on complete bedroom interiors.

We are an expanding business, there will be prospects for the right people. Rewards are linked to performance.

Closing date for applications one week from today.

Write enclosing CV to Lynn Greenaway at

And So To Bed

The 'complete bedroom shop'
638/640 Kings Road, London SW6 2DU

BRIGHT SALES ASSISTANTS

with interior design flair and preferably experience required by Spoils, the furnishing fabric shops in Hampstead and Fulham. Please phone Sue West on 01 738 4088 strictly between 9-10.30am and 5-6.30pm.

Do you fit any of the following criteria?

Tick if applicable

- You have a desire to succeed and to make a contribution. ☐
- You're prepared to start at the bottom and work up. ☐
- You're committed to finding a serious career. ☐
- And interested in training or recruitment consultancy. ☐
- You're looking for an exciting and disciplined training schedule yourself. ☐
- You want to be involved in a team. ☐
- And in a young and rapidly expanding company. ☐
- You would enjoy a demanding job. ☐
- You have done all the travelling you need for a while and are sick of odd jobs. ☐
- You're willing to work hard. ☐

If you have ticked five or more of the above and would like to know more,

Please phone CAROL on:

01 405 3944

PROGRAMMES RECRUITMENT CONSULTANCY

GENERAL APPOINTMENTS

WORK ***HARD AND EARN £20,000 IN 1st YEAR

We are head-hunting for bright, young (22-28) intelligent people, who can communicate effectively and want rapid career development.

You will be trained over long hours and will be expected to have a high level of personal integrity together with a commitment to "getting the job done".

Our client is part of a well-established public company with branch offices all over London and the Home Counties.

They are looking for additional staff for 70 branches and need to

recruit a first tier of "potential managers" to take us into the 90's.

"Get rich quickers" need not apply. We are looking for a long term commitment and will provide full back-up and support to ensure that you succeed.

The start date for the programme will be mid June. You should be ready to begin then.

An understanding of "figures" and finance is essential.

CALL JOHN PEARCE ON
01-242 0180

PROGRAMMES RECRUITMENT CONSULTANCY

RECRUITMENT CONSULTANT

to £25,000 + benefits

Reuter Simkin is the UK's leading Legal recruitment consultancy. All our consultants are intelligent, hard working and very well paid. They now require a further consultant to help them manage an increasing volume of instructions from both clients and candidates.

Applications are sought from graduates with good interpersonal skills, who are seeking to work in an expanding company, helping other professionals achieve their career goals.

To discuss the vacancy, in the first instance, ring Piers Williams on 01-405 6852 or write to him at Reuter Simkin Limited, 1 Gracechurch Street, London EC3V 0DD.

LONDON WINCHESTER

**REUTER
SIMKIN**
RECRUITMENT

LEEDS BIRMINGHAM

Process Plant Manager

Heavy Industry

By evaluating and matching international competitiveness, our client has turned considerable losses into exciting profitability in the last 6 years. The holder of this position will be a key figure in helping to maintain and develop this success. He/she will be responsible for the production, maintenance and development engineering activities in one of the Company's Operating Units which has a turnover of £100 million and employs 350 people.

We are looking for someone who will be able to assume greater responsibilities soon. A competitor's executive search within the industry has failed. The purpose of this advertisement is to spread the net wider. Ideally we are looking for a replica of the job holder as

he was five years ago; an engineering graduate, in their early 30s who is part of a team managing a profitable shift working plant to capacity and would welcome not only a promotion but a change of industry and location. Alternatively, we are keen to hear from those in their late 30s or early 40s who are already Works Managers. Salary and benefits will be negotiated: our clients do not expect families to uproot without recompense.

Please write giving full career/salary history and quoting reference 82/266 to
John Wanklin, Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection,
97-99 Park Street, London W1Y 3HA.
Telephone: 01-629 5969.

Simpson Crowden
CONSULTANTS

DIRECTOR

An exciting and challenging post as Director of the official Museum of the Fleet Air Arm.

Commitment to the continual development of the Museum is essential, preferably with a Fleet Air Arm background and a sound knowledge of aviation and Fleet Air Arm history.

Salary £14,315-£19,465. Starting salary according to qualifications and experience.

For further details and an application form to be returned by 28 May 1987, write to Civil Service Commission, Abchurch Lane, Basingstoke, Hants RG21 1JB, or telephone Basingstoke (0256) 408551 (answering service operates outside office hours). Please quote ref: C/18382.

An equal opportunity employer



SALES MANAGER

Central London

Champneys wish to recruit a SALES MANAGER for the prestigious health and leisure Club at the magnificent restored Le Meridien, Piccadilly.

Responsible for maintaining and building Club membership, the Sales Manager will develop a sales strategy together with Champneys Group Marketing team.

Applicants must be smart, healthy, non-smokers, self motivated and positive, with excellent communication skills and maturity of approach.

Candidates are likely to be 30-40, with a good track record in service selling, and the ability to identify and develop sales opportunities. Some direct mail experience would be an advantage. This is an excellent role for an enthusiastic

Sales Manager and salary will be £12-14K plus benefits dependent on ability and experience. Applicants should send a full C.V. with photograph to Ruth King, Champneys Group Ltd., Fairfield House, Chesham Road, Tring, Herts HP23 6JD.

Champneys

GRADUATE ENGINEERS

FOR
DESIGN AND PRODUCTION

Avdel are a highly successful international engineering company with headquarters in Welwyn Garden City. We are market leaders in Fastening and Engineering Assembly systems, and are expanding on the basis of sustained profitability and investment in manufacturing, design, and development resources.

This growth has resulted in the following immediate vacancies for graduate Mechanical Engineers.

Design Engineers

You will have at least 2 years experience of precision equipment design involving pneumatic, hydraulic, and electronic controls. You will be responsible for new design and development projects to meet demands for automated assembly systems. Experience of CAD would be an advantage.

Production Engineers

Opportunities exist in a number of areas for candidates who have experience in CNC methods and programming, industrial engineering (materials handling, incentive schemes etc), tool design or estimating, metal forming or special purpose machine design.

The salaries for these positions will be negotiable depending on age and experience, and there are excellent conditions of employment and scope for career advancement. Relocation assistance will be provided where appropriate.

Please telephone or write for an application form to:
Personnel Department on
(0707) 328161

AVDEL
WELWYN GARDEN CITY, HERTS, AL7 1EZ

Regional General Manager Specialist Sub-Contracting

Manchester based Salary circa £16,000

Ruberoid Contracts Limited, a wholly owned profitable subsidiary of a major British group, is a leading specialist roofing and cladding contractor.

The Company's continued successful expansion has created a requirement for a Regional General Manager to be responsible for planning and managing the profitable growth of four branches within the North West and Midlands area.

The successful candidate will have had previous profit responsibility within the contracting sector of the construction industry, ideally including at least five years experience in subcontracting, backed by a building qualification. Proven management ability incorporating negotiating skills, tenacity and leadership are important qualities required for this key position offering genuine career opportunities.

For outstanding candidates, salary is not a limiting factor and the benefits package includes bonus, company car and relocation assistance.

In the first instance please apply, in confidence, enclosing details of salary and career progression to:

Mrs Pamela Candler
Personnel Manager
Ruberoid Contracts Ltd
Thomas Street, Cremona
Glos GL7 2EW
Tel: (0285) 61281



City of London
Guildhall School of Music & Drama
Barbican, London EC2Y 8DT

DIRECTOR OF MUSIC

This is the senior administrative post in the Music Department of an internationally renowned Conservatoire. As well as preparing instrumentalists and singers for professional performing careers, the Guildhall School is known for its enterprising work in Jazz, Early Music, Music Therapy, Communication Studies and Contemporary Music. Candidates must be musicians with proven administrative skills, able to make professional judgements in some of the areas listed above, and with knowledge of orchestral repertoire and organisation.

Salary range £21,480 - £23,016 per annum inclusive.

Application forms and further details from the Director of Administration (Mr George Derbyshire) - tel 01-628 2571.

Personal Financial Planning

A leading UK institution with a unique investment idea wish to appoint 3 people between 30 and 45 for it's marketing operations. Possible earnings in excess of £30,000 (commission) per annum.

Telephone
Ian Kirkwood
Sun Life Unit
Services
01-242 2222

FONTAINEBLEAU VOUS APPÊLE

On behalf of our client, a rapidly expanding International Business Education Company based near Fontainebleau, France, we seek a P.A./administrative assistant. Reporting to the Director of the Software Division, this position involves executive responsibilities within a highly motivated team, with emphasis on client contact and office administration.

The successful applicant will have 'A' levels or a degree, first class organisational abilities, sound secretarial skills including WP/computer literacy (preferably Multimate, Lotus 1-2-3 and Database), together with experience of working on their own initiative. Mother tongue English with bi-lingual French. Age range 28-35. Starting salary c. FF 115,000 p.a. Please call 588 3535.

Crone Corkill
RECRUITMENT CONSULTANTS

Trafford-King
Key Register For
Engineering, Marketing, &
Accountant Vacancies.
Salary range £15,000
£35,000 in areas North/South
of the Thames Valley Areas.
Phone (0784) 252031
for details, or send your C.V.
in strictest confidence to
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Aston, W15 2RY.

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COMMISSION, BONUS ETC
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● ● ● 20 Gloucester Place W1
● ● ● 01-739 3452 (24 hrs)

GENERAL APPOINTMENTS

BACIE

Manager in-company training

Looking for a new and interesting challenge? Do you like to make things happen? This could be just the job for you. BACIE is looking for someone who has a good knowledge of training and consultancy work and will be able to counsel and guide potential clients as to the most appropriate solution to their training problems.

You would be a senior member of BACIE staff and would be expected to initiate and develop both public and in-company courses.

Your responsibilities would include the enlargement of the present consultancy service offered by BACIE to clients in all sectors of industry, commerce, education. If you can offer:

- broad training experience with the ability to operate at a strategic level;
 - well developed interpersonal skills;
 - graduate status;
 - drive and self-motivation,
- then you can expect hard work, a high level of job satisfaction allied to an attractive salary and company pension scheme.

Please forward your CV to Frank McCaughey, Secretary, BACIE, 16 Park Crescent, London, not later than 22 May 1987.

GRADUATES of 1981-1983

Law, Accounting, Administration or Personnel

Are you interested in a line management job with real career prospects where initiative is positively encouraged and rewarded?

Our client is a top drawer company in the rapidly expanding Services Sector, based in Cambridge.

To find out more, ring Mike Pugh on 0602 411238 daytime, 0602 235705 evenings or send a C.V. quoting reference 974.

CB-Linnell Limited

7 College Street, Nottingham.
MANAGEMENT SELECTION CONSULTANTS
NOTTINGHAM - LONDON

RETAIL BUYERS A role without confines in a company without limits

£16-20,000+ with car

Throughout their history, our clients have refused to be tied by convention.

In consequence, they stand today as one of the most innovative, most successful and most dramatically expanding non-food retailers in Britain.

Their growth is not only creating new outlets, however. It is also the reason behind a number of exceptional opportunities in their Head Office team for buying professionals who are themselves ambitious for future growth without limits.

Reflecting the corporate aims of this powerful business, this role, offers a high level of professional freedom in the selection of merchandise, pricing and product range enhancement - as well as attractive prospects for rapid career development.

Ambition, however, cannot be the only criterion in the selection process. A graduate in your late 20s-early 30s, your CV must already carry evidence of success in a highly systemised buying environment and your ability to assume a broad range of buying responsibilities across diverse markets, with the emphasis always on the highest quality at the best price. A high degree of numeracy is essential to succeed in this dynamic environment.

Alongside a competitive starting salary there will be a company car and comprehensive benefits package, including relocation expenses to the Northern Home Counties where the jobs are based. Please forward a copy of your CV to J. Lowe, quoting reference 405 ST, at the address below.

WBH Recruitment

LIBERTY HOUSE, 222 REGENT STREET, LONDON W1R 9DE



UNITED SCIENTIFIC

Director of Middle East Business Development Reflect our image in the Gulf

Group Wide Responsibilities

The United Scientific Group has an enviable reputation worldwide for the quality of its products and systems, predominantly in advanced electro-optics, which are manufactured by its global subsidiaries.

Already well established in the Middle East, the Group intends to further expand in this area by appointing a unique and well connected individual who is acknowledged at the highest levels to be an expert in Arab military affairs and possesses the political standing, proven commercial acumen and local knowledge to open the right doors where only seemingly impenetrable walls had hitherto existed.

As the Group's Middle East specialist you will be responsible for ensuring that United Scientific's companies worldwide are effectively represented in the region, identifying new sales and joint venture opportunities and frequently leading major negotiations throughout the projects concerned. Thus, essentially you have wide ranging and current experience of major military equipment sales within Saudi Arabia, the Emirates and the Gulf region as a whole.

The remuneration package, which includes a bonus element together with other senior executive

Advanced Military Systems

benefits, will not be an inhibiting factor in attracting the high calibre of person required.

The post is based at the Group's headquarters in Central London, but clearly a substantial amount of travel will be involved.

Please write, in complete confidence, to the Group's adviser, Peter S. Findlay of Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection, 97/99 Park Street, London W1Y 3HA. Telephone: 01-629 5969 (This weekend and evenings on 0488 72213).

Simpson Crowden CONSULTANTS



WESTMINSTER ABBEY ORGANIST AND MASTER OF THE CHORISTERS

Mr Simon Preston will be leaving the post of Organist and Master of the Choristers in October of this year and the Dean and Chapter invite applications for, or confidential recommendations in respect of, the above post.

Application forms and particulars are obtainable from The Receiver General, the Chapter Office, 20 Dean's Yard, Westminster Abbey, London SW1P 3PA. Telephone (01) 222 5152.

Closing date for applications 29 May 1987

Outstanding Systems Professionals for IT Strategy Work

A.T. Kearney is an international management consultancy. It is the leading firm in the field of developing an IT strategy which is complementary to a company's business strategy. In addition, we have a proven track record in radically improving our clients' organisational effectiveness. The work is done by people with practical experience of the operational issues involved and a proven record of leading or helping companies to make profitable change.

We need a number of really first-class people to join our team. They should have all or most of the following attributes:

- A good academic background with at least one degree or prime professional qualification
- A record of successful management in Information Technology, and of its application to business problems
- Experience of initiating and managing organisational change
- Great energy and a strong urge to perform well and grow fast in both responsibility and reward

A.T. Kearney is looking for truly outstanding people, probably aged 28-40, and possibly with some previous experience of consulting. They will be fitted into our team wherever their strengths make it appropriate.

If you meet our exacting requirements, the remuneration package is unlikely to be a problem. If you would like to link your success with ours, please contact, quoting reference T1:

Glye Hodson, Director
A.T. Kearney Limited, Stockley House,
130 Wilton Road, London, SW1 1LQ.
Telephone: 01-834 6886

Change of Direction

Join us, Gerry Bessent and Peter Richards. We were frustrated Sales Managers, now we are earning a substantial five figure income within a large £ multi-million financial institution.

We are now looking for two people, aged between 27 and 50, living within a 30 mile radius of London, earning between £15-30,000 to join our sales force in a planned expansion programme in the financial services industry, to develop their own practice.

We are an equal opportunities group. Applications are welcome regardless of sex, marital status, ethnic origin or disability.

Telephone us at Allied Dunbar Assurance Plc, Monday-Friday between 9.30am and 01-637 7200.



ICMC

Independent Consulting and Management Co. Ltd.

We are Management Consultants for the small and medium size companies. Ambitious and ready to expand, we now have vacancies for highly motivated Executives to fill the positions of

DELEGATE CONSULTANT

The successful consultant will be over 25, well organized with a good general knowledge with the willingness to travel and to negotiate at a senior level. Competitive training and assistance will be given. As a Delegate Consultant you are responsible for the development of business in your region. This position offers a high income with all possibilities of fast promotion.

For each consideration of this challenging opportunity, telephone Brian Cannon on 01-541 5171 TODAY



WE ARE ONE OF THE COUNTRY'S ACCEPTED LEADERS IN MODERN FURNITURE DESIGN AND HAVE BEEN PREDOMINANTLY ENGAGED IN THE INTERNATIONAL MARKET FOR THE PAST 20 YEARS. WE HAVE AN EXCITING AND VARYING PRODUCT RANGE WHICH IS UNDER CONSTANT DEVELOPMENT AND ARE CURRENTLY INVOLVED IN A UK EXPANSION PROGRAMME FROM OUR NEW PRESTIGIOUS 6,000 SQ FT W1 SHOWROOMS. OUR PRODUCT IS SPECIFICALLY AIMED AT THE CONTRACT DESIGNER/SPECIFIER MARKET AND WE ARE THEREFORE LOOKING FOR THE FOLLOWING SALES PERSONNEL TO SPEARHEAD OUR ALREADY RAPID UK GROWTH IN THIS FIELD.

SALES MANAGER TO 30K

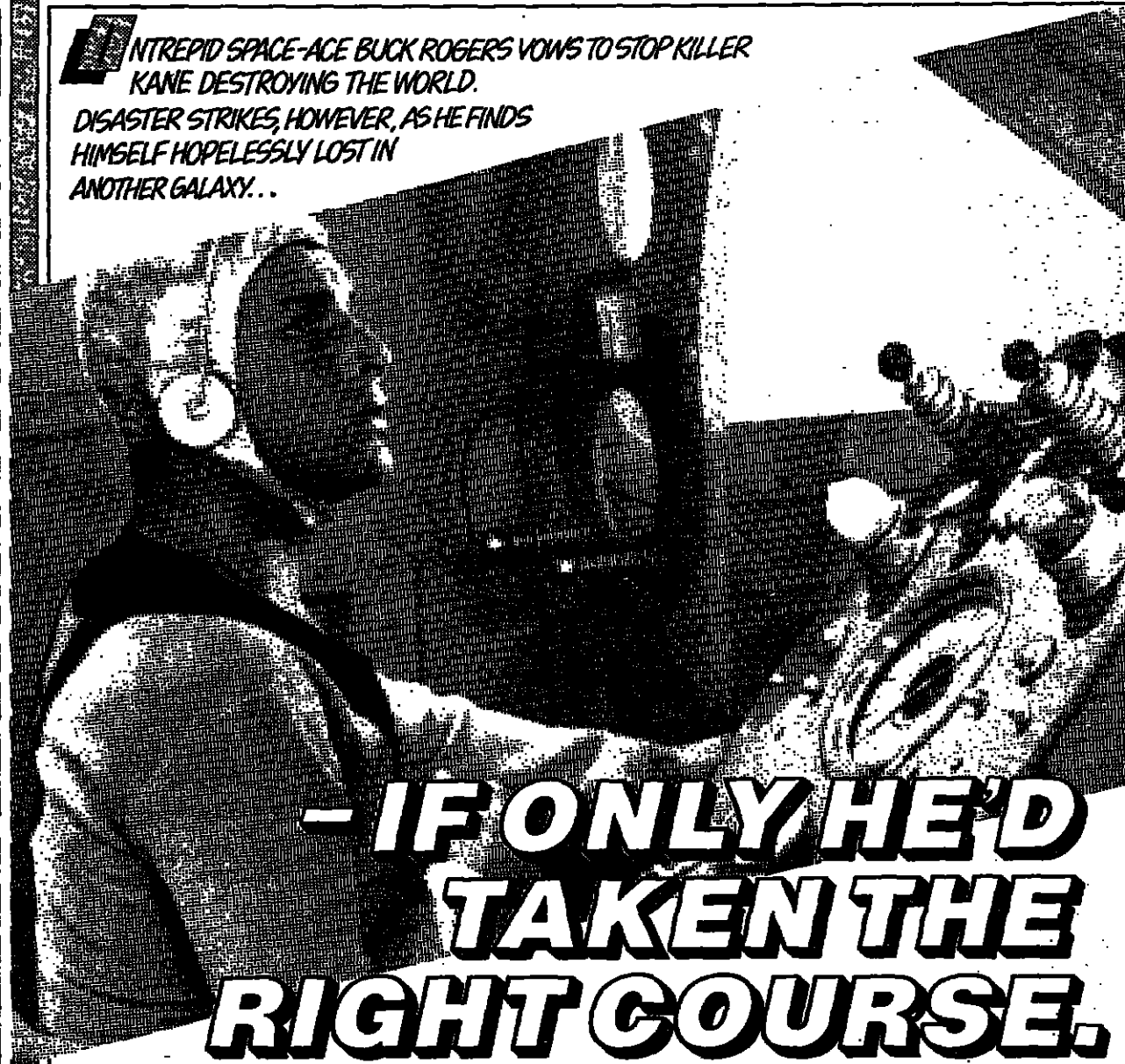
THE SUCCESSFUL APPLICANT WILL REPORT SOLELY TO THE MANAGING DIRECTOR AND WILL BE TOTALLY RESPONSIBLE FOR BUILDING A UK SALES TEAM BACKED BY A COMPREHENSIVE MARKETING CAMPAIGN WITH SALES SUPPORT. THIS IS AN EXCELLENT CAREER OPPORTUNITY TO JOIN A SMALL BUT BRANDING TEAM AND CARRIES DIRECTORSHIP POTENTIAL. SALARY £20,000 BASIC PLUS PERFORMANCE BONUS, PRIVATE MEDICAL INSURANCE AND COMPANY CAR.

SALES SECRETARY 10K

ENTHUSIASM AND ENERGY ARE OF PRIME IMPORTANCE FOR THIS POST. TOGETHER WITH AN ABILITY TO WORK ON YOUR OWN INITIATIVE WITH A PROVEN TRACK RECORD, A KNOWLEDGE OF THE DESIGNER CONTRACT MARKET WOULD BE AN ADVANTAGE. THE POSITION IS SHOWROOM BASED, THEREFORE THE ABILITY TO DEAL DIRECTLY WITH CLIENTS IS ESSENTIAL.

APPLY WITH CV TO BARBARA HEATH OMK DESIGN LTD STEPHEN BUILDING 30 STEPHEN STREET LONDON W1P 1PL.

INTREPID SPACE-ACE BUCK ROGERS VOWS TO STOP KILLER KANE DESTROYING THE WORLD. DISASTER STRIKES, HOWEVER, AS HE FINDS HIMSELF HOPELESSLY LOST IN ANOTHER GALAXY...



- IF ONLY HE'D TAKEN THE RIGHT COURSE.

True, the plight of our confused and hapless hero is nothing more than a quaint science fiction fantasy.

But it's a hard fact that as the development of modern technology surges ahead, the expertise gained by every hard-earned HND or degree can all too easily become outdated.

And as your skills get left behind, keeping ahead of the competition in today's job market can prove something of a problem.

There is, however, a solution - one of the many High Technology courses now available to you.

The Manpower Services Commission, together with some of Britain's top research bodies, advanced education and training institutions, has analysed in-depth the precise skills and knowledge which industry and commerce need today - and will need in the future.

The result: a series of high technology courses from HNC to Master's Degree level, designed

specifically to train you to meet these needs.

Courses which are running at centres throughout the country, offering over 1,200 places in 90 subjects ranging from Information Technology to Biotechnology. And which are certain to improve both your earnings and your development potential.

The period 1981-84, for example, saw an average of 96% of all people taking one of our High Technology courses go on to significant career improvement.

These specialist courses are FREE and allowances are payable. Demand is likely to be high for the places available, so return this coupon now to receive a comprehensive information pack.

It'll get you on course for a better future.

All MSC programmes are equal opportunity programmes.

Please send me my free information pack on new technology training.

NAME _____ ADDRESS _____

POSTCODE _____ BT1

I am qualified to: C&G ☐ ONC/D ☐ HNC/D ☐ BA/BSc ☐ MA/MSc ☐ PhD ☐ MSC ☐



GENERAL APPOINTMENTS

MAKE THE FUTURE IN STOCKS AND SHARES

We are a specialist company dealing in stocks and shares for private investors. Growth has been such that we urgently require more young self-motivated professionals to increase our team of Account Executives responsible for advising clients and generating business.

Sales experience is an advantage and we provide full training at our City office. If you are enthusiastic, adaptable and have the confidence to earn over £25,000 p.a. then call our Consultants on

01-629-3030

and ask for Paul Jackson.



**AFCOR
INVESTMENTS
LIMITED**

Licensed Dealer in
Securities

8-16 Earl Street,
London EC2A 2EB

Subsidiary of Munro Corporate plc

CONOCO

Management Ambitions?

Conoco Limited is the U.K. marketing subsidiary of the major U.S. multi-national oil and energy corporation marketing under the Jet, Globe and Conoco brands throughout the U.K. We are recognised in our industry as an innovative operator, quick to respond to changes in the world of oil.

We are looking for an ambitious individual to reinforce our small economics and planning team, which assists senior management in their decision-making and policy formulation through a variety of analytical reports and services.

As the successful candidate, you will directly assist in the preparation of the annual capital budget and be responsible for conducting other financial studies, evaluations and post audits, harnessing the potential of computer techniques in so doing. However, it is unlikely that you will regard yourself as a career analyst. Aged up to 25 with a good business or economics degree, you are much more likely to view yourself as future general management material and since graduation may well have been engaged in other than purely analytical disciplines. You will expect the opportunities offered to lead to early appointments in line management and so a sharp commercial awareness and well developed communication skills will be essential ingredients for success.

Salary is negotiable c. £14,000 p.a. depending on experience and is supported by an excellent range of company benefits including stock ownership plan and non-contributory pension.

If you feel you would enjoy being part of a fast moving marketing operation, and see these opportunities as a step towards fulfilling your general management potential write with full details to: Daphne Cumberland, Employee Relations Division, Conoco Ltd., Conoco House, 230 Blackfriars Road, London SE1 8NR.

JET

**CSX
OIL & GAS**

GEOPHYSICIST

CSX Oil & Gas (UK) Corporation seeks a geophysicist with a good degree and at least 7 years oil company experience. Strong interpretation ability in several different geological provinces and a good working knowledge of acquisition and processing is required.

CSX Oil & Gas operates several ventures both on and offshore NW Europe, including a potential gas field development in the North Sea and has interests in many other, mainly European, operations. It has strong financial backing and is actively seeking new ventures in Europe, the Middle East and Africa.

A highly competitive salary and remuneration package is offered, including a non-contributory pension.

To apply, please send a CV to CSX Oil & Gas (UK) Corporation, Caparo House, 110/103 Baker Street, London W1M 1FD, or telephone Mr Grahame Rees or Mr Chris Pullan on 01-935 3222. All applications will be treated with strict confidence.

LEADING ADVERTISING AGENCY

has vacancy for
MEDIA ASSISTANT

A unique opportunity to start a career in an exciting, demanding business. Successful candidates, aged between 18 and 25, will have every opportunity, through working with a media executive in an integrated media planning and buying system, to learn and develop within a stimulating, challenging environment. Candidates should ideally be educated to "A" Level, degree, be hardworking, comfortable working with figures, capable of working without direct supervision, ambitious and competitive in nature.

Applicants should write, enclosing a C.V., briefly saying why they believe they should be considered for the vacancy to:

BOX C35

FINANCIAL DIRECTOR

£75,000 - £100,000

You may not be looking for a change but consider this. This is an entrepreneurial Group, privately owned, and with a turnover of \$150m. We are profitable and expanding rapidly. So far the "City" has been unnecessary and the Company has been self-funded. We now need to recruit a top flight Financial Director to develop the next phase of our expansion. This will probably involve flotation or the acquisition of a public Company. What is needed therefore is someone of the highest calibre and with the experience and contacts to match. The nature of this business requires travel and negotiation at the highest level. The Company's nights are set very high. If this could be of interest to you write with what you consider relevant (it will naturally be treated in confidence).

Please reply to BOX B80.

TRAIN IN MARKET RESEARCH

£9K + BONUS

WCI

We are leading headhunters/search consultants specialising in Financial Services, and require an additional Market Researcher. The position will involve information gathering and initial contact with candidates of which a considerable amount of time will be spent on the telephone. Confidentiality is essential. Ideally you will be a graduate with previous work experience and excellent communication skills. For the right applicant there will be the opportunity to train as a Consultant in the future.

For more information please call: Michael Tobias-Cole on 01 242 6321 Personnel Resources Ltd 75 Gray's Inn Road London WC1



UNITED SCIENTIFIC

Avimo Ltd

Have you the tenacity, technical ability and sheer commercial nous to attack the key European markets and win? Do you have the confidence in your own ability to recognise the needs, drive through the developments required and beat the competition? Are you highly ambitious, fluent in at least one other European language, preferably French, and already a proven achiever in technically advanced military systems, ideally involving electro-optics? Could you dramatically expand an already established European business, given the right opportunity?

Then you could well be ideal for the newly created post of European Sales Manager with Avimo Ltd., one of the most highly successful companies in

European Sales Manager Where success breeds success

World Leaders in Electro-Optic Systems

United Scientific, a group with an all time record order book and a total commitment to an ongoing and extensive R & D programme which will maintain Avimo, along with other member companies worldwide, at the forefront of electro-optical system development.

Probably aged under 45 and educated to degree level, you ideally already have proven sales experience in European markets, though a mature, highly-qualified and personable senior engineer who is currently working on advanced electro-optic systems and having had at least some exposure to customers at a significant level might well prove suitable, given that sales experience can provide an ideal route to general management. A willingness

to undertake a substantial amount of travel is essential. The remuneration package is negotiable, depending upon experience, but includes a significant bonus element, car and other senior executive benefits applicable to a major organisation.

Interested? Then please contact, in complete confidence, the Group's adviser, Peter S. Findlay of Simpson Crowden Consultants Limited, Specialists in Executive Search & Selection, 97/99 Park Street, London W1Y 3HA. Telephone 01-629 5989 (This weekend and evenings on 0488 72213).

**Simpson Crowden
CONSULTANTS**

Marketing International Investment Benelux

GT Management PLC, the International Investment Managers, seek an experienced Marketing Manager to establish an office in Benelux.

The main task, as a member of a strong international marketing team, will be to develop the sales of a worldwide range of successful investment funds to professional investment advisors.

You will be fluent in French and/or German, determined to succeed and probably have marketing experience in the financial world. Ideally you will be aged about 35.

The package will be a base salary of about £35,000 and an attractive incentive scheme which should increase this substantially. A company car will also be provided.

Please send your curriculum vitae to: Michael Hill, GT Management PLC, 8 Devonshire Square, London EC2M 4YJ.



Assistant Information Officer

The Central Office of Information - the British Government's publicity organisation - has a vacancy for an Assistant Information Officer. The successful candidate will be responsible for a variety of functions in connection with arrangements for official visitors from overseas; assisting in programme planning, arranging functions, liaising with British Embassies and High Commissions and assisting senior planning officers across the range of his/her activities.

Experience in an area of activity similar to this work is highly desirable, together with a good knowledge of current affairs. Good organising ability and the ability to mix at all levels and work under pressure are essential. Experience in publicity or public relations work an advantage. Some irregular hours and weekend working likely.

The starting salary will be between £8,715 - £10,517 (inclusive of Inner London Weighing) according to experience and qualifications. If successful you will join the Government Information Service with opportunities for career development and promotion in other Government departments and agencies.

For further details and an application form please send a postcard to: Miss C. Richards, HR 827, Central Office of Information, Hercules Road, London SE1 7DU quoting reference no. 403/ATC/87. The closing date for returned applications forms is 22nd May 1987.

The Civil Service is an Equal Opportunities Employer.

Market Information Company is looking for people to train NOW

This expanding company is looking for lively, well educated people aged 20-26 with at least one year's work experience, to start at the end of this month as information researchers and train in marketing, sales and management.

There are good career opportunities for people who are willing to learn, get involved and work hard, and who enjoy talking and listening to people.

(Fluency in French, German or Scandinavian language is useful).

Call Helen on:-

01-328 9671

PROGRAMMES RECRUITMENT CONSULTANCY

AN AM Mirror Wall

Mirrors for the Home

GARFIELD GLASS LIMITED IS BRITAIN'S LEADING MANUFACTURER OF MIRRORS FOR THE DIY AND HOME IMPROVEMENT TRADE AND AS PART OF OUR PROGRAMME OF EXPANSION WE ARE SEEKING:

PRODUCTION CONTROL MANAGER

Applicants should be aged between 25-40 years, and should have had significant experience in a modern production environment at managerial level. Particular knowledge of production co-ordination, planning and performance improvement is essential, and some experience of computers would be desirable.

ASSISTANT COATING MANAGER

Applicants should be aged 25 or over, and have had experience of a process production line. Relevant professional qualifications would be an advantage, but are not essential. Both vacancies carry attractive salaries and benefits, with an expanding and progressive manufacturing company.

Applications, with full C.V., are invited in writing to:

Works Personnel Officer

Garfield Glass Limited
West Road, London, N17 0QT

LOOKING FOR A CAREER?

NO EXPERIENCE NEEDED!

EXCELLENT EARNING OPPORTUNITIES

We've been in business for over 200 years, recession does NOT affect us. Dignified, no-pressure selling to waiting prospects. 1st year's earnings potential is excellent with £200 paid per sale (gross).

North London 01-482 5238 Birmingham 021 355 4281
South London 01-420 8228 Manchester 061 873 7266
Bristol 0272 298544 Durham 0335 48643
Cardiff 0222 302283 Glasgow 041-221 5081

RIGHT CAREER MOVES

No matter whether you are seeking another job or considering a new career, we can provide you with effective and professional help.

Our service is tailor-made to your needs and circumstances. With coverage of both, advertised and unadvertised vacancies, we aim for more success - in less time and at less cost.

For a free, confidential discussion, senior executives are invited to contact us at:

Mainland
Executive Services
Elizabeth House, 22 Suffolk Street, Birmingham.

Birmingham 021-643 2924
Nottingham 0692-414500
Huddersfield 0424-73212
Guildford 0483-503555

UNIVERSITY OF CAMBRIDGE Development Director

for major fund-raising programme
£28,042 pa

The Directorship of the University Development Unit is a new post reflecting the University's intention to expand its fund-raising activities and to develop new strategies to increase its income from sources other than public funds.

The job calls for energy and initiative in finding new sources of funds and in establishing a framework within which fund-raising for the University can be carried out on a long-term and international basis. It also involves advising on and assisting with appeals for specific University purposes. It is desirable that candidates should have a record of successful fund-raising, but those with relevant alternative experience in education, commerce, or industry will also be considered. Of paramount importance will be enthusiasm, diplomacy, and aptitude for the job, coupled with a commitment to university education.

Further particulars may be obtained from the Registry, University Registry, The Old Schools, Cambridge CB2 1TN, to whom applications should be sent by 22 May 1987. It is hoped that the person appointed will take up office by 1 October 1987 or as soon as possible thereafter.

RETIRED EXECUTIVES

We need your help to co-ordinate a Lifeline Alarm Appeal in many areas throughout the UK. "Lifeline" is an emergency communications system for the elderly.

People from Marketing and Sales, Industry, The Professions, Commerce and Government Service are particularly welcome. You will need an outgoing personality, enormous enthusiasm and excellent organising abilities.

Whilst the work is voluntary, involving a couple of days a week, expenses will be reimbursed. The real reward is playing a leading role in the community and the enormous personal satisfaction of enabling elderly people to retain their independence in the security of their own homes.

Write or telephone: Claire Potzseny, Help the Aged, St. James's Walk, London EC1R 0BE. Tel: 01-253 0253 ext 361.

If available, a CV would be most helpful. Interviews locally.

Lifeline Alarm Appeal Help the Aged
This space is kindly donated by Tussell Telecom Limited

NATO-BRUSSELS

requires (1/m)

experienced secretarial staff

Age limit: 21-30; ☐ required speeds: 45 wpm typing and 90 wpm shorthand; ☐ word processing experience desirable; ☐ knowledge of French is an advantage; ☐ good salary net of income tax.

Write with very detailed curriculum vitae to: Recruitment Officer, NATO, BFPO 49, to reach us by 15th May 1987.

Only those candidates considered suitable will receive a reply.

Maintenance Manager Instrumentation

An experienced manager is required to take charge of a refinery maintenance contract in Saudi Arabia. Candidates should possess HNC or equivalent qualification and an instrument background in the oil or petrochemical industry.

Married status, a generous tax-free salary and other benefits are offered for this position. For further information please telephone or write to:

Peter Coveney, Recruitment Manager, Roxby Engineering International Ltd, Roxby House, Station Road, Sidcup, Kent DA15 7EJ. Tel: 01-300 3393.

ABLE ? DETERMINED ?

Need £400 - £600 per week? Then telephone me today if you can start work in early May in our Kings Cross offices - as long as you can speak well, are aged 23 - 50 and reasonably intelligent/educated. Telephone Robert Brown on:

01 833 8155 or 01 877 4758

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AGE 25...
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SALES APPOINTMENTS

NEW HORIZONS

Rare opportunity to embark on a sales-orientated career which will provide professional training and offer long term prospects. As there is a vast amount of telephone liaison your personality and attitude will be of paramount importance. Previous office-based experience a must together with a typing speed of at least 35 wpm and excellent spelling. Starting at £9,000 (which will be reviewed quickly), generous benefits & long holidays plus participation in a bonus scheme ensure high overall earnings reflecting personal achievements. Ideal age early/late 20s.

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"You're number one - We're number one"

Basic £30,000 + Bonus + Car

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FOCUS

Information Builders are one of the nations leading Software Companies. Since establishing itself in the British market place in 1981 it has grown from an initial base of 2 to over 80 personnel. Its growth isn't limited to its staff, indeed a turnover of over £10m is projected for 1987. The reason for this success is the compatibility of FOCUS with the users own business needs.

FOCUS is one of the world leaders in Relational Database Information Management Systems which runs in conjunction with all hardware produced by major manufacturers (including IBM, DEC and WANG). FOCUS also runs on Hardware Independent Operating Systems including UNIX and MS-DOS. All these elements combined have led to our success, let FOCUS lead you to yours. The desired candidates will have good D.P.

backgrounds and Relational Database Information Management Software experience in sales.

Information Builders look after number one and that's you. As an over achiever you can expect all the benefits normally associated with a market leader in this field. You will be based in London or the home counties.

For details of these exciting career opportunities please contact our consultant Tim Taylor today on 01-439 4911 or write to him at Ian Whitemoss Associates, Regent House, 235-241 Regent Street, London W1R 8JU.

Ian Whitemoss
ASSOCIATES

CORNILLIE & COMPANY

Experienced Manager required for highly successful and expanding estate agents at one of our branches in E2. Good salary and commission plus car allowance and other splendid perks.
Miss Ortiz
01-485 2943.

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For details of many superb opportunities for experienced sales and sales assistants selling products ranging from office equipment to car telephones. Offering excellent salary plus commission packages.
Call Don Leigh on 274 6235 (Pico Corp).

EXPORT SALES AND MARKETING MANAGER

Our clients are leading international clothing manufacturers with a world-wide reputation for quality and design, who recently received the Queen's Award for Export Achievement for the second year in succession. Their ranges of branded garments include protective, leisure, sports and men's fashion clothing sold mainly to independent specialist retailers. In line with general expansion the company is looking for a professional, enthusiastic and hard-working Export Sales and Marketing Manager to initially look after the European network of distributors. Applicants must have experience and proven ability in all aspects of sales and marketing management including handling export distributors - ideally be fluent in at least one European language. A background in sports and men's fashion clothing would be an advantage. The position is based in Manchester but will involve extensive travelling throughout Europe. It is an exciting opportunity for an ambitious person, ideally aged 30-45, to grow with a successful and dynamic company. Remuneration package includes basic salary plus bonus, BUPA, non-contributory pension and a company car. Please apply, in strictest confidence, with detailed C.V. and current salary to:

Mr N.H. Stait
(Management Consultant),
White Eaves, Bunnill Road,
Market Harborough, Leicestershire.

Management Trainees

The fast track to Retail Management

Etam is one of the most successful fashion retailers in Britain today and the pace of our Management Training Scheme is a direct reflection of the Company's performance over the last few years. In just six months you should have the ability and skill to become an Assistant Manager with a view to running your own branch within 18 months. This accelerated scheme, which provides both practical experience and formal training, will appeal to graduates, aged 21-24, with some retail experience. Opportunities are available throughout the UK. Excellent starting salaries and benefits. Thereafter progress will be on merit with regular reviews and valuable incentive schemes.

If you are fully mobile, self motivated and committed to a career in retail management, write with full C.V. and work details to: Michelle Wallace, Personnel Department, Etam Plc, 187-193 Oxford Street, London W1R 2AN.



PHASE 8

Experienced Sales Assistants in Ladies fashion required for our exciting new retail branches.
Salary c. £5,000 + bonus.
Satisfactory staff also required.
Please phone Christine 351 5137

Standby for a Challenge!

Senior Sales Executive
Wiltshire base, c. £30K

Sherwood Locum provides 'Hot Shot' Standby facilities for major users of ICL and Prime computer systems. Sales staff of Sherwood Computer Services plc means that our small but busy team has the resources, attitudes and working conditions of a much larger organisation. Recent investment in new machines means we can now offer our service to more companies. Therefore we wish to appoint a Senior Sales Executive, reporting to our Sales and Marketing Manager. The post is a challenging one, with great scope for personal initiative and advancement. It is probably the best opportunity in Standby sales that will appear in 1987. The successful candidate must possess the assurance, maturity and professionalism to represent the company and sell successfully to all levels of management, preparing effective and impressive proposals, and following them through with determination. We have no preconceptions about age or previous experience though familiarity with ICL or Prime systems, or knowledge of Standby, would be an advantage. Convince us that you can meet this challenge and we will provide an excellent package including a car, private health cover and education expenses. Send a specific C.V. with a letter explaining why this chance should be yours to Tim Gutteridge-Harrison, our Sales and Marketing Manager, Sherwood Locum Limited, Computer Standby, Locum House, PO Box 53, Tollymore Road, Salisbury SP1 2JL.

MARKETING EXECUTIVE c. £16,000 plus

Powerhouse Leisure firm can't stop growing. Needs creative, self-assertive, sales/mark oriented 25-28 yr old, F/M to take charge of the mktg works under M.D. Surrey HQ. Not for novices. Write:

Marketing Consultant
ARCHANGEL EXECUTIVE APPTS
25 Oxford Street
London W1R 1RF

Royal Brierley CORPORATE SALES

£12,000 + excellent commission
Royal Brierley Crystal Ltd., the only crystal manufacturer possessing a Royal Warrant, is developing its presence within the corporate market. This has created a challenging London-based position for a dynamic, self-motivated and creative Sales Person. The person appointed will have the opportunity to make a major contribution to company growth, which will be well rewarded. The position demands an imaginative approach to selling and a proven track record.
Apply in the first instance, to:
June Cox at Synergy
01-637 9533

PLAY A MAJOR ROLE IN THE GROWTH OF A LEADING MULTINATIONAL

If you are a successful **SENIOR SALES EXECUTIVE** CAD/CAM SYSTEMS We want to hear from you!

Our client is an international market-leader in turnkey CAD/CAM systems. The new M/D is now seeking people to realise his growth plans, based on a first-class client base, and a proven acclaimed product range. He runs a small team with a refreshingly different management style, and you will have a direct, immediate impact on the Company's growth. This will determine your own career progression; line management is a distinct possibility.

These positions will interest people who are ambitious, commercially mature and with a sound track record in the CAD/CAM market. Some knowledge of DEC hardware will help. Several vacancies exist throughout the U.K., and the total package of salary, OTE and benefits will reflect the importance of this challenging and very rewarding role.

Spitfire Recruitment

Telephone Peter Underhill on 0582 37023 between 7pm and 10pm tonight, or during office hours, or write enclosing a c.v. to: Peter Underhill, Managing Director, Norfolk House, 196 Old Bedford Road, Luton, Bedfordshire, LU2 7HW. Telephone: Luton (0582) 37023

EXPERIENCED NEGOTIATORS

Earning £2,000 per year to Buckingham Palace are looking for further equally motivated negotiators to join them and earn the same.
Burgess Estates
01 581 5136

GRADUATES £10-£12K or good 'A' levels

We work with prestigious companies who seek young and dynamic sales executives. You must be under 30 with at least 6 months' experience in a commercial sales or field-sales environment. Rewards include a high basic salary plus commission plus car. First class training and career development prospects. For immediate consideration call or send CV to Lindsey Heggis.

SALES & MARKETING APPOINTMENTS
7 PRINCES STREET, W1. 01-639 7292

Pearl Industry Ltd

seek 10 high earning professionals who own a quality car and are prepared to travel from time to time to sell Pearl-Text to the home owner. Ten fully qualified appointments each week guaranteed. Telephone Sales Director on (0923) 23212.

GENERAL APPOINTMENTS

RESEARCH ASSISTANT To £12,000

Join the busy and expanding Communications Department of this international plc in the service industry. As Research Assistant, you will be providing a comprehensive research facility including up-dating company publications, preparing reports on the results of specific projects assigned to you and keeping abreast of the Group's media profile. Previous research experience, degree level education (preferably economics/business related) and computer knowledge essential. Initiative, determination and a confident, outgoing nature are vital. Age 22-25. Please call 434 4512.

Crone Corkill
RECRUITMENT CONSULTANTS

ARE YOU A POTENTIAL MANAGER?

FPS (Management) Ltd, a leading firm of financial advisers in the UK are looking for

TRAINEE MANAGERS

Aged 23+ to join a successful and expanding operations in London and the South East. Our individual and corporate clients benefit from our specialist advice on personal and business finance, investments, pensions, taxation, insurance, mortgages etc. We require professional and highly motivated individuals who, with full training, will enjoy high income, valuable share participation and opportunity for management.

TEL: SARAH ROGERS
(Recruiting Manager)
on 01-836 4924

GENERAL MANAGER ELECTRONICS

Salary: £35-£45,000 negotiable plus Bonus, Share Options and other benefits

Brief: to lead and develop a group of electronic and instrumentation companies with potential turnover of £20 million and the capacity to double in five years. Some overseas interests.

Location: South East.

K Applications with brief C.V. to Mr Terence Otway, Deputy Chairman, Korn/Ferry International Limited, Norfolk House, 31 St James's Square, London SW1Y 4JL.

MASKELL'S REQUIRE

SALES NEGOTIATOR
We are looking for a new potential SALES NEGOTIATOR. We are open minded as to whether or not a person has had previous experience in estate agency. Our only concern is that he or she should be bright, hard working, long suffering and pleasant to work with 5 day week. Salary negotiable. Car provided. Telephone 01-581 2216 and ask for Timothy Maskell, Stephen Copman or Martin Evans or send C.V. to: Maskells, 107 Walton Street, Chelsea, London SW3 2HP.

ARE YOU BEING PAID WHAT YOU ARE WORTH?

Exciting opportunity for two people (23+) to join a major group in the financial services industry (West End location). Full training, rapid progression into management, equity participation and remuneration second to none.
Please call MR PAREKH on 01-439 8431.

ENGINEERING/SCIENCE GRADUATES

Are you bored? Why not join a firm of lawyers and obtain a dual qualification that will pay you for life? Write with CV to Box B67 c/o The Times.

SERBO CROAT TRAINEE EXPORT EXECUTIVE

For holders of upper British international manufacturing group (Central London). Applications invited from men and women aged 20-30 with sound educational background, especially history to include Croats and Serbs, some knowledge of export practice and procedures. Candidates must be prepared, after training and probation, to travel overseas, mainly to the Balkans, to establish sales/benefits and company car on confirmation of appointment. Write:

Managing Director, Massey's Executive Selection, 100, Baker Street W1. 01-935 8694

TOP EARNINGS

Opportunity for experienced and efficient sales people for Central London retailer circuits - join the team and feel the exhilaration of success. If you have a car, call Oakleaf Products on 351 0101 or 0860 413164 NOW!

YES YOU CAN!

In 1984 I ended my first successful career. I had realised all my ambitions through my confidence, competitiveness and determination. In 1985, I began my second career and in one year my achievements exceeded by optimistic projections. You can do it too. Phone Lt. Col. (Retd) Mike Miller 01-831 7491

3 DRIVERS/CHAUFFEURS URGENTLY REQUIRED

Experience in left hand drive cars and Mercedes essential. Phone 585 5787 to arrange interview

ARE YOU SOMEONE

who has a good all round knowledge of passenger dogs, aged 30+, well groomed and wants to work at Town & Country Dogs in Stone Street as Assistant to Christopher Grosvenor. Telephone 01-235 6714 for further information

NURSES NEEDED RN'S EARN \$25,000

Rose Valley, RN's RN's outside the U.S. jobs. We'll prepare you for red'd U.S. Commission on Study of Foreign Nursing Schools Exam; obtain visa documents; provide job placement assistance in U.S. hosp. Wile; Ross University, 460 W 34 St, NY, NY 10001, USA.

CHARTERED SURVEYORS Kensington

Manager required for busy office concerned with residential agency. Ideal person should have experience and knowledge of local values and be capable of running an office with staff of five. Please contact: M S M Burns Esq, FRICS, or Miss B Johnson. Tel: 01 584 4231 or 722 1166.

News International plc

We are now looking for two key people to take up the following positions within the Promotions Department of Britains 4 leading national newspapers:-

Deputy Promotions Manager

Acting as deputy to the Group Promotions Manager you will provide the necessary support and back-up to the editorial, circulation and advertising departments in the many areas relating to promotions for all four newspapers.

Your responsibilities will include the administration of newspaper competitions, sponsored events, newspaper games and other similar activities.

Our ideal candidate will be in the age range 25-35 and must have experience in Newspaper Promotions or of fmng goods coupled with good inter-personal skills to be able to deal with both other departments and readers. You must also be highly self-motivated, numerate and capable of controlling large budgets.

Print Buyer

Often working under pressure you will be required to assist the Group Promotions Manager in organising print and cost control for the extremely busy promotions department.

Other responsibilities will include the preparation and control of budgets for a large print buying section of the department as well as the control of scheduling to meet deadlines and dealing with invoices.

You should ideally be in the 25-35 age range and must have experience of preparing budgets, scheduling of print and cost control.

Both these positions carry attractive salaries together with a range of benefits you would expect from a leading publisher and success in either role could well lead to promotion.

In the first instance please apply in writing with a full C.V. to Mr B Clifford, Personnel Department, PO Box 481, Virginia Street, London E1 9BD.

WANTED top flight to write artist for novel. Remuneration negotiable. Contact BOX C16

A BETTER QUALITY CV Free ad for novel. Remuneration negotiable. Interview help. Tel: 0699 2609 for details.

CV SERVICE based on telephone or personal interview. Interviewed (04427) 72209.

GRADUATES required. 3 Trainee Executives age 21+ required for established London convenience store. Autochained and very successful. £12,000. Tel: 01-828 2462.

BANKING & ACCOUNTANCY

Financial Accountant

A key role for a strategist with vision.

c.£17,000 + car

As a major international force in the world of photography related products, Polaroid needs no introduction. We've built both our reputation and our profitability upon consistently excellent products, visionary marketing techniques and a progressive approach to financial accounting. The last of these, though the least visible, is perhaps, the most important, and it's where you'll have the opportunity to make a real impact on our business.

Responsible for a 6 strong team of accomplished professionals, your primary objective will be to ensure that the Company's accounting systems, procedures, records and controls comply with both Corporate and statutory requirements. It's a role that will place you firmly at the sharp end of the business, with much of your financial planning and reporting activity being a direct consequence of marketing and sales initiatives. Naturally, you'll also be handling all the day-to-day accounting requirements associated with a company of our size and nature.

As for you, we'll be looking for proven drive and initiative as well as the ability to motivate your team and push for tangible results. The combination of experience and enthusiasm we need dictates that you'll be aged 26-30, an ACMA/ACCA or equivalent, with 1-2 years post qualification experience, ideally gained in a similarly dynamic company. Knowledge of PC spreadsheet applications would be a distinct advantage.

Your rewards will include an excellent salary and benefits package, relocation where appropriate and the satisfaction of total involvement in a fast-moving, appreciative environment.

For more information call Maureen Rees on (07072) 78202 or (0727) 59191. Alternatively send your career details to her at Polaroid (UK) Ltd., Ashley Road, St Albans, Herts.

Polaroid is the trade mark of the Polaroid Corporation, Cambridge, Mass. USA

Polaroid

REGIONAL ACCOUNTANT

Papua New Guinea c£23,000+Benefits

Our Client is one of Papua New Guinea's most influential and successful companies and has interests in areas as diverse as shipping, Leisure, Manufacturing and Agriculture. Established for some 50 years+ they have managed and steady and impressive growth record.

Due to promotion we are now recruiting a Senior Accountant to join a strong and professional expatriate management team for one of their main divisions located in Port Moresby. The Regional Accountant will be responsible for key areas within the finance function including preparation of all financial and management reports for Group and Divisional Managers development and maintenance of sophisticated computer information systems and the technical training of both national and expatriate financial staff.

Applicants should be qualified Accountants aged between 30-35 and whilst previous over-seas experience is desirable the vital ingredients of the position are commercial flair and strong communicative skills. Excellent terms are offered for either single or married status candidates and as well as providing the opportunity for capital accumulation the long term career potential is strong.

For full details telephone Charles Cotton on 01-353 1244 or write to ASA International, Ludgate House, 107-111 Fleet Street, London EC4 2AB.

ASA International



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25 Years of Professional Service

Newly Qualified P.A.

SW1 £17, - £18,000

London office of national firm of C.A.s are currently looking for a young ambitious newly qualified ACA who is keen to take up his/her first management post. The firm has four partners in the London office and an impressive client base including two ples. You would be working for a young partner as his right hand, becoming very quickly an integral part of the firm. Every support will be given to ensure a rapid climb to partnership within two years.

Essential qualities for this demanding and responsible role are the ability to work to a high technical standard, familiarity with computerised systems and the personal qualities necessary to progress quickly.

Please apply in the first instance to Sue Turner.

STOP PRESS: We would like to hear from recent graduates with a 2/1 honours degree or above and good 'A' levels who are looking for positions in Accounting or Finance areas.

Chief Accountant

c. £20K Record Industry

Small, highly successful record label is looking for a young, dynamic, commercially aware individual to head up their accounts department. Based in central London with a staff of four to assist you, you will be responsible for the full accounting function - preparation of forecasts and budgets, monthly/quarterly management reports, analyses etc.

For this position you must be qualified and able to demonstrate a high level of initiative and enthusiasm. Good commercial experience necessary and a knowledge of Lotus 1-2-3.

An excellent career opportunity for a young qualified accountant.

Please call Susan Wild for an immediate interview.

ACCOUNTANCY APPOINTMENTS
7 PRINCES STREET, W.1. 01-529 7262

PERSONAL FINANCIAL PLANNING

Major company re-organisation in Royal Life Holdings has created an immediate opportunity within the Secretarial/Legal Department for a person experienced in personal financial planning.

The Department is responsible for providing a wide-ranging technical advisory and marketing sales support service to various business units and companies within the Royal Life Holdings Group.

Reporting to the Legal Manager, the person appointed will be involved in researching and advising on all aspects of personal taxation and financial planning. He or she will be expected to develop creative solutions to problems and to participate in training of Royal Life's sales and technical staff and seminars for professional intermediaries.

The position calls for someone with either a law degree or accountancy qualification who has had at least three years relevant experience on similar work.

The remuneration package reflects the seniority of this position and includes generous mortgage subsidy and relocation assistance if applicable.

Please write with full career details to:

*Paul Gittins,
Legal Manager,
Royal Life,
P.O. Box 30,
New Hall Place,
Liverpool, L69 3ES.*



Royal Life

Financial Controller Designate

We are a Group of Companies in the communication industry with a turnover in excess of £5 million and a staff of 52. Our services include Marketing Consultancy, Advertising, Sales Promotion, Public Relations, Parliamentary Lobbying and Film Production. We now see a Financial Controller Designate reporting to the Group Finance Director, to improve and develop internal and external financial control procedures and to contribute to Group Financial policy.

The requirement is for a newly qualified ACA or ACCA with initiative and above all a personality to work with creative people in a small team with common goal. A negotiable remuneration package in excess of £17,000 per annum is offered.

Please apply in writing with C.V. to:
Charles Parsons, ACA, Watson Lane & Keene,
17 Golden Square, London W1R 4JB.

WATSON LANE
LONDON W1

Jonathan Wren

TRAINEE CHARTERED ACCOUNTANTS

£8,250 plus ACA study package

Prestigious 100 year old, medium sized City firm of Chartered Accountants are currently recruiting top calibre graduates to train as ACA's. Their clients have a strong financial bias and are mostly City based. The firm offers a structured in-house training programme and an above average exam pass rate. Candidates should have a minimum of 9 UCCA points and a second class honours degree, combined with a real commitment to succeed in qualifying as a Chartered Accountant. Maximum age - 25 years.

For further details call or send a written CV to Jane Almond.

LONDON BRUSSELS HONG KONG SINGAPORE SYDNEY

Jonathan Wren

Recruitment Consultants
No.1 New Street, (off Bishopsgate), London EC2M 4TP.
Telephone: 01-623 1266 Fax: 01-626 5258.

BUSINESS SUPPORT MANAGER

Computer Marketing

£22,000 + Car

As a valued and independent Finance Specialist within a progressive Sales and Marketing team, a Qualified Accountant will find a rare degree of autonomy and the scope to exercise well developed man-management skills.

Excellent commercial exposure will be gained while developing close working relationships with sales and line management.

Combined with career progression and development in a dynamic sector of the market, an outgoing and tenacious Accountant with good financial experience will find this a challenging and exciting position.

For further details contact: CARMEL MALLON:

Tel: 01-242 6321

Personnel Resources

75 Gray's Inn Road London WC1X 8US

Personnel Resources
Commercial & Industrial Division

ASSISTANT ACCOUNTANT to £18,000

Join this international investment bank as an assistant accountant with computer programming experience, preferably gained in a financial institution. Excellent career prospects and banking benefits offered including mortgage subsidy. Please call Teresa Carrivick on 01 240 3551 or 01 329 4620 for more details.

Elizabeth Hunt
Banking Division
2 Bow Lane London EC4

ACCOUNTANCY TUTORS LIMITED

A rapidly expanding Accountancy College in the City requires

ACCOUNTANT

Duties include office administration, student liaison and some lecturing. Preference will be given to Accountants holding CACA qualifications, aged 25-35 years.

Salary £16,000 plus car.

Send CV to: Jane Townshend,
Accountancy Tutors Ltd,
7-13 Melior Street,
London SE1 3QP.

Acquisitions

Young Accountant c£20,000 + Car

A superb opportunity for a NEWLY/RECENTLY QUALIFIED accountant to join a team of acquisition specialists based in London's West End. The team compiles initial reports analysing prospective investments, selects viable propositions and undertakes purchase negotiations.

Travelling occasionally as required in the UK and overseas, representing a major International Group, potential acquisitions will be mainly in the Film, TV and Travel industries.

Initially assigned to a senior team member, you will assume full responsibility for your own projects worldwide within 9-12 months.

Applicants, aged 24-28, currently working within a professional practice or commerce/industry please contact NICOLA LENDRUM on 01 404 3155 at ALDERWICK PEACHELL & PARTNERS 125 High Holborn, London, WC1V 6QA (Rec Cons).

Alderwick Peachell
PARTNERS LTD.

FINANCIAL ACCOUNTANT (Financial Controller Designate)

North London Salary to £15,000

This is a challenging and exciting opportunity for a hard working and ambitious young accountant in a fast growing service industry group, heading for the U.S.M.

Reporting to the Financial Director this position offers a unique opportunity to grow and develop with this exciting group of companies, and would ideally suit a newly/recently qualified ACA with a small to medium size firm background.

Please apply in confidence to:-

**Financial Director,
E.M.S. Lawford House,
Albert Place,
London. N3 1QB.
Telephone: 01-349 4646**

New Products - Banking

ACA/CIMA/CACA

c£20,000 + Car + Mortgage subsidy

This established US Bank seeks a young NEWLY/RECENTLY QUALIFIED Accountant to join its corporate product development team, based in Central London.

Reporting to the head of Finance, the team monitors profitability of existing products whilst researching and developing new business opportunities in this fast moving and highly competitive market.

Initial duties will include analysing product profitability and competitor activity. This is an excellent opportunity to gain experience of the Financial Services sector, while working in a key area which directly affects the bank's profitability. Very much a 'Front Office' role, career advancement will lead to a Senior Financial or Marketing Management position, or to the dealing room itself.

City experience is not essential. Candidates should be aged 24-28 and be able to demonstrate a high level of achievement in their career to date.

Please contact VIVIANE SHALL on 01 404 3155 at ALDERWICK PEACHELL & PARTNERS 125 High Holborn London WC1V 6QA (Rec Cons).

Alderwick Peachell
PARTNERS LTD.

Director of Finance

City Salary + Benefits c£55,000

Our client is a major professional partnership with operations both in the City and overseas and has enjoyed substantial growth in recent years. To accommodate its continued planned expansion, the firm requires a Director of Finance to play a crucial role within its management and professional structure.

Reporting to the Managing Partner, his/her responsibilities will cover all aspects of the firm's financial planning and management, which, it is fully recognised, will require the support of up-to-date systems and technology. Candidates who are likely to be aged between 38-45 and can demonstrate strong personal disciplines, tact and strength of purpose, will be Chartered Accountants with sound commercial experience gained preferably in a large professional or financial services organisation. Good communication skills are essential.

Interested candidates should send a detailed CV including current salary to Don Day FCA, quoting reference LM886 at Spicer and Pegler Associates, Executive Selection, Friary Court, 65 Crutched Friars, London EC3N 2NR.



Spicer and Pegler Associates

Management Services

CAREER DESIGN LIMITED

GRADUATES

Several exciting openings exist for graduates with a minimum of ten months experience in banking, broking or accountancy. A diversification of opportunities are available and dependent on your academic qualifications, personality and skills. If you have experience in the above areas and are interested in discussing your career then call us to arrange an appointment on 01-489 0889 / 01-236 2522

RECRUITMENT CONSULTANTS
1 GROVELAND COURT, BOW LANE, LONDON EC4M 6EH
TELEPHONE: 01-489 0889



ASSOCIATION OF BRITISH DISPENSING OPTICIANS

ASSISTANT TO THE SECRETARY

The major professional Association for dispensing opticians requires an Assistant to report to the Secretary (Chief Executive), whose responsibilities include the financial and day to day management of the Association's affairs, conducting Council of Management's business, developing membership, education, training, administration of a Charitable Trust and the editing of a professional journal. The main duties will be the preparation of agenda for, and attending on, Committees and Council, the minutes of such meetings and their subsequent production, following through enquiries, handling correspondence, assembling editorial copy and supervising office staff. The office is substantially automated.

The job calls for a self-motivated person with first class organisational and secretarial skills including word processing, experience of minute taking and a willingness to take on added responsibility. This is a challenging and varied position and the right applicant will possess professional confidence, diplomacy, a flexible and enquiring approach, initiative and an abundance of common sense.

A starting salary of £10,750 is offered, depending on age and experience.

Application letter with C.V. and two references should be sent to The Secretary, The Association of British Dispensing Opticians, 22 Nottingham Place, London W1M 4AT. Closing date 31 May 1987.

Financial Controller Berks

c£18,000 plus benefits

Our client is Europe's largest plastics manufacturer employing 7000 people with offices and factories in nineteen countries, operating from a worldwide base of expertise and technology.

The UK subsidiary now requires a Financial Controller to take full responsibility for the Accounting Function. Reporting to the Financial Director your role includes the preparation of monthly Financial and Management Accounts, Cash Planning, recommending improvements to financial controls.

As a qualified Accountant with experience in industry, your success in this role will depend upon a positive 'hands on' approach, creative ability and good man-management skills. In order to progress your application further you will need to have a reasonable knowledge of German as there will be considerable liaison with the German Head Office.

To take advantage of this opportunity, please contact Jeanette Smith on the number given below or send your personal history quoting reference BB6461.

TELEPHONE (0753) 854256

2 Eton Court, Eton, Windsor, Berks SL4 6BY



Management Personnel
Guildford - Windsor - St Albans - London

HORIZONS

A guide to career development

Taking up a floating option

Floating above Southern England as the sun rises on a summer day amid a score of other hot-air balloons is a once-in-a-lifetime experience for most passengers. Not so for Philip Clark, a pilot, who turned his obsession with these romantic machines into a hard-headed business.

Getting airborne for pleasure can be the start of a profitable career — instead of working harder than ever in another career to save for an expensive hobby.

Mr Clark said: "I met Don Cameron, who builds balloons in Bristol, 15 years ago. On my first flight I fulfilled a dream of floating."

Philip was then a scientific photographer based at the university, earning too little to afford his own balloon. Luckily the jam firm, Robertson's, had ordered one and were on the lookout for a pilot. They were then a rare species, and Philip volunteered himself — having clocked up six hours in the skies.

A deal was struck: Philip took his Civil Aviation Authority private pilot's licence and flew for pleasure, reaping publicity for Robertson's and covering his costs. "Two companies, the Balloon Stable and Hot Air Balloon Company, came on the scene," he said. Their idea was to provide commercial packages, linking companies with balloonists, but Philip — whose university contract was coming to an end — decided he could offer a cheaper deal with no overheads. "I needed only a telephone."

Since 1980 he has built up a flourishing, but seasonal business, taking on a qualified pilot, Anne Featherstone, as an office assistant. In addition, he recruits a quartet of extra pilots as summer arrives.

"I've now got eight balloons," he said, as the telephone rang in his office at home. Philip, aged 40, answered: "This is Bristol Balloons — a flights costs £75, including champagne on landing."

The customers often want the event as a surprise present, and it will not be paid for until completion — weather isn't reliable.

Passenger rides dovetail neatly with business sponsorships. There are now half a dozen — including Mitsubishi and London Life Insurance — which want their balloons seen as much as possible. Mr Clark said: "London Life wanted a stunt, but nothing dangerous. I flew the English Channel and scored a photograph in *The Times*."

Other types of commissions have included skimming Bristol rooftops to survey urban wildlife for a television programme.

Each contract is different, but fees paid (up to several hundred pounds a day), have to take costly factors into account. Weather can wreak havoc to timetables. Assistants have to help launch the balloon, and to track it in a ground-based retrieval vehicle.

Mr Clark ensures that he does not lose the object of the exercise, adding: "I'm a better pilot than administrator." This year he is taking on a big balloon for eight people, with 160,000 cubic feet, for Park Furnishers.



Dave Garrison: "Expert in three weeks"

For activities dependent on romantic machines, light flying and ballooning call for hard headedness, as

Ann Hills points out, but can lead to profitability

Gliders and microlight pilots have few sponsors: neither sport attracts headlines or TV cover, though kudos from title winning spurs commercial enterprise. Brian Spreckley, newly back from the world gliding championships in Australia — where he became champion in one of three categories — is setting up a gliding centre in France. He will leave his present job as chief instructor at Booker Gliding Club, Wycombe Air Park, where he will be succeeded by his number two, Graham McAndrew.

Graham caught the gliding bug as a schoolboy in the North-east. By 20 he had qualified as an instructor.

"After leaving school I did an apprenticeship with the National Coal Board as a mechanic and worked in the pits for six years — until the strike," he said.

"I met Brian at championships during the strike, having promised myself that I'd enter two to tackle speed and distance that year. They are extremely costly, but somehow I raised enough money."

He quickly accepted a post as Brian

Spreckley's assistant and today lives on the airfield "in a bunkroom", earns two-thirds of what he would with the Coal Board and devises his own workload. "In summer I work seven days a week, but I will have time to enter a couple of championships."

Microlights are a newer breed. Dave Garrison, tall and 40ish is the mainstay of Pegasus Flight Training, based in a hanger on Warden Aerodrome, Biggleswade, Bedfordshire, home of the Shuttleworth Collection of old aircraft. "My son of 20 is joining me as an instructor," he explained.

He started professional life as a guitar player with rock'n'roll bands, "but by 30 I wasn't a star, and I was fed up with egg and chips on the motorway."

He took up hang-gliding as a hobby — "in those days you became an expert in three weeks" — and became a member of the British team in the America Cup in 1979.

New-fangled machines called Ultralights caught his attention, and he bought a couple for £1,100 each. Back home these contraptions (actually microlights: the first in Britain) formed the basis of a flying school set up with a partner.

Meanwhile the Civil Aviation Authority allowed a two-year amnesty while licence systems were devised. The Microlight Aircraft Association was formed, and helped to pioneer safety standards for these delightful machines, with motorbike-sized engines suspended under butterfly-style wings.

Today microlights are manufactured here (unlike gliders, which are built in Germany). Around 400 new pilots learn to fly each year.

Mr Garrison takes on average two dozen pupils at any time, "making a living, not a fortune", and regrets the dearth of commercial work.

Flying for pleasure costs about £12 an hour, including fuel and maintenance, and enables him to "get above the clouds on a gloomy day."

As to women there are a handful of female flyers among these unusual flying machines, and several manage to combine motherhood and getting airborne part-time. Some are members of the British Women Pilots' Association, which arranges training sessions.

● **Starting point: learning to fly.** Ballooning: Philip Clark, Bristol (tel: 0272-666038). Gliding: Graham McAndrew, Booker Gliding Club, Wycombe Air Park, Near Marlow, Buckinghamshire (0494-29263). A trial lesson, including aerotow to 2,000 feet, is £20. British Gliding Association, Kimberley House, Vaughan Way, Leicester (0533-331051). Microlighting: Pegasus Flight Training, Old Warden Aerodrome, Biggleswade, Bedfordshire (07672-5377). A full-time five-day course costs £360. British Microlight Aircraft Association, New Street, Deddington, Oxfordshire (0869-38888). British Women Pilots' Association, 25 Fouberts Place, London W1V 2AL.

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Corkill

Higher stakes for the WPGA

By John Hennessy

The Women's Professional Golf Association (WPGA), scaling spectacular heights this year, will be administering a tour worth £1,250,000 now that three extra tournaments have been added to the tail-end of the season. This is substantially more than double the figure of only two years ago.

The revived match-play championship at Moor Park from October 22 to 25 (already announced) will be preceded by a new international team event and followed by the Spanish Open.

The team event, to be played probably in the London area in the week starting on October 12, will involve teams of three representing England, Scotland, United States, Rest of the World and Rest of Europe. It will be conducted along much the same lines as the Men's Dunhill Cup.

The Spanish Open's survival depended on the appearance of new sponsors since the La Manga Club have transferred their support to the European Open at Ferraduna in July. New sponsors have now come forward, so far unidentified, and the tournament has been arranged for the week starting on October 26. It remains at La Manga and brings down the curtain on a crowded calendar.

White was 'black'

The field for the Lytham Trophy at the weekend suffered from the omission of Bernard White, the Surrey champion (John Hennessy writes). The handicap limit for the competition is two but White, who plays off one, was refused entry.

This could happen only at Lytham, which boasts the usual practice of holding a ballot among those players with the highest qualifying handicap. Instead, the club have a selection committee, who must have been aware that White reached the final of the English championship last year.

The Lytham Trophy is of such stature that the attendance of the English selectors is compulsory. Yet they were denied another look at a young man who is viewed as a potential international.

GOLF: ORGANIZERS HOPE SPANIARD WILL CHANGE HIS MIND

Ballesteros pulls out of the British Masters

By Mitchell Platts
Golf Correspondent

Severiano Ballesteros yesterday returned to St Pierre Golf and Country Club, scene of one of the most extraordinary happenings of his career, and immediately found himself involved in another controversy.

The Spaniard, who will begin his challenge for the Epson Grand Prix on Friday, following the first round today, which does not involve the seeded players, confirmed that he will now not compete in the Dunhill British Masters at Woburn next month. Coincidentally, it was in the British Masters at St Pierre in 1983 that Ballesteros was disqualified at the conclusion of play after an offence in the first round.

It means that in the space of three weeks this summer Ballesteros will relinquish three of the six titles that he won last season. He has already declared that he has no intention of defending the Peugeot French Open or the Carrolls Irish Open.

Yet his decision not to compete in the Dunhill tournament came as a complete surprise to the sponsors as more than two months ago they publicly announced that Ballesteros would be in the field. As I understand it, Dunhill have a contract with the International Management Group (IMG), the organizers of the event, and it is conceivable that it was IMG who confirmed that Ballesteros would compete.

Peter German, the IMG executive director who assumes the role of tournament director at the Dunhill British Masters, is flabbergasted by Ballesteros's eleventh-hour decision to re-arrange his schedule. German said: "It is a case that with Seve contracts are hardly ever signed. He will never make up his mind. But as he said back in February that he would play then you can assume that to be the case. You worry about the contract later. It is a matter of trust. I trust him and he trusts me."

"Moreover one of our executives was informed at the US



Ballesteros: wants to play fewer events to prolong his career

Masters last month that Severiano would definitely be playing in the Dunhill even though he had still to put pen to paper. We checked on him there because we were concerned that there was still no legal contract. On top of that there was a telephone call made to our office from Joe Collet, Seve's manager on April 27th, in which he stated that Seve would definitely commit to the Dunhill and the Lancome Trophy. We had met all the arrangements: agreeing to pay \$60,000 (about £36,000) in addition to two first-class return air tickets from Spain to England.

"Seve and I go back a long way. When he had his bad times over appearance money with the PGA then I still secured for him an invitation to the Suntory World Match-Play Championship. I stuck my neck out. I just hope he will still see sense and change his mind."

Ballesteros stressed that his decision to change his schedule resulted from a realization that he was placing himself under too much pressure. He said: "I must play less in order to prolong my career. I have never signed a contract to play in the Dunhill Masters this

year so I am not breaking any agreement. It is just that I have decided to play no more than three events in successive weeks and I am taking off home the week of Woburn before going to the Westchester Classic in America followed by the US Masters then the Johnnie Walker Monte Carlo Open."

Ballesteros, who is the No. 1 seed for the Epson event, suffers, like Bernhard Langer, the No. 2 seed, from a persistent back problem. It is easy to accept his decision to cut back but less easy to understand his decision not to ignore other events in favour of the Dunhill and Carrolls tournaments which are on the excellent Woburn and Portmarnock courses.

Meanwhile Langer is planning to seek advice from a specialist in his native West Germany after suffering a

Card of course

Hole	Yds	Par	Hole	Yds	Par
1	370	5	10	360	4
2	364	4	11	369	4
3	136	3	12	545	5
4	478	5	13	420	4
5	420	4	14	521	5
6	442	4	15	426	4
7	442	4	16	426	4
8	309	4	17	412	4
9	442	4	18	426	4
Total 3,224 yds		72	Total 3,224 yds		72

recurrence of his back trouble last week when he missed the half-way cut in the Las Vegas International.

Langer explained that the weakness in his back stems from a 15-kilometre route march while he was in the Air Force in 1977. "With rucksack on back, and everything that goes with it, I walked in temperatures of minus 10°C through snow and everything else and, under orders, kept falling to the ground to practice against air attacks."

Langer, however, is looking forward to moving into action tomorrow at St Pierre, where in 1980 he won his first major tournament as a professional, and his opponent will be the winner of today's first-round match between Peter Senior, of Australia, and Anders Forsbrand, of Sweden. Ove Selberg, of Sweden, launches his defence against Ireland's Eamon Darcy.

SPORTS LETTERS

Penina had to be changed

From Mr Grahame Waters
Sir, Having just returned from Penina, where I have played a great deal of golf, including through this last winter, I have read Brian James's article (April 15) on the South Coast there with particular interest.

While one can understand Henry Cotton's desire to see alterations made to the course he created 25 years ago, I feel that the case made in the article against these changes relied more on sentiment than fact.

It would have been more valuable had Mr James stuck to the letter which are: 1, that the course had been allowed to fall into a very poor condition; 2, that the grasses used on the fairways were neither the most suitable nor the most economical nor for the local soil conditions; 3, that as a result weeds had spread over large areas of fairway and greens; 4, that the undergrowth beneath the trees, alongside the

fairways, had become very thick and entangled, causing much frustration and loss of time for players.

Mr Cotton himself points out that the course never had to accept 1,000 rounders per week a figure beyond one's imagination in the early 1970s — and it would seem obvious therefore that it has become more and more necessary for measures to be taken to allow for this, and, indeed, for other changes in the golf world which have taken place in the 25 years since Penina opened.

All fellow members of Penina Golf Club with whom I have spoken feel with me that the alterations so far made are for the better and in no way diminish Henry Cotton's great creation nor his distinguished position in British golf. *Omnia Mutantur* — Yours faithfully, GRAHAME H C WATERS, The Mullions, Soudern, Oxon

Blurred agreement

From Mr Edward Grayson
Sir, John Goodbody's reference to "the Gleneagles declaration of 1977 which calls on Commonwealth members to sever sporting links with South Africa" (May 1) is understandably incorrect because of the many misconceptions from authoritative sources during the past 10 years which have blurred the true meaning of this document whose formal title is the "Commonwealth statement on apartheid in sport".

One of its creators, Sir Robert Muldoon, explained in your columns on 20 May 1982 (during the Falklands fighting under the title "Why we stand with our mother country"): "At my insistence, Gleneagles Agreement was drafted in such a way that, although governments undertook to try to persuade their sportsmen not to have contact with South Africa under an apartheid system, we were not required to take away from our sportsmen and sporting bodies the freedom and right to make the final decision themselves."

"A month or so ago the Nigerian High Commissioner in New Zealand said to me: 'But you are the Government, you have the power to stop them.' I then told him again my prime ministerial colleagues from the new Commonwealth have found it impossible to understand that the principle we have inherited from the old country does not permit us to place a ban on our sportsmen."

Thus the specific warning of the Statement obliges each government, not to sever, but to take "every practical step to discourage, control or competition by their nationals with sporting organisations, teams or sportsmen from South Africa or from any other country where sports are organised on the basis of race, colour or ethnic origin".

As this citation from the document itself shows, South Africa is not the only objective within its target area; and if any South African sport is not "organized on the basis of race, colour or ethnic origin", Gleneagles does not apply. Soccer is a classic example. Thus, it is worth recalling that if Nigeria or any similarly minded anti-apartheid political activist would have its way today, then a re-run of the 1953 FA Cup Final would deny sport its most dramatic moment and Matthews his medal.

Why? Because the memorable winning goal in the game's dying seconds was scored by the coloured South African, Bill Perry, who also played for England. That is one of the many reasons why Gleneagles should be understood and operated in the context of its true meaning and as it was intended, with Muldoon's knowledge of the true sporting spirit.

Yours faithfully, EDWARD GRAYSON, 4 Paper Buildings, Temple, London, EC4A 5 May 5

Weak referees

From Mr Adrian Pearl

Sir, As a newcomer to the first division, Wimbledon manager Dave Bassett can be excused his anxiety in commenting (April 24) "British players don't indulge in that sort of cheating."

He obviously hasn't seen the way some Liverpool players, in particular the Scottish and Welsh forwards, tend to fall over in the penalty area at the slightest pretext.

This, and the way many continue to argue with the referee over every decision given against them, is to me the unacceptable face of the Football League with our weak and inept officials.

It is high time that teams whose players persist in cheating be penalized by referees in circumstances similar to Rugby Union. They have been given a book, let them use it!

Yours faithfully, ADRIAN PEARL, 14 Watford Drive, Watford, Herts

A physical thing

From Mr Dick Cuthbert

Sir, One feels that there may be some confusion in the minds of your correspondents over the mechanics of the rowlock and lever. Are they sometimes thinking of the rowlock as the fulcrum?

In fact, of course, the fulcrum rests at the blade in the water and the ideal fulcrum for any lever is fixed, so the optimum effect of the application of the energy to the boat at the rowlock will be achieved with the minimum movement of the blade through the water.

Thinking in these terms, with the boat moving well one can envisage only a backward flow at the blade. Nevertheless it would be interesting if an experiment could be devised to measure such a flow in action.

Yours faithfully, DICK CUTHBERT, 64 Grosvenor Road, London N10 April 30

Alcohol is also a drug

From Dr R H Nicholson
Sir, Now that the Minister for Sport has entered the controversy over the use of beta-blockers in snooker, it is perhaps time to ask what evidence there is that they enhance any player's performance. The answer, of course, is that there is no direct evidence.

It has been presumed that because beta-blockers improve performance in shooting or archery, they may also improve performance in other precision sports.

Yet the improvement produced in well-conducted tests of shooting performance is small: between 0.5 and 0.7 per cent of the total possible score in a competition.

That may be enough to be of significance in a shooting competition, where the leading scorers may be within a point or two of each other. But the average difference in score of the two players in each of the frames played yesterday (April 27) in the snooker world championships was just over 50 points.

Is a 0.7 per cent improvement in a player's precision going to make any significant difference? It should be noted that studies of shooting performance have shown that a small amount of alcohol (30ml, or one measure, of spirits) produces just as much improvement in performance as a beta-blocker. This effect has, of course, been known to generations of Blisley marksmen, whose clubs could not survive without their bar profits.

Logically, therefore, all consumption of alcohol by players at the world championships should be banned and players should be tested for alcohol as well as drugs.

Yours faithfully, DR R H NICHOLSON, 6 Gallia Road, London N5 1LA

Trophy cabinets

From Mr A R Kirby

Sir, I can assure John Shaw (Jersey swapping, April 9) that, after initially keeping the jerseys they swap at matches in storage at home as worthy mementoes, rugby internationals tend to give some or all of them away (perhaps retaining their most treasured).

In Wales there is hardly a rugby clubhouse without a wall display case sporting jerseys of varied designs and colours that have kindly been donated by internationals or, indeed, their widows.

One's interest is attracted, not only to their appearance, but to the caption on their accompanying card that tells you by whom and for which match they were worn.

In our club, Swansea Uplands, we have a collection of jerseys of all the major rugby playing countries on "permanent loan" from a Welsh British Lion. He is as pleased to lend them to us as we are to receive them.

I would respectfully suggest to your correspondent, if he is able, to visit his local rugby club to enjoy the delights of watching a game from the touchline and, equally, the atmosphere and intimacy generated in the clubhouse by players, followers and, not least, the trophy cabinets — it is more rewarding than watching televised international games!

Yours faithfully, A R KIRBY, Admiral's Wood, Yennavay, near, Penrill, Cornwall West Glamorgan

Putting out barbel feelers

By Conrad Voss Bark

"Anxious researchers heard a fishy story," said a headline in *The Independent*. The story was indeed very fishy. The researchers had discovered barbel, a relative of the carp, with additional fringes on their lips. The ordinary barbel, *Barbus haasi*, is a common feeder fish which roams about in the mud of a number of rivers in southern England. They grow to a large size — the British record being taken at the Royalty Fishery on the Hampshire Avon weighed nearly 14lb.

The fish normally has four little barbels, or feelers at the corners of its mouth. But the anxious researchers, who by then were presumably getting very anxious, began to discover barbels with six barbels or feelers

instead of four. Why they had two extra barbels was something of a mystery.

Barbels are normally caught on worms and pieces of bread but anglers discovered that the fish had a particular liking for pork hachon meat and thought that as this might have come from porkers which had been fed hormones for various commercial purposes then perhaps the fish had been infected with growth hormones which had led to sprouting faces.

Fly fishermen, who if they break themselves to use hachon meat at all, will have it in the proper place with lettuce in sandwiches, have expressed surprise at it being wasted on a fish. They are also somewhat

surprised at the thought that it must have been taken in considerable quantities to provoke the growth of extra feelers.

Early reference books give a clue which may solve the problem. Barbel, they tell us, usually have four barbels or feelers. This does not mean they invariably have four. Some may have six or more on the same principle that some men have hairier faces than others and that some women, fortunately not many, grow moustaches. Not that all this matters a great deal, except to barbel lovers, for as Edward Lear once wrote:

*The barbel is a gloomy fish
And is not fit for any dish.*

Berlin's dual honour

By Peter Bryan

The divided city of Berlin this year hosts for the first time the start of the world's two leading stage races.

Tomorrow a 25 British amateur team will start the six-day, six-man squads lining up for the start of the annual "Peace Race" linking East Berlin, Prague and Warsaw and on July 1 the world's top professionals pedal off from West Berlin for the opening stage of the Tour de France.

It has still not been confirmed whether the heavily financed ANC-Halvorsen team will be riding in the Tour de France. They are taking part in the Dunkirk six-day event, which ends on Sunday.

The first day's action in the "Peace Race" will be a two-mile prologue time trial in East

Berlin, followed on Saturday by a round-the-city race. Riders arrive in Prague on May 14, have one rest day (May 15) and reach journey's end with the Lodz-to-Warsaw stage on May 23.

The race gives Britain's best all-rounder, Glenn Longland, of Winchester, his first international cap. Longland is concentrating on road racing for the next three months before attempting to retain his all-rounder title.

Britain's squad in the Eastern European event are Mark Gornall (Clitheroe), Greg Newton (Marple), Kevin Morgan (Luton), Geoff Platts (Barrow-upon-Soar), Paul Brown (Leeds) and Glenn Longland (Winchester).

Law Report May 7 1987

Disclosure of journalist's sources necessary for prevention of crime

In re an Inquiry under the Company Securities (Insider Dealing) Act 1985

Before Lord Justice Slade, Lord Justice Lloyd and Sir George Waller

[Judgment May 6]
A financial journalist who refused to disclose the sources of information contained in two newspaper articles to inspectors inquiring into whether any contravention of the Company Securities (Insider Dealing) Act 1985 had occurred did not have a reasonable excuse for so doing, where such disclosure was relevant for the purposes of the inquiry and necessary for the prevention of crime.

The Court of Appeal so declared, but adjourned consideration of what if any punishment should be imposed on the journalist, Mr Jeremy Warner, when allowing an appeal by Mr Justice Hoffmann on March 31 (The Times April 1, 1987) of an originating motion by the inspectors seeking relief, pursuant to section 178 of the Financial Services Act 1986, in relation to Mr Warner's refusal to answer questions put to him.

Mr John Mummery for the inspectors, Mr Charles Gray, QC and Miss Adrienne Page for Mr Warner.

LORD JUSTICE SLADE said that on November 8, 1985, The Times published an article by Mr Warner, who was then its business correspondent, in which he referred to the "unconditional clearance by the Monopolies and Mergers Commission of a bid for Matheo-Brown, the Blackburn brewer, by Scottish and Newcastle breweries".

The findings of the commission were not due to be published until the following week. As later passages in the article made clear, the commission's decision was likely to have a significant effect on the value of the shares in Matheo-Brown.

Mr Warner then became business correspondent of The Times, dependent on and October 23, 1986, that newspaper published an article by Mr Warner, saying that "Strong & Fisher's bid for

fellow tanner and manufacturer, Garnar Booth, looks destined to go before the Monopolies and Mergers Commission".

On December 12, 1986, the Secretary of State for Trade and Industry, in exercise of his powers under section 177 of the Financial Services Act 1986, appointed the inspectors "to carry out such investigations as are requisite to establish whether or not any contravention has occurred of the Company Securities (Insider Dealing) Act 1985 involving information relating to the exercise of functions under the Fair Trading Act 1973 of the Secretary of State, the Director of Fair Trading or the Monopolies and Mergers Commission in relation to merger situations and to report the result".

The inspectors suspected Mr Warner of receiving unpublished price-sensitive information which he had derived from one or more Crown servants who had been communicating such information in breach of their obligations under section 2 of the 1986 Act.

They asked him how it was that he was able to express confidently the outcome of official decisions which were not at the time of publication of his articles known to the public. However, he declined to give any information as to his sources.

The desire of journalists to protect their sources had been given consideration over many years by the courts and, more recently, by the legislature.

The Contempt of Court Act 1981 was designed to give witnesses a statutory privilege entitling them to refuse to answer questions about their sources of information.

By section 10 it was manifestly intended that in court proceedings (1) journalists should ordinarily be entitled to refuse to disclose the source of any information contained in any publication; and (2) if they were to be deprived of that privilege, the party seeking disclosure would have to satisfy the court that disclosure was "necessary in the interests of

justice or national security or for the prevention of disorder or crime".

The first question was whether that privilege was capable of being directly invoked by someone, such as Mr Warner, who was brought before the court on an inquiry under section 178(1) of the 1986 Act.

His Lordship felt no doubt that it was not.

Inspectors appointed under the 1986 Act were not a "court" within the meaning of section 10 of the 1981 Act, and the 1986 Act did not render the provisions of section 10 applicable to the proceedings of inspectors under the 1986 Act.

The offence made punishable by the court under section 178(2) of the 1986 Act was simply that the witness "did without reasonable excuse refuse to comply with" a request to attend before or assist inspectors or answer any question put by inspectors with respect to any matter relevant for establishing whether any suspected contravention had occurred.

The words "as if he had been guilty of contempt of court" in section 178(2)(a) merely served to define the nature and extent of the court's powers to punish for the offence. They did not restrict the definition of the offence.

The only relevant statutory exemption, if any directly applicable to that embodied in the words "reasonable excuse" in section 178(2) of the 1986 Act. It did not follow that section 10 of the 1981 Act was immaterial.

Clearly, if Mr Warner had been able successfully to invoke section 10 of the 1981 Act as a good ground for refusing to answer the inspectors' questions if the inspectors had been a court of law, he would now have a "reasonable excuse" for having refused to answer those questions within the meaning of section 178(2). He could not be in a worse position because the inspectors were not a court of law.

Accordingly, he was *prima facie* entitled to say that he had a "reasonable excuse" for having refused to answer in so far as the

questions required him to disclose the source of his information.

The inspectors could displace that *prima facie* reasonable excuse, but only if they could satisfy the court that disclosure of the sources was necessary for the prevention of crime, no other head of public interest having been invoked on behalf of the inspectors.

The judge at one point identified the critical question as being: has disclosure been shown to be necessary for the prevention of crime? However, it had not been primarily to that question to which the judge had directed his attention.

Throughout the material parts of his judgment he had apparently regarded himself as obliged to conduct a process of balancing the necessity to prevent crime against the public interest in allowing a journalist to protect his sources, and his ultimate decision had been the outcome of that process.

The judge seemed to have considered that even if disclosure of a journalist's sources was shown to be relevant for the purpose of the inquiry and necessary for the prevention of crime, the court still retained a wide and flexible discretion which entitled it to decline to order disclosure if it considered that on the particular facts the public interest in the protection of sources should prevail over the need for disclosure.

His Lordship dissented from that view. That was not to say that the court retained a discretion at all in such a case. Exceptional circumstances could perhaps arise in which a journalist should be allowed to protect his sources even at the risk of failing to prevent crime.

However, the legislature, in enacting section 10 of the 1981 Act, contemplated that if it was established that disclosure of the source of the information was truly necessary for the prevention of crime, the court would ordinarily order disclosure. For in such circumstances it had explicitly withheld from the journalist the statutory privilege which he would otherwise enjoy.

In cases such as the present where section 10 did not directly apply, the court should follow a similar course by analogy, provided it was satisfied that disclosure was relevant for the purpose of the inquiry and was necessary for the prevention of crime and that no other relevant privilege was available.

Nevertheless, it had through out to be borne in mind that the law of Parliament, as expressed in section 10, was that the court should be satisfied that disclosure was "necessary" not "expedient".

It was forcefully submitted on behalf of Mr Warner that on the evidence the judge had directed his attention to the question whether disclosure was necessary for the prevention of crime.

However, in the course of arriving at that finding, the judge had fallen into a second error of principle. He made plain his view that necessity would be established only if the evidence showed "a probability that only the disclosure of his sources by Mr Warner could prevent further insider dealing" and that the disclosure had to be shown to be "the key to the puzzle".

The judge had applied too stringent a test of necessity. As Mr Mummery had accepted, "necessary" meant more than that the question as to Mr Warner's sources was relevant to the inspector's investigation or that it was expedient or desirable that he should disclose those sources.

However, as he submitted, a decision that necessity could be established only by showing that the information could not be obtained in any other way would present a more or less insuperable obstacle in the way of the court, tribunal or inspectors who wished to identify sources of information in order to establish the facts.

The very purpose of the appointment of the inspectors in the present case was to carry out such investigations as were requisite to establish whether or not criminal offences had occurred

through contraventions of the 1985 Act.

Those investigations would, on the balance of probabilities, themselves serve to prevent crime by detecting persons who had already been guilty of such offences and by deterring other persons who might be minded to commit like offences.

In his Lordship's judgment, the disclosure of Mr Warner's sources must be necessary for the prevention of crime in the relevant sense if such disclosure was likely to be of substantial assistance to the inspectors in the conduct of their inquiries or if his refusal to disclose was likely substantially to impede them in that process.

Mr Gray submitted that in order to establish necessity, the inspectors must show evidence against specific insider dealers or Crown servants, and (3) stated categorically that in the absence of such answers there was at least a risk of their being unable to establish guilt on the part of specific individuals because there was no other practical way of obtaining evidence against such individuals.

The phraseology of the crucially important paragraph of the inspectors' joint statement could perhaps be fairly described as somewhat lacking in particularization.

Nevertheless, for the purpose of justifying a request for further information on an inquiry such as the present, the inspectors could not be reasonably expected to reveal all the information which was already in their possession to an extent which was likely to prejudice their further investigations.

They might well find themselves in certain difficulties in adducing fully particularized evidence on an application such as the present.

While the court must certainly should not simply rubber stamp the inspectors' own views as to the need for the particular

information sought, those views were entitled to respect as emanating from responsible persons charged with a difficult task to perform in the public interest.

The uncontradicted evidence of the inspectors was that their inquiries had given them reason to believe:

1. A large ring of people had bought and sold shares of substantial aggregate value of more than £10 million on the stock exchange using unpublished price-sensitive information which had been ultimately derived from one particular Crown servant.

2. There might well have been in addition (a) a second ring not necessarily connected with the first and (b) at least one other Crown servant might have been involved.

3. Mr Warner might have received price-sensitive information from one or more members of the first ring.

4. Disclosure by Mr Warner of the sources of his articles might give them clear evidence as to the identity of the Crown servant or servants from whom such information had been received and as to the membership of the first ring.

5. In relation to the matters raised by their questions Mr Warner was the only interested witness.

6. Even if Mr Warner's answers were to show no connection between his information and the first ring, they would still be crucial because they would support other evidence as to the existence of a second ring and more than one guilty Crown servant.

In all the circumstances, the conclusion was inescapable that the disclosure of Mr Warner's sources was necessary for the prevention of crime. The evidence showed on the balance of probabilities that such disclosure was likely to provide substantial assistance to the inspectors in the conduct of their inquiries and, further, his refusal to disclose them was likely substantially to impede them in that process.

A decision of the court to that effect placed the journalist in a position quite different from

Premier snubs C

Course specialists
WINNERS: Ron Thompson, 8 winners from 47 runners, 17.0%;
 ny Fitzgerald, 9 from 53, 17.0%; Danny Smith, 34 from 202,
 16.8%; M. G. Reveley, 10 from 69, 14.5%; W A Stephenson, 50
 375, 13.3%; B Wilkinson, 5 from 44, 11.4%.

KEYS: P Niven, 11 winners from 51 rides, 21.6%; M Dwyer,
 58, 19.0%; R Lamb, 35 from 198, 17.7%; C Grant, 43
 245, 17.6%; G Bradley, 11 from 65, 16.9%.

RUGBY UNION

England's Cup opener live on Australian TV

By David Hands, Rugby Correspondent

England's match with Australia in Sydney on May 23, the opening game in pool one of the World Cup, will be televised live in Australia. The match will be played at Concord Oval, which holds 25,000 people.

Australia's squad will be announced this weekend and England's will assemble at Twickenham on Tuesday, where all players will undergo fitness tests before flying out this evening. That will be the moment of truth for Graham Dawe, the Bath hooker injured in last Saturday's John Player Special Cup Final.

There is provision in the World Cup agreement for random drug testing of the kind carried out at Five Nations Championship matches over the past few years. First instrumental in drawing up this area of the agreement, which won the approval of Sebastian Coe when he addressed the last full meeting of the RFU committee in his capacity as a member of the Sports Council.

At a press briefing yesterday the RFU also gave details of B matches being negotiated for next season. On January 17, the day after the Five Nations match against France, England will play France away. It is hoped there will be a game against Ireland on February 5 at home and on March 4 a home game is planned against Italy.

In the same season the Courage Club Championship begins. The division of sponsorship money has been agreed. First division clubs will receive £5,600; second division, £4,500; third division, £3,000; area leagues north and south, £2,000; leading divisional leagues, £700; sub-divisions, £300; clubs below that level, £100.

In addition, an under-21 county championship will be established, the final of which will be played at Twickenham.

Preparations for the World Cup are moving into the final stages with only two weeks left before the kick-off. It emerged yesterday that only the last eight minutes of the one-hour opening ceremony, to be held before the first game, New Zealand v Italy, at Eden Park on May 22, will be shown live on television.

According to Malcolm Beattie, the general manager of West Nally New Zealand and Australia, prohibitive satellite charges forced most overseas television stations to limit their coverage to the actual games, the post-match interviews and eight minutes before each game.

And, according to one source, many stations backed off when it emerged that the teams involved would not take part in the ceremony. But the organizers, Auckland Rugby Union, promised an entertainment.

No ministers from the David Lange government, including the New Zealand Prime Minister himself, will attend the dinner to celebrate the opening of the 16-nation World Cup tournament.

The active offers to televise cup games in the Republic.

Mr Lange has given no explanation for his decision not to attend the World Cup dinner but observers said the expected presence of rebel players in the presence of Mr Lange would explain the snub.

The snub by New Zealand's Labour government was described as unreasonable and unjustified by Jim Campbell, director of Rugby World Cup, the organisation responsible for the tournament.

The World Cup has not dealt in any way with South African rugby or commercial interests." Campbell said.

The South African Springboks has been barred from playing in the cup and organisers have turned down offers to televise cup games in the Republic.

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may be played as a curtain-raiser to the senior county final at Twickenham. The RFU are hoping to find a sponsor for their whole youth programme, incorporating schools, colts and under-21 matches.

The importance of the Union attaches to the development of the game among youngsters is indicated by their considering youth officers. They have given such appointments with the Scottish Rugby Union, who established a youth development officer for Glasgow last summer, and with the Football Association.

Cities such as Leicester and Birmingham are discussing such an officer. Don Rutherford, the RFU technical administrator, said, "Funding could create problems. The RFU coaching budget would contribute, presumably in a joint effort with local authorities and the Sports Council."

As a follow-up to their conference last December with school PE advisers, the RFU have also produced a pack explaining the rugby option within the context of the new GCSE examination.

No stricter stewarding
Dudley Wood, the secretary, re-affirmed yesterday that Rugby Football Union, do not intend to adopt stricter stewarding despite the pitch invasions which ended last weekend's cup final at Twickenham.

Wood quoted a Bath supporter and 16, who admitted being a transgressor. "We regret our thoughtless action," his letter read. "We had no violent intentions. I hope you will not erect high-security fencing because that would destroy the feeling of togetherness with the players."

The 12 teams are expected to arrive in Auckland by May 16. They will take part in an opening dinner for 600 people at the Kingsgate Convention Centre. According to Graham Mourie, the former All Blacks captain, the demand for tickets has increased steadily, though unevenly, since the public sale began on April 20.

Twenty thousand tickets have been sold for the opening match between New Zealand and Italy in Auckland, which compares well with 25,000 seats sold for the New Zealand v England match in Wellington in 1985.

The press facilities have been upgraded and modernized at all playing venues to satisfy the huge influx of visiting journalists.

Premier snubs Cup
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Time to set the records straight

By Pat Butcher, Athletics Correspondent

The International Amateur Athletic Federation, celebrating its 75th anniversary this year has good reason to be proud of its achievements, not the least of which is to preside over one of the fastest growing professional sports while continuing to call it "amateur". This semantic somersault is paralleled by another adroit piece of prestidigitator by its President, Dr Primo Nebiolo, who has a marvellous trick of disappearing at press conferences just as the questions begin to get awkward.

But it is long past time — only 19 years late — that Dr Nebiolo and his henchman perform another piece of reverse conjuring, like dissolving back into thin air the "world records" achieved at Mexico City and other altitude venues.

Butch Reynolds's 400 metres in 44.09sec at Columbus, Ohio last Sunday, following Carl Lewis's long jumps of 8.66 and 8.63 metres at Walnut, California, the previous week have again focused attention on the two oldest "records" in track and field athletics — Lee Evans's 43.86sec and Bob Beamon's 8.90 metres, set within minutes of each other on a thundery afternoon in Mexico City in 1968.

Beamon's distance should be replaced
Superlative as these performances were, they were amply rewarded with Olympic gold medals. For they should never have been accepted as world records, and even now should be expunged from the ranking lists, and replaced by Lewis and Reynolds. Those "records", and others since then set at altitude are as unfair as if they had been set with illegal wind assistance.

For they are denying Lewis his rightful boast to be considered one of the greatest athletes of all time.

As soon as the International Olympic Committee chose Mexico City as the venue for the Games of the 19th Olympiad, the competition was going to be unfair in some events, like the distance races, favouring those athletes born or living at altitude. For Mexico City is 2,134 metres or 7,000ft above sea level.

Notwithstanding the riots in which over 200 students died, and the incursion of Black Power into the Olympic arena, the immediate sporting victory of the thin air were the best distance runners like Australian, Ron Clarke, who remains convinced that his legacy of Mexico was heart problems rather than the gold medal which his career deserved.

But the long-term victims have been four generations of sprinters and jumpers, particularly Lewis. For, while the distance runners were left literally gasping for air, competitors in the "explosive" or anaerobic events were bounding along in atmospheric pressure and air density, which were a quarter less than normal.

Prior to the 1936 Olympic Games in Berlin, the German Federation, recommended to the IAAF that the limit of wind assistance for record purposes should be one metre per second. The Congress, rather freer with air than they were with expenses for athletes, decided to double the limit. The two metres per second rule still exists. And that limit just happens to be the following wind which helped Beamon to his amazing leap in Mexico. Another whisper of wind, and the jump would have been illegal.

There have been plenty of other whispers since then, that the wind was in fact over the limit but that a blind eye was turned for posterity, or was it publicity? Anything over 1,000 metres altitude is now accepted by statisticians as being beneficial to sprint performance. Mexico is twice that altitude.

Lewis has provoked a good deal of animosity in the past, due to a perceived aloofness and the commercial enterprise of his manager. But after Beamon, Lewis has the next eleven long jumps in history, and after Pietro Mennea's 200 metres "record", also set in Mexico three years later, Lewis has the next four best.

He would also have been a former holder of the 100 metres record but for another Mexican and subsequently Colorado Springs performance. But, in consistently refusing to go to altitude to attack records, which should rightly be his — "They would be tainted," he has said — Lewis has manifested an attitude completely in keeping with the Corinthian beginnings of his sport, something which the IAAF has manifestly failed to do in this regard.

Sebastian Coe makes his first track appearance of the season when he turns out for Haringey in their opening GRE British League first division match, Portsmouth, on Saturday.

The double Olympic 1,500 metres gold medal winner has rejected the automatic 800 metres place in Britain's world championship team, which went with his European title last year and has said that he wants to run a fast 3,000 metres this year.

But he is sticking to the shorter distances at the start of the season and will run either 800 or 1,500 metres on Saturday, with probably the longer distance in the Middlesex Championships in Hendon the following weekend, as a prelude to racing both 800 and 1,500 metres for his club in the European club championships in Milan in a month's time.

Coe competed for Haringey several times last season, when they retained their league title, and qualified as the British entry for Milan. Another strong Haringey line-up for Saturday includes the Commonwealth long jump champion, John Herbert, and the sprint broom medal winner, Mike McFarlane.

Said Aouita, the 5,000 metres Olympic champion and world record holder, opened his track season with an impressive run at that distance, winning in Shinjuku, Japan last Sunday in 13min 19.97sec. And he is due to run again in Tokyo this weekend, possibly in the 10,000 metres.

Oriental gentlemen have their winsome ways in marathon

By Pat Butcher

It is not only the Japanese economy which is booming, it is the state of distance running too. And there is a distinct link, a sort of Yen and the Art of Marathon Running. There is a lesson there for the Americans, if only they could learn it. For United States marathon running is in the same terminal decline as the dollar, while the Japanese have dominated individually and collectively since the Olympic Games in Los Angeles.

To be sure, there was a hiccup there, with Toshihiko Seko, one of the Olympic favourites, finishing 14th. But, with the Seko twins finishing in front of him, Japan won the national team race. And while the previously dominant Americans, notably Alberto Salazar slid into marathon infinity, Seko has gone unbeaten in London, Chicago and Boston. Takeyuki Nakayama has won the Asian Games and finished second in the world cup, Masanari Shintake has won Fukuoka, while Shigeru Soh and Taisuke Kodama have won Beijing with Shigeru and Hiromi Taniguchi also winning Tokyo.

For good measure, Kunimitsu Itoh ran the fifth fastest ever behind Kodama's third fastest in Beijing last year. And altogether there are a dozen Japanese under two hours, twenty minutes for the distance. Yet they have not seen a single cent, penny or yen which they have earned for their considerable efforts.

When the International Amateur Athletic Federation introduced trust funds in 1983, as a way of covering up athletes getting paid (see above), they astutely left the decision on how these funds would be administered to the national federations. The Japanese Athletic Federation is the only major one which follows this law to the letter.

Efforts have so far gone unrewarded
The result of which being that even the covert, and (normally) unpublished sums paid in appearance money are passed on by the honourable gentlemen, to await their retirement from the sport.

Fortunately, the wealth of tradition comes to their aid. The tradition is for marathon running, although the only Japanese Olympic winner, Kitei Son in 1936 was, in fact a Korean. Kee Chung-Son, forced to run under the Japanese flag since his country was occupied.

But the wealth comes from the big Japanese companies, who rush to offer lifetime contracts to potential marathon champions. As the extremely happy Japanese shoe company representative, who accompanied Shigeru Soh and Taniguchi to London yesterday said: "They have time, off to train while they are still running, and when they stop, their future is secure. It is a very stable existence."

He has good reason to be happy himself, as does his company. Because of the jobs for life situation, the shoe company does not have to pay the Japanese athletes to wear their products, something which would be equally unthinkable to Western competitors.

Shigeru Soh seemed to be happier at meeting Hugh Jones again on Sunday than he was distressed about not running with his twin, Takeshi, whose back injury has caused him to withdraw from the seventh London Marathon, sponsored by Mars.

Shigeru, at 34, has the experience of 24 marathons behind him, and it was the experience of Jones in front of him, which helped him win in Beijing in 1985. He said through an interpreter at yesterday's press conference, "I am confident of beating Hugh Jones if he leads as he did in Beijing. I followed him there and won. But I am not so sure of Charlie Spedding and I'm worried about Gianni Poli."

Everyone is worried about Poli. The Italian, who won last year's New York Marathon has told Chris Brasher, the London race director that he does not want to run the whole distance, but run about 20 or 22 miles, "as preparation for the world championship in Rome," according to Brasher, who also insists that Poli will not act as a pacemaker.

Taniguchi is in an equally invidious position. Soh is not only his superior at the chemical company where they work in Kyushu, the southernmost island of Japan. But Soh is also his coach. He explained in halting English, "It's a very complicated feeling."

The third member of the Japanese group, apart from head coach, Hidekuni Hiroshima, a veteran of the old Polytechnic Windsor to Chiswick marathon, was even less circumspect. Misako Mikhara is meeting Ingrid Kristiansen for the first time, but only on the starting line. "If I even tried to stay with her for the first kilometre (of 42), I would have to drop out," she said candidly.



Seko has a long unbeaten record behind him

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TENNIS

Noah has a battle with the elements

New York (Reuters) — Yannick Noah, the defending champion in the Tournament of Champions, yesterday beat Jaime Yzaga, of Peru, 7-5, 6-2 but had a bigger battle to beat the weather as some cracks appeared in the drenching rain.

The rain and cold persisted yesterday until late afternoon after the previous day's washout but once the stiff wind had dried the courts only Noah, Guy Forget and Jakob Hasek among the seeds had any trouble progressing to the second round in the \$615,000 (about \$372,000) tournament at Forest Hills.

Noah, the second seed, started off tentatively against Yzaga, who played uncharacteristically from the baseline. "It was our first meeting," said the Frenchman, ranked sixth in the world. "I wanted to feel his game and see what he had to show."

Yzaga, ranked 71st, scored the first break of the match to go up 5-4. That seemed to wake up the second seed, who aggressively broke back and then dominated the match, although he conceded another break of serve in the second set.

"Because of the conditions, it was tough to concentrate and stay tough, but I got better as the match went on," he said.

Noah's countryman, Forget, seeded fifteenth, survived a first set surprise when he dropped a tie-break 8-6 to Roberto Arguello, of Argentina. He found his rhythm and his serve in the second set to advance 6-7, 6-1, 6-3.

Hasek of Switzerland, was down 5-3 to Lawson Duncan, the American, as he battled to come to terms with the wind and was forced to save four set points before breaking Duncan. The eighth seed never reached his warm-up track and retired, complaining of a sore right elbow.

Bates through as Australians mount charge
Jeremy Bates, the British No. 2, reached the last eight of the Hit-Tec hard court tournament at Bournemouth yesterday.

Bates, who met with a second-round defeat at Sutton last week, beat a South African, Warren Coen, 6-1, 6-2 in yesterday's second round, with purposeful hitting. "I thought I was hitting the ball well all through the match," he said.

There were defeats for Jason Goodall, who lost 6-3, 7-6 to Thomas Tunner, the Australian eighth seed, and for a marathon Scot, who was down 3-6, 6-1, 6-2 to the seventh-seeded Thomas Bischoff, also of Australia. Simon Youl, the top seed, beat a fellow Australian, Ian Peter-Budge, 6-3, 6-4.

CERTIFIED DIVIDENDS

LITTLEWOODS POOLS, LIVERPOOL	
THIS WEEK'S	£441,948
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THIS WEEK'S	£439,731
LAST WEEK'S	£425,666
TREBLE CHANCE - Max. 24 Pts. - No Client with 24 Pts.	
20 DIV. FOR ONLY 23 Pts.	£424,581.25
22 Pts.	£10,526.80
22 Pts.	£1,457.45
21 1/2 Pts.	£343.80
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20 1/2 Pts.	£29.30
Treble Chance Dividends to units of 10p.	
4 DRAWS	£24.80
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4 AWAYS	£11.50
Above dividends to units of 10p.	
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FOR COUPONS ☎ PHONEFREE 0800 400 400	

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THIS WEEK'S SUPER PAYOUT	
INCLUDES	£70,009
OTHER 1ST DIVIDEND WINNERS EACH RECEIVE	£30,636
FOR ONLY 23 POINTS	
TREBLE CHANCE - Possible Points 24	
No client with 24 Pts.	£30,636.90
23 Pts.	£2,566.65
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21 1/2 Pts.	£66.35
21 Pts.	£13.70
Treble Chance Dividends to units of 10p.	
10 HOMES	£61.20
5 AWAYS	£123.95
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NO CLIENT WITH 24 Pts.	£27,465.25
23 Pts.	£1,138.65
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21 1/2 Pts.	£15.50
21 Pts.	£3.75
Treble Chance Dividends to units of 10p.	
4 DRAWS	£25.50
4 AWAYS	£5.40
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Expenses and Commission for 18th April 1987 - 32.4%	
Remember... 10 to 11 WINS 50% MORE!!	

PPA MEMBERS' POOLS RULE AMENDMENTS. WITH EFFECT FROM COMPETITION 42 (MATCHES PLAYED 18TH AUGUST 1987) INCLUSIVE, MEMBERS' RULES ARE AMENDED AS FOLLOWS:- IN EACH MEMBERS' POOL NO. 40, FOR 30-35 SURVIVORS. 1. TO LITTLEWOODS POOLS RULE 10 ADD (i) TO VERNONS POOLS RULE 10 ADD (i) TO ZETTERS POOLS RULE 11 ADD (ii) IN EACH CASE TO READ "THE CHECKING OF ALL FOOTBALL RESULTS AND THE PAYMENT OF PRIZES WILL BE IN ACCORDANCE WITH THE RESULTS REPORTED AND CONFIRMED BY REUTERS BEFORE 08.00 B.S.T. ON THE WEDNESDAY FOLLOWING THE SATURDAY MATCHES."

OTHER SPORT
BOWLS: Jersey masters.
GOLF: Epsom grand prix (at St. Pierre); Dutch professional championship.
SPEEDWAYS: Two NIA Grand Slams: Ayrton Senna (Brazil) v Northamptonshire.
TENNIS: Hit-Tec LTA tournament (at Bournemouth); Leeds open championship (at Horsforth, E.O. National Rating); Bournemouth (at Bournemouth, 10.0).

A place in the sun beckons

By Keith Macklin

Like West End understudies waiting in the wings for their moment of greatness in the limelight of centre stage, four second division clubs await the summons into the public spotlight at Old Trafford on Sunday.

The main event will be the first division premiership, which involves Wigan, Halifax, St. Helens and Warrington who play in this weekend's semi-finals. However, the real tension and stomach-twisting anticipation will be in the hearts and minds of players and officials of Hunslet, Swinton, Whitehaven and Rochdale Horrocks as they fight out the second division semi-finals.

The league's decision to introduce a top eight play-off, ensuring a place in the sun for the second division finalists, has been received enthusiastically throughout the game. Indeed, the attitude towards the introduction of the competition is perfectly summed up by the Sw

United fall to lone goal

From Stuart Jones
Football Correspondent
Göteborg

Göteborg.....1
Dundee United.....0

Dundee United bring home a one goal deficit for the second leg of their UEFA Cup final at Tannadice on May 20 after a plucky performance in Sweden last night. They lost to a goal seven minutes before half-time.

Jim McLean, who had lost the use of the suspended Ferguson, strengthened his side's security by moving Kirkwood forward into midfield and filling the vacancy at full back with Malpas. Within a mere four minutes, United's defensive design, pierced by Tord Holmgren's through-ball, apparently lay in ruins.

Nilsson would have been off-side by an appreciable margin had Malpas been alert. As it was, one of only four Göteborg players yet to win international recognition was allowed to accelerate towards the lonely Thomson. United's goalkeeper bravely smothered the danger of a disastrous start and was injured as he gathered the rebound.

Thomson, stunned momentarily, was protected by his colleagues and given adequate time to recover. United even launched a couple of ideas of their own in conditions that were ideal but on a surface which in part resembled a popular area of scrubland. Tufts of grass adjoined all the patches.

The tie was consequently scrappy but Redford, chosen to lead United's front line in the absence of Ferguson, twice almost tidied up Scottish counter attacks. After heading Bannan's cross into the arms of Wernersson, he was inches away from turning in a centre floated in from the left by Sturrock.

United, physically weaker than opponents who looked like solid and mobile packages of muscle, also threatened encouragingly through Kirkwood.

Yet as United were growing in stature, they were cut down. Narey, usually the most reliable of individuals, initially caused the downfall and Hegarty, in covering his error, was forced to concede a corner. Andersson paused in the fading sunlight before curling it beyond the far post.

Pettersson rose above the line of tangerine shirts and his powerful header bounced in front of Thomson, up off the firm turf and into the roof of the net. With seven minutes to go before the interval, United's confidence had been punctured.

GÖTEBORG: T Wernersson; M-O Carlsson, G Hyman, P Larsson, S Fredriksson, M Johansson, T Holmgren, M Andersson, T Pettersson, L Nilsson.
DUDDIE UNITED: W Thomson; J Holt, M Malpas, J McLean, P Hegarty (sub: J Clark), D Narey, W Kirkwood, D Bannan, E Stevenson, P Sturrock, T Redford.
Referee: S Kirchner (East Germany).

Bulstrode ditches Hill to leave a cloud at Fulham

By Clive White

The future of Fulham Football Club was again thrown into doubt yesterday when Marler Estates, the owners of the club and the Craven Cottage ground, announced that they were withdrawing from discussions to sell the club to a consortium headed by Jimmy Hill, the television presenter.

David Bulstrode, chairman of Marler and the Fulham club, said: "We had become increasingly concerned about whether we were going to perform. We shall now talk to one of the people who were interested before Mr Hill came along." Marler said that they expected to make a further announcement this week, adding: "It is unlikely now that we will be signing any deal with Jimmy Hill."

Hill denied the delay had anything to do with money. Marler, he said, had inserted a totally unacceptable clause which would give the property company the right to move the football club out of Craven Cottage by May 1988.

Hill claimed that when Marler's solicitor produced the new agreement he said: "There is a nasty in it."

"There was no misunderstanding. They knew we would not accept this. I hope the League management committee will look at Mr Bulstrode's standing in becoming chairman of Queen's Park Rangers. We would only have had one year's security of tenure. How could we accept that? I reach the conclusion that we do not want the consortium to succeed. The revitalisation of

Fulham we have already achieved has been an embarrassment to them."

The sticking point has been over the question of partial redevelopment of the Craven Cottage site. Marler gave up the idea of total redevelopment when their proposals met with a hostile reception from Hammersmith Council and the public at large.

Nick Raynsford, the member of Parliament for Fulham, said: "The deal was agreed, but had not been signed. There was no disagreement on finances, but one matter was under discussion. We can see no reason, though, why there should be any further delay and since then we have heard nothing."

Hill, who has assumed the role of chairman of Fulham FC, launched his rescue bid a month ago, heading a consortium of businessmen determined to save the club from the property developers. Since then the club's fortunes, on and off the field, have improved.

"This breaches the agreement reached between David Bulstrode, Hammersmith Council, Jimmy Hill and myself which set out the basis for the survival of Fulham," Raynsford said. "One point of disagreement remained over

the terms of the lease to be granted to Fulham to occupy Craven Cottage, but this was a matter which could well have been resolved by further negotiation. I regard this as a highly irresponsible action and I shall do everything in my power to safeguard Fulham FC from this damaging act."

Marler said in their statement: "The negotiations have continued for two months, to the exclusion of discussions with other parties, and, with the imminent deadline of May 29 for the completion of the transfer, Marler consider it to be in the best interest of Fulham, its staff and players if prompt agreement is reached to ensure Fulham's participation in the Football League next season."

The deadline refers to the date when Bulstrode takes over as chairman of Rangers. League regulations stipulate that no one can have a financial interest in more than one club. Bulstrode said: "The takeover deal was agreed, but had not been signed. There was no disagreement on finances, but one matter was under discussion. We can see no reason, though, why there should be any further delay and since then we have heard nothing."

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Foster blows out the lights

By Alan Lee

GRACE ROAD: (Leicester won toss): Essex are 186 runs behind Leicestershire with eight wickets standing. It looked like being another day of frustrations, even recriminations, for Essex until salvation arrived in the familiar form of Neil Foster's bowling and the ethereal shape of a gas cloud hovering over the ground.

Foster, aged 25 yesterday, collected six wickets for the third time in successive matches. All six came in a final burst of 39 balls, costing only 19 runs, as Leicestershire stumbled from cool command at 210 for four to a bitterly disappointing 263 all out.

There were, possibly, extenuating circumstances. The smog in mid-afternoon, finally traced by police to a power station, neatly coincided with the collapse. Foster, however, could not honestly say that the ball performed any greater contortions under the haze than it has all day. Much more likely is that someone at last bowled in the right area.

Essex's usual tidy bowling was absent in the morning when conditions should have suited. Gooch lost the toss but intended to field anyway.

Page strayed in direction and bowled 13 no-balls.

Fringle's line was better and he quickly had Butcher taken at short leg, but it needed a collector's piece of a run-out, Willey impudently attempting three to the sprightly Fletcher, to curb Leicester's progress.

The platform was laid but Gower failed as Miller, who turned the occasional ball quite sharply, held a reflex return catch and it was left to Whitaker, not as elegant as Gower but mighty effective, with 62 from 89 balls to carry the score above 200.

Foster, still treading gingerly on a sore left heel and injected with cortisone, then returned for a third spell and settled a dark cloud of gloom around Leicester. From a reduced run he persevered on a nagging line, gaining life and movement - all too much for Leicester's lower order.

Mickey Stewart watched as Foster improved his tally to 34 first-class wickets this season. The England manager could hardly fail to be impressed, though significantly Essex were soon being troubled by Agnew, another forgotten Test seamer.

LEICESTERSHIRE: First innings 411
1. Potter (c) 40
2. P. Butcher 40
3. P. Willey 40
4. J. Gower 40
5. D. G. Miller 40
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